



## Board of Regents Meeting

UNMC, Davis Global Center Atrium

4111 Emile St., Omaha, Nebraska 68105

Friday, October 3

9:00 a.m.

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**AGENDA**  
**THE BOARD OF REGENTS**  
**OF THE UNIVERSITY OF NEBRASKA**  
**UNMC, Davis Global Center Atrium**  
**4111 Emile St., Omaha, Nebraska 68105**  
**Friday, October 3, 2025**  
**9:00 a.m.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. CLOSED SESSION
- IV. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON AUGUST 14, 2025
- V. PRESENTATIONS
  - University of Nebraska Medical Center Military and Veteran Partnerships
    - *H. Dele Davies, MD, Interim Chancellor*
    - *Colonel Elizabeth Schnaubelt, MD, Director of C-STARS Omaha*
- VI. KUDOS
  - Ted Eichholz, University of Nebraska at Kearney*
  - Shelly Cutsor, University of Nebraska-Lincoln*
  - Tina Renner, University of Nebraska Medical Center*
  - Randy Mattley, University of Nebraska at Omaha*
- VII. RESOLUTIONS
  - Recognition for John Cook*
- VIII. HEARINGS
- IX. PRESIDENT’S REMARKS
- X. PUBLIC COMMENT

The Standing Rules of the Board provide that any person who gives 24 hours’ notice to the Corporation Secretary of the Board may speak to any item that is not on the agenda. In addition, any person may appear and address the Board of Regents on any item on the agenda for this meeting.
- XI. UNIVERSITY CONSENT AGENDA
  - A. ACADEMIC AFFAIRS
    - 1. President’s Personnel Recommendations, Addendum XI-A-1
    - 2. Approval to award degrees and certificates for the 2025-2026 Academic Year, including 2026 Summer Sessions, for the Nebraska College of Technical Agriculture (NCTA), University of Nebraska at Kearney (UNK), University of Nebraska-Lincoln (UNL), University of Nebraska Medical Center (UNMC), and University of Nebraska at Omaha (UNO), Addendum XI-A-2

XII. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

University of Nebraska at Kearney

1. Approve the elimination of the Bachelor of Science in Industrial Technology administered by the Department of Industrial Technology in the College of Business and Technology at the University of Nebraska at Kearney (UNK), Addendum XII-A-1
2. Approve the elimination of the Bachelor of Science in Industrial Technology Applied Science Comprehensive administered by the Department of Industrial Technology in the College of Business and Technology at the University of Nebraska at Kearney (UNK), Addendum XII-A-2

University of Nebraska-Lincoln

3. Approve the elimination of the Master of Science in Horticulture and rename the Master of Science in Agronomy to the Master of Science in Agronomy and Horticulture administered by the Department of Agronomy and Horticulture in the College of Agricultural Sciences and Natural Resources at the University of Nebraska-Lincoln (UNL), Addendum XII-A-3

B. BUSINESS AND FINANCE

University of Nebraska Medical Center

1. Approve the Intermediate Design Report #2 for Project Health at the University of Nebraska Medical Center, Addendum XII-B-1

C. EXECUTIVE

1. Approve amendments to Regents' Policies RP- 6.3, Addendum XII-C-1

D. FOR INFORMATION ONLY

1. Amendments to Section 1.3 of the Bylaws of the Board of Regents of the University of Nebraska and Section 1.2 of the Standing Rules of the Board of Regents, Addendum XII-D-1

E. REPORTS

1. Report on 2nd Quarter Personnel Reports (April, May, June 2025) and Annual Personnel Reports, Addendum XII-E-1
2. Report on annual Leaves of Absence (LOA) approved during FY 2024-25, Addendum XII-E-2
3. Report on the Periodic Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service, Addendum XII-E-3
4. Program Monitoring Report required by the Board of Regents (BOR)- Supplement, Addendum XII-E-4
5. Report on the Academic Calendar, Addendum XII-E-5
6. Report on Naming of the Digital Fabrication Lab in Kiewit Hall at UNL, the "Tom & Nancy Lauerman Digital Fabrication Lab", Addendum XII-E-6
7. Report on naming of the boardroom in the Prem. S. Paul Research Center at Whittier School at UNL, "The Zeleny Leadership Boardroom", Addendum XII-E-7
8. Report on Contracting with Nebraska Medicine for an Athletic Medicine Clinic supporting Nebraska Athletics student-athletes, Addendum XII-E-8
9. Report of Bids and Contracts, Addendum XII-E-9
10. Quarterly Capital Construction Report, Addendum XII-E-10
11. Quarterly Report of Gifts, Grants, Contracts, and Bequests, Addendum XII-E-11

12. Report on Licenses, Addendum XII-E-12
13. Report on Excess Liability and Student Health Insurance, Addendum XII-E-13

XIII. ADDITIONAL BUSINESS

# RESOLUTION

**WHEREAS**, on January 29, 2025, four-time national champion and long-serving Nebraska Volleyball Head Coach John Cook, the winningest Division I volleyball coach of the century, announced his retirement, concluding a remarkable 32-year collegiate coaching career, including 25 years leading the Huskers; and

**WHEREAS**, under his leadership, Nebraska Volleyball earned four NCAA national championships (2000, 2006, 2015, 2017), 12 NCAA Semifinal appearances, eight NCAA Finals appearances, and 14 conference titles; and

**WHEREAS**, with 883 career victories, including 722 at Nebraska, Coach Cook holds the fifth-most wins in NCAA history and boasts the best win percentage of any Division I volleyball program over the past 25 years; and

**WHEREAS**, during his tenure, Nebraska Volleyball produced 72 AVCA All-Americans, 25 Academic All-Americans, five Olympians, and earned the Honda-Broderick Cup, the highest honor in women's collegiate athletics; and

**WHEREAS**, Coach Cook was named AVCA National Coach of the Year three times, conference Coach of the Year eight times, received the USA Volleyball All-Time Great Coach Award, and was inducted into the AVCA Hall of Fame in 2017; and

**WHEREAS**, throughout his sensational career, Coach Cook matched on-court success with a vision that extended far beyond trophies—raising the national profile of Nebraska Volleyball while advancing academic achievement and athletic excellence; and

**WHEREAS**, Coach Cook led Nebraska Volleyball's move to the Bob Devaney Sports Center, transforming the fan experience and building a record-setting sellout streak that reflects the unmatched passion of Husker Nation; and

**WHEREAS**, under his leadership, Nebraska Volleyball built a fan base and culture unrivaled in women's sports—culminating in Volleyball Day in Nebraska, when 92,003 fans filled Memorial Stadium, setting a world record for attendance at a women's sporting event; and

**WHEREAS**, through bold vision and his enduring mantra to "Dream Big," Coach Cook expanded Nebraska Volleyball into a national model—elevating the program and inspiring others to pursue excellence without limits; and

**WHEREAS**, he brought his team and the sport to all corners of the state, with spring matches from Norfolk to Ogallala, outreach to young athletes, and a commitment to making Husker Volleyball a shared point of pride for Nebraskans everywhere; and

**WHEREAS**, originally from coastal California, Coach Cook came to embody the spirit of Nebraska—building meaningful connections across the state, embracing a persona rooted in humility, hard work, and pride in the land and its people, earning him endearment as “Cowboy Cook” by fans near and far; and

**WHEREAS**, Coach Cook’s leadership was grounded not just in on-court strategy, but in all around character—marked by steadiness, humility, and a continual drive to grow, adapt, and lead with integrity; and

**WHEREAS**, in recognition of his enduring contributions, Husker Athletics has honored Coach Cook with the naming of John Cook Arena at the Bob Devaney Sports Center, and the installation of a bronze statue in his likeness, ensuring his legacy will continue to inspire for generations; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Regents of the University of Nebraska extends its deepest appreciation to Coach John Cook for a career that has transformed Nebraska Volleyball into a national powerhouse, strengthened communities across the state, and elevated the visibility and value of women’s athletics; and

**BE IT FURTHER RESOLVED**, that this Board celebrates the extraordinary vision and legacy of a coach, teacher, and lifelong learner—who has led not only a team, but inspired a state through volleyball, and showcased the very best of Nebraska on the national stage.

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Jeffrey P. Gold, M.D., President  
October 3, 2025



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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October 3, 2025

**AGENDA ITEM:** Consent Agenda

☐ Review      ☒ Review + Action      ☐ Action      ☐ Discussion

☐ *This is a report required by Regents' policy.*

**PRESENTERS:** Jeff Gold, President

### PURPOSE & KEY POINTS

#### Academic Affairs

##### 1. President's Personnel Recommendations

Section 3.2 of the *Bylaws of the Board of Regents* provides that appointments to the positions of Vice Chancellor, Dean, and equivalent ranks, shall be made by the President, subject to approval by the Board. Approval of the following appointment is recommended.

- Harnoor Dhaliwal, Vice Provost for Innovative Student Experiences (Special), effective 10/1/2025 (\$320,000 includes \$270,000 base salary and \$50,000 administrative stipend, FY, 1.00 FTE).
- Jonathan Watts, Senior Associate Vice President and Chief Operating Officer (Special), effective 9/18/2025, (\$375,000, FY, 1.00 FTE).
- Anne Barnes, Senior Vice President and Chief Financial Officer (Special), Vice Chancellor for Business, Finance and Business Development (Special) for UNMC, Interim Vice Chancellor for Business and Finance for UNL, effective 9/1/2025 (\$552,454 includes \$502,454 base salary and \$50,000 administrative stipend, FY, 1.00 FTE).
- Bren Chambers, Vice President and General Counsel (Special), effective 9/1/2025 (\$325,000, FY, 1.00 FTE).
- Mark Button, Executive Vice Chancellor and Chief Academic Officer (Special), UNL, effective 9/5/2025 (\$440,000, FY, 1.00 FTE).
- Kyle Meyer, Dean for the College of Allied Health Professions (Special), Professor (Continuous) of Physical Therapy, Associate Vice Chancellor for Health Workforce Initiatives (Special) at UNMC, effective 9/1/2025 (\$403,691



includes \$298,414 base salary and \$105,277 administrative stipend, FY,1.00 FTE).

**PRESIDENT'S RECOMMENDATION**

The President recommends approval of the Consent Agenda.



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Academic Affairs**

**October 3, 2025**

**AGENDA ITEM:** Consent Agenda

☐ Review
 ☒ Review + Action
 ☐ Action
 ☐ Discussion

☐ *This is a report required by Regents' Policy.*

**PRESENTERS:** David S. Jackson, Interim Executive Vice President and Provost

### PURPOSE & KEY POINTS

Approval to award degrees and certificates for the 2025-2026 Academic Year, including 2026 Summer Sessions, for the Nebraska College of Technical Agriculture (NCTA), University of Nebraska at Kearney (UNK), University of Nebraska-Lincoln (UNL), University of Nebraska Medical Center (UNMC), and University of Nebraska at Omaha (UNO)

- NCTA – degrees will be awarded on December 19, 2025 (no ceremony), May 7, 2026 (Commencement ceremony held), and August 7, 2026 (no ceremony).
- UNK – degrees will be awarded and Commencement ceremonies held on December 19, 2025, May 8, 2026, and July 31, 2026.
- UNL – degrees will be awarded and Commencement ceremonies held on December 20, 2025, May 9, 2026, and August 15, 2026. Doctoral and Master's degrees will be awarded at Commencement ceremonies to be held on December 19, 2025, May 8, 2026, and August 15, 2026.
- UNMC – degrees will be awarded on December 19, 2025 (Commencement ceremony in Omaha), May 7, 2026 (ceremonies in Kearney, Norfolk, and Lincoln), May 9, 2026 (ceremonies in Omaha and Scottsbluff), and August 14, 2026 (no ceremonies).
- UNO – degrees will be awarded on December 19, 2025 (Commencement ceremony held), May 8, 2026 (Commencement ceremony held), and July 31, 2026 (no ceremony).

### PRESIDENT'S RECOMMENDATION

The President recommends approval.



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Academic Affairs**

**October 3, 2025**

**AGENDA ITEM:** Proposal to eliminate the Bachelor of Science in Industrial Technology administered by the Department of Industrial Technology in the College of Business and Technology at the University of Nebraska at Kearney (UNK).

☐ **Review**      ☒ **Review + Action**      ☐ **Action**      ☐ **Discussion**

☐ *This is a report required by Regents' Policy.*

**PRESENTERS:** David S. Jackson, Interim Provost

### PURPOSE & KEY POINTS

Following a 2023 in-depth review of UNK's Industrial Technology programs, the department engaged in a strategic effort to align the academic offerings and enhance overall program enrollment. This request is to eliminate the Bachelor of Science in Industrial Technology degree. Currently enrolled students will be allowed to complete their degrees as planned.

The department, in addition to Aviation, Construction Management, and Interior and Product Design majors, will still offer an Industrial Distribution degree, and a minor in Industrial Technology is available for students specifically interested in the domains of improving production processes, emphasizing technology, safety, and efficiency in manufacturing.

### BACKGROUND INFORMATION

Section 2.9 of the Bylaws of the Board of Regents provides that, "No curriculum leading to a degree or certificate shall be ...discontinued without the approval of the Board."

### RECOMMENDATION

The President recommends approval.

<b>SUMMARY-TRANSITIONING OR ELIMINATING AN ACADEMIC PROGRAM</b>						
<b>CAMPUS AND NAME OF PROGRAM: UNK BS Industrial Technology</b>						
Date of Board approval: Oct 3, 2025						
If a degree, estimated date of final teachout: Fall 2028						
Annual Program Savings*	<b>Reductions at Teachout</b>		<b>Brief Explanation</b>			
	FTE	Savings	This program has not met CCPE requirements. A minor will still be available for students interested in Industrial Technology.			
Reduction in Faculty**	0 \$ -					
Reduction in Staff**	0 \$ -					
All Other Savings***	\$ -					
<b>Total Annual Savings</b>	\$ -					
*Annual Savings at Teachout; **Total salary and benefits savings; ***Total of any additional savings on an annualized basis.						
AAU Recognition Potential Impact: [ ]Very Negative [ ]Negative [ ]None [ ]Positive [ ]Very Positive [ X ]Not Applicable						
AAU Recognition Criterion Impacted (If any):						
For Degrees: Program Enrollment						
	<b>AY 20-21</b>	<b>AY 21-22</b>	<b>AY 22-23</b>	<b>AY 23-24</b>	<b>AY 24-25</b>	<b>Total**</b>
Number of Majors	5	5	4	5	5	13
Number of Degrees Granted	0	2	2	1	4	9

\*\* Total is based on the number of unique students, not the sum of enrollment

# University of Nebraska

## Deletion of Major or Program

Use this form for deletion of undergraduate and graduate majors, degrees, and certificates

### I. Descriptive Information

<b>Name of Campus Proposing Deletion</b>
University Nebraska Kearney
<b>Full Name of Program</b>
Industrial Technology
<b>Degree or Credential Awarded to Graduates of the Program</b>
Bachelor of Science
<b>CIP Code: 6 digit</b>
52.0205
<b>Subject Code</b>
ITEC-BS
<b>Administrative Unit(s) for the Program</b>
College of Business and Technology
<b>Program is Currently Offered</b> <i>[full program, not individual courses]</i>
<input checked="" type="checkbox"/> On-campus <input type="checkbox"/> Online (asynchronous) <input type="checkbox"/> Synchronous Distance <input type="checkbox"/> Hybrid/Blended of Selected
<b>Program leads to licensure or certification</b>
<input type="checkbox"/> no <input type="checkbox"/> yes    If yes, explain:
<b>Proposed Date for Deletion of Major or Degree</b> <i>[The deletion date will include advertising, recruiting and admitting students]</i>
Fall 2024
<b>Major or Degree End Date</b> <i>[The end date will allow current students to finish the program. For example, it is suggested that for an undergraduate program this date is 5 years after students stop being accepted.]</i>
Fall 2028

### II. Details

#### A. Justification for Deletion of the Program

This is part of a strategic effort to align the department's offerings with minimum graduation requirements while enhancing overall program enrollment.

#### B. Plan for Implementation of the Deletion

##### 1. Current Students

Students will be able to complete their program with courses offered.

2. Current Faculty, Staff and Curriculum  
n/a
3. Impact on other units and programs  
n/a
4. Impact on Course Subject Codes  
n/a

**C. Impact on Resources**

**a. Fiscal**

**b. Human**

**c. Physical**

**d. Budget Projections [include Table 1 and Table 2]**

Table 1: Projected Expenses

<b>TABLE 1: PROJECTED EXPENSES</b>											
<b>CAMPUS AND NAME OF PROGRAM, CENTER, OR UNIT: UNK Industrial Technology, Bachelor of Science</b>											
	FY 24-25 Year 1		(FY____) Year 2		(FY____) Year 3		(FY____) Year 4		(FY____) Year 5		<b>Total Cost</b>
<b>Personnel</b>	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	
<b>Subtotal</b>		\$0		\$0		\$0		\$0		\$0	\$0
<b>Operating</b>											
<b>Subtotal</b>		\$0		\$0		\$0		\$0		\$0	\$0
<b>Total Expenses</b>		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	<b>\$0.00</b>

Table 2: Revenue Sources for Projected Expenses

<b>TABLE 2: REVENUE SOURCES</b>						
<b>CAMPUS AND NAME OF PROGRAM, CENTER, OR UNIT: UNK Industrial Technology, Bachelor of Science</b>						
	FY24-25 Year 1	(FY____) Year 2	(FY____) Year 3	(FY____) Year 4	(FY____) Year 5	<b>Total</b>
<b>Total Revenue</b>	\$0	\$0	\$0	\$0	\$0	\$0



July 8, 2025

Dr. David Jackson, Interim Executive Vice President & Provost  
University of Nebraska System  
3835 Holdrege Street  
Lincoln, NE 68583-0743

Dear Dr. Jackson:

I am submitting materials related to a proposal for the discontinuation of the Bachelor of Science in Industrial Technology in the Department of Industrial Technology in the College of Business and Technology. The deletion is part of a strategic effort to align the department's offerings with minimum graduation requirements while enhancing overall program enrollment. The degree is not a destination major and is used primarily by students who do not fit into one of the other ITEC majors or who don't want to complete the formal internship that is required for all ITEC majors other than the Bachelor of Science in Industrial Technology.

This course of action has received full support from the Dean and the Department Chair, as well as my endorsement. Additionally, the recommendation has been thoroughly reviewed and approved by the Academic Affairs Committee.

Currently, there are approximately 5 students enrolled in this program. Accommodation plans are in place for students to complete this existent degree program in a timely manner.

Please let me know if you have questions or need additional information.

Sincerely,

A handwritten signature in black ink, appearing to read 'Julie J. Shaffer', is written above the printed name.

Julie J. Shaffer, Senior Vice Chancellor for Academic Affairs

tlp

Cc: Neal Schnoor, Chancellor  
Brooke Envick, Dean  
James Vaux, Department Chair



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Academic Affairs**

**October 3, 2025**

**AGENDA ITEM:** Proposal to eliminate the Bachelor of Science in Industrial Technology Applied Science Comprehensive administered by the Department of Industrial Technology in the College of Business and Technology at the University of Nebraska at Kearney (UNK).

☐ **Review**      ☒ **Review + Action**      ☐ **Action**      ☐ **Discussion**

☐ *This is a report required by Regents' Policy.*

**PRESENTERS:** David S. Jackson, Interim Provost

### **PURPOSE & KEY POINTS**

Following a 2023 in-depth review of UNK's Industrial Technology programs, the department engaged in a strategic effort to align the academic offerings and enhance overall program enrollment. This request is to eliminate the Bachelor of Science in Industrial Technology Applied Science Comprehensive degree. There are no students currently in the program.

The department, in addition to Aviation, Construction Management, and Interior and Product Design majors, will still offer an Industrial Distribution degree, and a minor in Industrial Technology is available for students specifically interested in improving production processes, emphasizing technology, safety, and efficiency in manufacturing.

### **BACKGROUND INFORMATION**

Section 2.9 of the Bylaws of the Board of Regents provides that, "No curriculum leading to a degree or certificate shall be ...discontinued without the approval of the Board."

### **RECOMMENDATION**

The President recommends approval.



<b>SUMMARY-TRANSITIONING OR ELIMINATING AN ACADEMIC PROGRAM</b>						
<b>CAMPUS AND NAME OF PROGRAM: UNK BS Industrial Technology Applied Science Comprehensive</b>						
Date of Board approval: Oct 3, 2025						
If a degree, estimated date of final teachout: Fall 2028						
Annual Program Savings*	<b>Reductions at Teachout</b>		<b>Brief Explanation</b>			
	FTE	Savings	This program has not met CCPE requirements. A minor will still be available for students interested in Industrial Technology.			
Reduction in Faculty**	0 \$ -					
Reduction in Staff**	0 \$ -					
All Other Savings***	\$ -					
<b>Total Annual Savings</b>	\$ -					
*Annual Savings at Teachout; **Total salary and benefits savings; ***Total of any additional savings on an annualized basis.						
AAU Recognition Potential Impact: [ ]Very Negative [ ]Negative [ ]None [ ]Positive [ ]Very Positive [ X ]Not Applicable						
AAU Recognition Criterion Impacted (If any):						
For Degrees: Program Enrollment						
	<b>AY 20-21</b>	<b>AY 21-22</b>	<b>AY 22-23</b>	<b>AY 23-24</b>	<b>AY 24-25</b>	<b>Total**</b>
Number of Majors	0	0	1	0	0	1
Number of Degrees Granted	0	0	0	0	0	0

\*\* Total is based on the number of unique students, not the sum of enrollment

# University of Nebraska

## Deletion of Major or Program

Use this form for deletion of undergraduate and graduate majors, degrees, and certificates

### I. Descriptive Information

<b>Name of Campus Proposing Deletion</b>
University Nebraska Kearney
<b>Full Name of Program</b>
Industrial Technology Applied Comprehensive
<b>Degree or Credential Awarded to Graduates of the Program</b>
Bachelor of Science
<b>CIP Code: 6 digit</b>
52.0205
<b>Subject Code</b>
ITECAS-BS
<b>Administrative Unit(s) for the Program</b>
College of Business and Technology
<b>Program is Currently Offered</b> <i>[full program, not individual courses]</i>
<input checked="" type="checkbox"/> On-campus <input type="checkbox"/> Online (asynchronous) <input type="checkbox"/> Synchronous Distance <input type="checkbox"/> Hybrid/Blended of Selected
<b>Program leads to licensure or certification</b>
<input type="checkbox"/> no <input type="checkbox"/> yes    If yes, explain:
<b>Proposed Date for Deletion of Major or Degree</b> <i>[The deletion date will include advertising, recruiting and admitting students]</i>
Fall 2024
<b>Major or Degree End Date</b> <i>[The end date will allow current students to finish the program. For example, it is suggested that for an undergraduate program this date is 5 years after students stop being accepted.]</i>
Fall 2028

### II. Details

#### A. Justification for Deletion of the Program

This is part of a strategic effort to align the department's offerings with minimum graduation requirements while enhancing overall program enrollment.

#### B. Plan for Implementation of the Deletion

1. Current Students  
Students will be able to complete their program with courses offered.
2. Current Faculty, Staff and Curriculum  
n/a

3. Impact on other units and programs  
n/a
4. Impact on Course Subject Codes  
n/a

**C. Impact on Resources**

a. Fiscal

b. Human

c. Physical

d. Budget Projections [include Table 1 and Table 2]

Table 1: Projected Expenses

<b>TABLE 1: PROJECTED EXPENSES</b>											
<b>CAMPUS AND NAME OF PROGRAM, CENTER, OR UNIT:</b> UNK Industrial Technology Applied Science Comprehensive, Bachelor of Science											
	FY 24-25 Year 1		(FY____) Year 2		(FY____) Year 3		(FY____) Year 4		(FY____) Year 5		Total Cost
Personnel	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	
<b>Subtotal</b>		\$0		\$0		\$0		\$0		\$0	\$0
<b>Operating</b>											
<b>Subtotal</b>		\$0		\$0		\$0		\$0		\$0	\$0
<b>Total Expenses</b>		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00

Table 2: Revenue Sources for Projected Expenses

<b>TABLE 2: REVENUE SOURCES</b>						
<b>CAMPUS AND NAME OF PROGRAM, CENTER, OR UNIT:</b> UNK Industrial Technology Applied Science Comprehensive, Bachelor of Science						
	FY24-25 Year 1	(FY____) Year 2	(FY____) Year 3	(FY____) Year 4	(FY____) Year 5	Total
<b>Total Revenue</b>	\$0	\$0	\$0	\$0	\$0	\$0



July 8, 2025

Dr. David Jackson, Interim Executive Vice President & Provost  
University of Nebraska System  
3835 Holdrege Street  
Lincoln, NE 68583-0743

Dear Dr. Jackson:

I am submitting materials related to a proposal for the discontinuation of the Bachelor of Science in Industrial Technology Applied Science Comprehensive within the Department of Industrial Technology in the College of Business and Technology. The deletion is part of a strategic effort to align the department's offerings with minimum graduation requirements while enhancing overall program enrollment. The degree was initially created at the request of community colleges for a 2+2 program, which is no longer needed.

This course of action has received full support from the Dean and the Department Chair, as well as my endorsement. Additionally, the recommendation has been thoroughly reviewed and approved by the Academic Affairs Committee.

Currently, there are no students enrolled in this program

Please let me know if you have questions or need additional information.

Sincerely,

A handwritten signature in black ink, appearing to read 'Julie J. Shaffer'.

Julie J. Shaffer, Senior Vice Chancellor for Academic Affairs

tlp

Cc: Neal Schnoor, Chancellor  
Brooke Envick, Dean  
James Vaux, Department Chair



## BOARD OF REGENTS AGENDA ITEM SUMMARY

---

**Academic Affairs****October 3, 2025**

**AGENDA ITEM:** Proposal to eliminate the Master of Science in Horticulture and rename the Master of Science in Agronomy to the Master of Science in Agronomy and Horticulture administered by the Department of Agronomy and Horticulture in the College of Agricultural Sciences and Natural Resources at the University of Nebraska-Lincoln (UNL).

☐ Review      ☒ Review + Action      ☐ Action      ☐ Discussion

☐ *This is a report required by Regents' Policy.*

**PRESENTERS:** David S. Jackson, Interim Provost

### PURPOSE & KEY POINTS

This MS in Horticulture has not met the minimum requirements set by CCPE, and therefore the department requests to discontinue it as a standalone program. The department further proposes to rename the MS in Agronomy to the MS in Agronomy and Horticulture. The proposed renaming reflects both academic and industry trends in the fields of agronomy and horticulture, which are interconnected disciplines. Both the department and the Ph.D. program names already reflect both disciplines, and this renaming seeks to align the Master of Science with the Ph.D. program. This will allow a unified identity and simplify recruitment without impacting academic rigor or employment opportunities for graduates. Horticultural curricular content will be available within the renamed MS degree, mirroring the structure of the PhD program.

The University of Nebraska's Graduate College's Executive Graduate Council voted to recommend the elimination of the stand-alone MS in Horticulture degree on June 17, 2025.

### BACKGROUND INFORMATION

Section 2.9 of the Bylaws of the Board of Regents provides that, "No curriculum leading to a degree or certificate shall be ...discontinued without the approval of the Board."

### RECOMMENDATION

The President recommends approval.

<b>SUMMARY-TRANSITIONING OR ELIMINATING AN ACADEMIC PROGRAM</b>						
<b>CAMPUS AND NAME OF PROGRAM: UNL Master of Science in Horticulture</b>						
Date of Board approval: Oct 3, 2025						
If a degree, estimated date of final teachout: Fall 2030						
Annual Program Savings*	<b>Reductions at Teachout</b>		<b>Brief Explanation</b>			
	FTE	Savings	This program has not met CCPE requirements. The curriculum content will be integrated into the MS in Agronomy, renaming that program to the MS in Agronomy and Horticulture.			
Reduction in Faculty**	0	\$ -				
Reduction in Staff**	0	\$ -				
All Other Savings***		\$ -				
<b>Total Annual Savings</b>		\$ -				
*Annual Savings at Teachout; **Total salary and benefits savings; ***Total of any additional savings on an annualized basis.						
AAU Recognition Potential Impact: [ ]Very Negative [ ]Negative [X]None [ ]Positive [ ]Very Positive [ ]Not Applicable						
AAU Recognition Criterion Impacted (If any):						
For Degrees: Program Enrollment						
	<b>AY 19-20</b>	<b>AY 20-21</b>	<b>AY 21-22</b>	<b>AY 22-23</b>	<b>AY 23-24</b>	<b>Total**</b>
Number of Majors	6	7	7	3	1	10
Number of Degrees Granted	1	2	4	1	1	9

\*\* Total is based on the number of unique students, not the sum of enrollment

# University of Nebraska-Lincoln

## Deletion of Graduate Major or Degree

### I. Descriptive Information

<b>Name of Institution Proposing Deletion of Major or Degree</b>
University of Nebraska-Lincoln
<b>Name of Current Major or Degree</b>
MS Horticulture
<b>Degree Currently Awarded to Graduates of the Program</b>
Master of Science
<b>Major or Degree is Currently Offered [full program, not individual courses]</b>
<input checked="" type="checkbox"/> On-campus only <input type="checkbox"/> Distance only <input type="checkbox"/> Both (on-campus and distance)
<b>CIP Code</b>
1.1103
<b>Subject Code</b>
HORT
<b>Administrative Units for the Major or Degree</b>
Agronomy and Horticulture
<b>Proposed Date for Deletion of Major or Degree</b>
<i>Upon approval</i>
<b>Major or Degree End Date</b>
<i>31 December 2030</i>

### II. Details

#### A. Justification for Deletion of the Major or Degree

This proposal outlines the rationale for deleting the existing MS in Horticulture and renaming the MS in Agronomy to "Agronomy and Horticulture." A corresponding proposal for the renaming is being routed concurrently through the system.

This proposed change aims to:

- Ensure alignment with departmental identity by adopting a program name consistent with the Department of Agronomy and Horticulture;
- Address the minimum annual thresholds for degrees awarded as established by the Nebraska Coordinating Commission for Post-Secondary Education (CCPE); and
- Continue to provide graduate students with an education track to continue to provide coursework in horticulture.

These actions are intended to streamline academic offerings while continuing to support disciplinary depth and student success.

## **B. Plan for Implementation of the Deletion of the Major or Degree**

### **1. Current Students**

There are currently 2 students enrolled in the MS in Horticulture pathway.

Agronomy and Horticulture and the specific faculty have adequate support and available courses for these students. All students will be allowed to complete the degree by the 31 December 2030 date.

### **2. Current Faculty and Curriculum**

There are no faculty and curriculum changes needed if the degree is deleted.

### **3. Impact on other units and programs**

None

### **4. Impact on Course Subject Codes**

None

### **5. Budgetary Savings associated with the change**

None as the faculty and courses for the MS pathway also contribute to the PhD pathways as well as the Graduate Certificate Program.

### **6. Budget Projections [include Table 1 and Table 2]**

There are no additional expenses or revenue generated from deleting the MS in Horticulture program.

Table 1: Projected Expenses

Table 2: Revenue Sources for Projected Expenses

## **III. Letters of Support**

### **Internal**

Supporting letters of approval from department and participating college graduate committees.

### **External**

External letters of support, if appropriate, should be included.



# University of Nebraska-Lincoln

## Modification of Graduate Major or Degree

### I. Descriptive Information

<b>Name of Institution Proposing Modification</b>
University of Nebraska-Lincoln
<b>Name of Current Major or Degree</b>
Agronomy
<b>Degree to be Awarded to Graduates of the Program</b>
Master of Science
<b>Program is Currently Offered</b> <i>[full program, not individual courses]</i>
<input type="checkbox"/> On-campus only <input type="checkbox"/> Distance only <input checked="" type="checkbox"/> Both (on-campus and distance)
<b>Name of Proposed Major or Degree</b>
Agronomy and Horticulture
<b>Degree to be Awarded to Graduates of the Proposed Program</b>
Master of Science
<b>Other Majors or Degrees Offered in this Field by Institution</b>
PhD and Graduate Certificate Programs
<b>CIP Code</b> <i>[IEA can help with CIP codes or browse here: <a href="http://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55">http://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55</a>]</i>
1.1102
<b>Current Subject Code</b>
1.1102
<b>Proposed Subject Code</b>
<i>[Only fill in this box if changes to the subject code are part of the proposal]</i>
<b>Administrative Units for the Major or Degree</b>
Agronomy and Horticulture
<b>Proposed Delivery Site</b>
In Person at the University of Nebraska-Lincoln and Online Delivery
<b>Program will be Offered</b> <i>[full program, not individual courses]</i>
<input type="checkbox"/> On-campus only <input type="checkbox"/> Distance only <input checked="" type="checkbox"/> Both (on-campus and distance)
<b>Program leads to licensure or certification</b>
<input checked="" type="checkbox"/> no <input type="checkbox"/> yes   If yes, explain:
<b>Proposed Date Modifications will be Initiated</b>
Fall 2025

### II. Details

#### A. Description of Proposed Modification:

Agronomy and Horticulture are already combined at the doctoral level at the University of Nebraska–Lincoln. This proposal seeks to align the Master of Science degree with the existing Ph.D. by renaming the MS in Agronomy to “Agronomy and Horticulture.” This adjustment also reflects the evolution of the academic field and broader career pathways. It also supports interdisciplinary collaboration, enhances administrative alignment, and builds a stronger, unified academic identity. Importantly, this change will simplify recruitment messaging by creating consistency across degree levels without impacting the academic content or opportunities available to students.

**B. Justification of Proposed Modification:**

The proposed modification reflects both academic and industry trends that increasingly view agronomy and horticulture as interconnected disciplines. Aligning the MS degree with the existing doctoral program and name of the Department ensures a more cohesive and efficient program to benefit students, faculty, the agricultural community and the state of Nebraska.

A concurrent proposal to delete the MS in Horticulture being routed concurrently through the system.


**C. Impact on Subject Codes:**

None



## MEMORANDUM

TO: Academic Planning Committee Chair

FROM: Mark Button, Interim Executive Vice Chancellor 

DATE: August 18, 2025

SUBJECT: Agronomy and Horticulture Masters Programs Proposal - Revised

Attached please find two proposals from the Department of Agronomy and Horticulture regarding their master's degree programs that reflect efforts to strategically review and streamline offerings.

The attached proposal outlines a proposed modification to the Master of Science in "Agronomy" that includes renaming the M.S. degree program to "Agronomy and Horticulture." The proposed name mirrors that of the department and the doctoral program offering, reflects the industry and academic discipline norms, and will improve name recognition among students and employers.

The second component includes a deletion of the existing Master of Science in "Horticulture." The Department will teach out the program, aligned with UNL norms, to allow existing students to complete their program. There are no budgetary savings expected as a result of this proposal.

The complete, combined proposal has the support of the Department of Agronomy and Horticulture faculty, College of Agricultural Sciences and Natural Resources curriculum committees, Interim Vice Chancellor Tiffany Heng-Moss, Graduate Council and Dean Deb Hope. I fully support this proposal.



BOARD OF REGENTS  
AGENDA ITEM SUMMARY

Business and Finance

October 3, 2025

**AGENDA ITEM:** Intermediate Design Report #2 for Project Health at the University of Nebraska Medical Center

☐ Review

☒ Review + Action

☐ Action

☐ Discussion

☐ *This is a report required by Regents' policy.*

**PRESENTERS:** Dele Davies, Interim Chancellor  
Anne Barnes, Vice Chancellor for Business and Finance

PURPOSE & KEY POINTS

Following is a summary of the Intermediate Design Report # 2 as approved by the Business and Finance Committee:

Project Health		
Project Cost	Program Statement	Intermediate Design Review (IDR 02)
Construction Costs	\$ 1,799,773,000	\$ 1,149,856,500
Non-Construction Costs	\$ 391,227,000	\$ 68,000,000
Total Project Costs	\$ 2,191,000,000	\$ 1,220,916,154

Substantial Completion TBD

BACKGROUND INFORMATION

On August 8, 2024, the Board of Regents approved the Program Statement.

On April 11, 2025, the Board of Regents approved the Intermediate Design Report #1 for Project Health at the University of Nebraska Medical Center.

RECOMMENDATION

The President recommends approval.

# Project Health

## Intermediate Design Review IDR #02 – Core & Shell

8/22/25

University of Nebraska  
Medical Center



Nebraska  
Medicine



# PROJECT **HEALTH**

*Building the Healthiest Nebraska*



# Project Objectives

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## TRANSLATIONAL CARE

- Flexible
- Promotes Collaboration
- Ease of Access
- Efficient Navigation



## EXPERIENCE

- Adaptable
- Aspirational
- Embrace Technology
- Promote Innovation



## COMMUNITY

- Engaging
- Intuitive
- Inclusive
- Greater Visibility



## DESIGN

- Iconic Image
- Destination Care Center
- Integrated
- Maintainable & Cost Effective



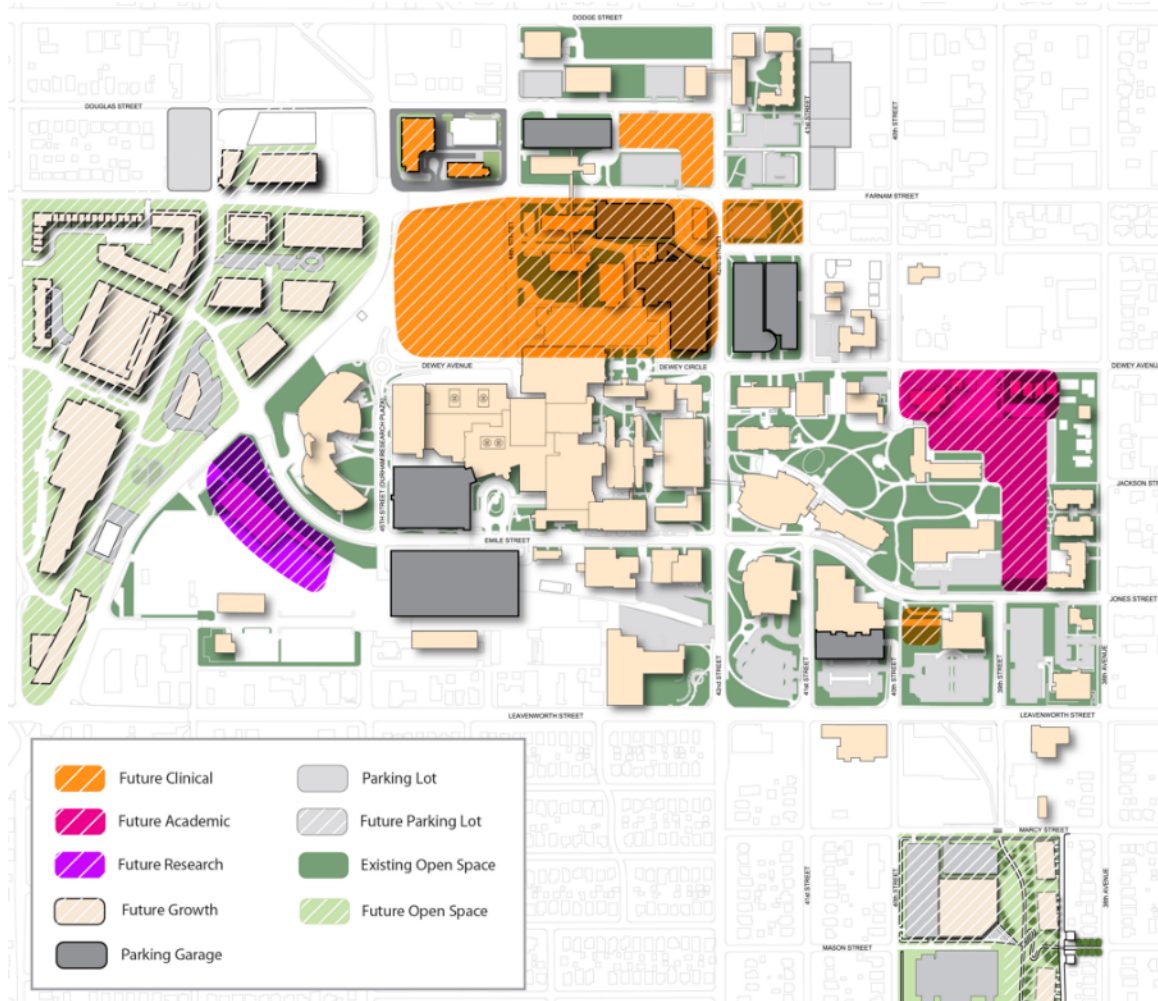
## SUSTAINABILITY

- Healthy Spaces
- Value-Based
- Redundant and Resilient
- Cost Conscious

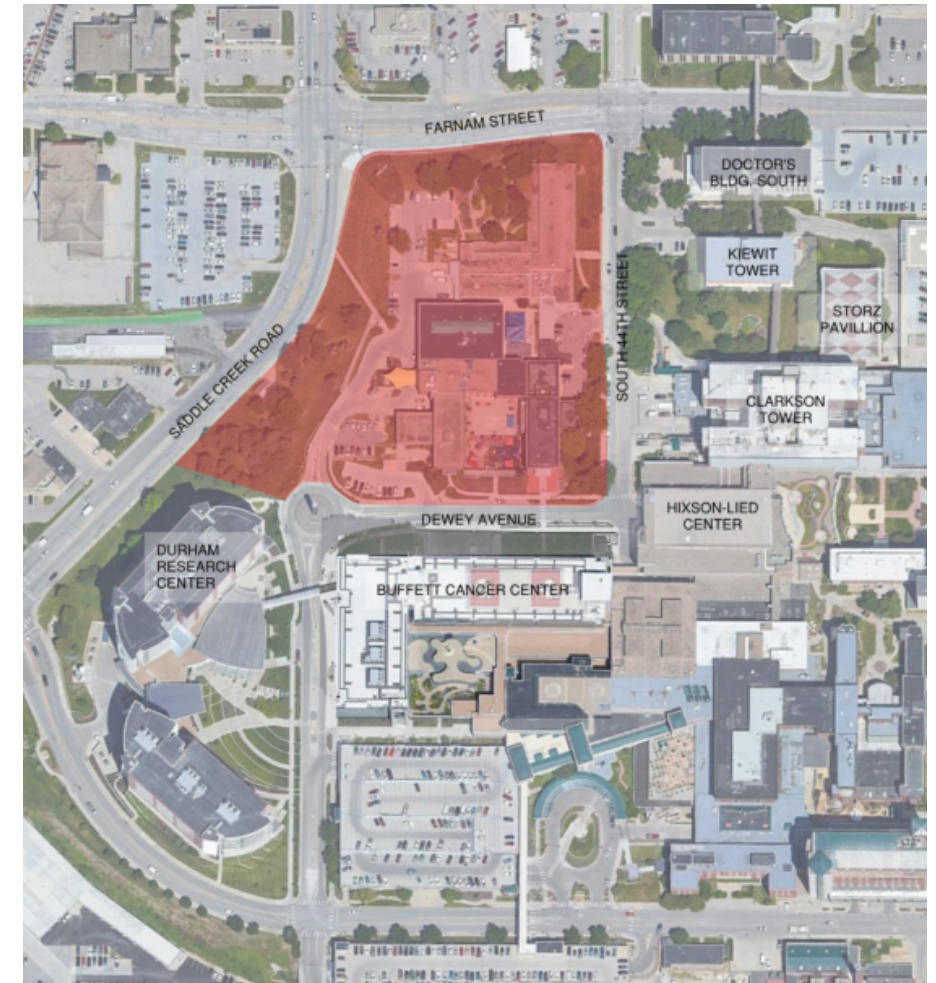


# Project Location

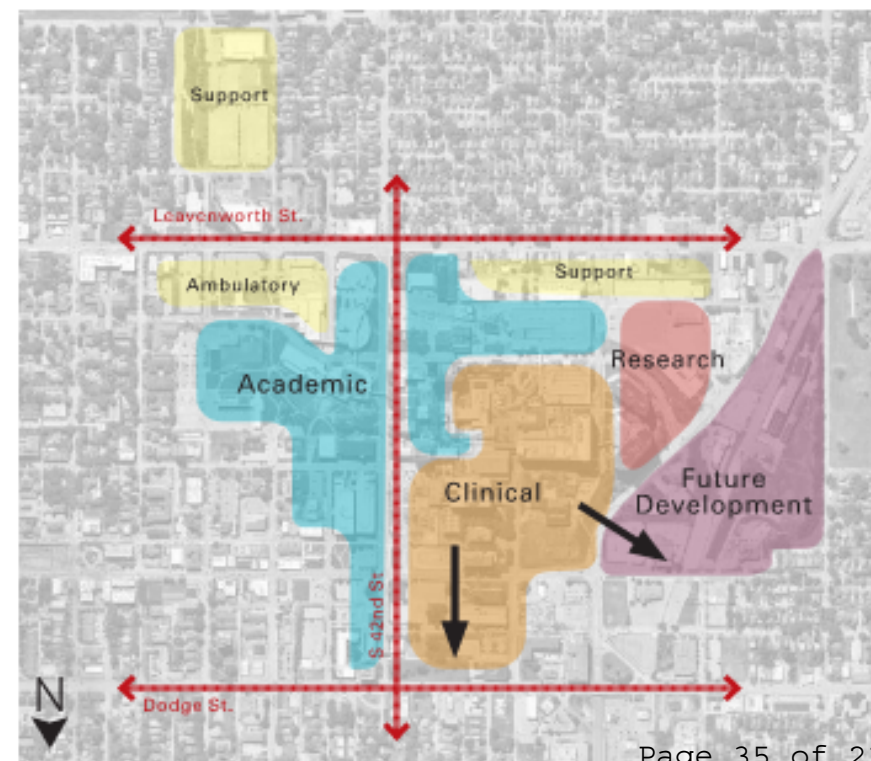
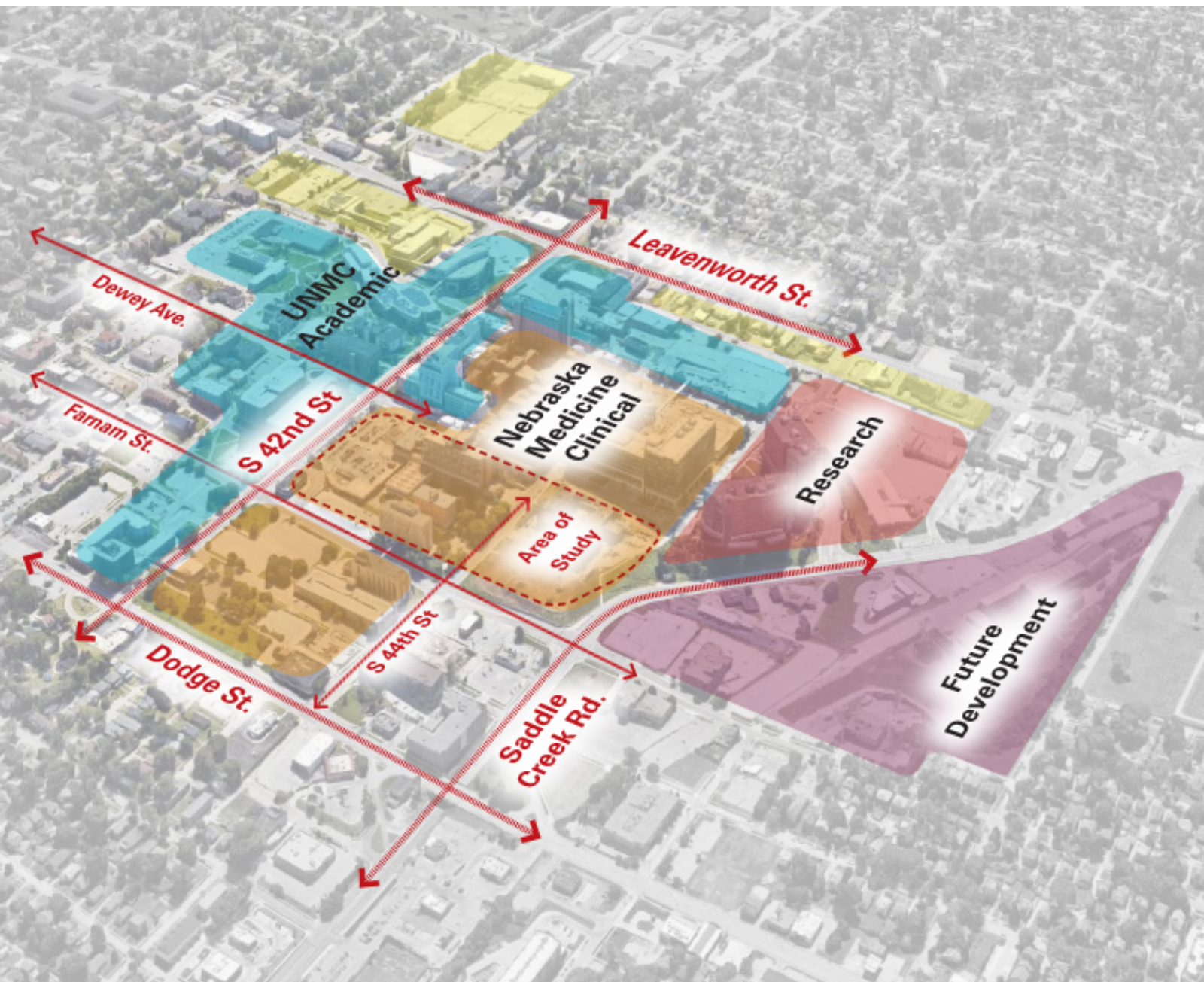
Land Use Map



Proposed Site











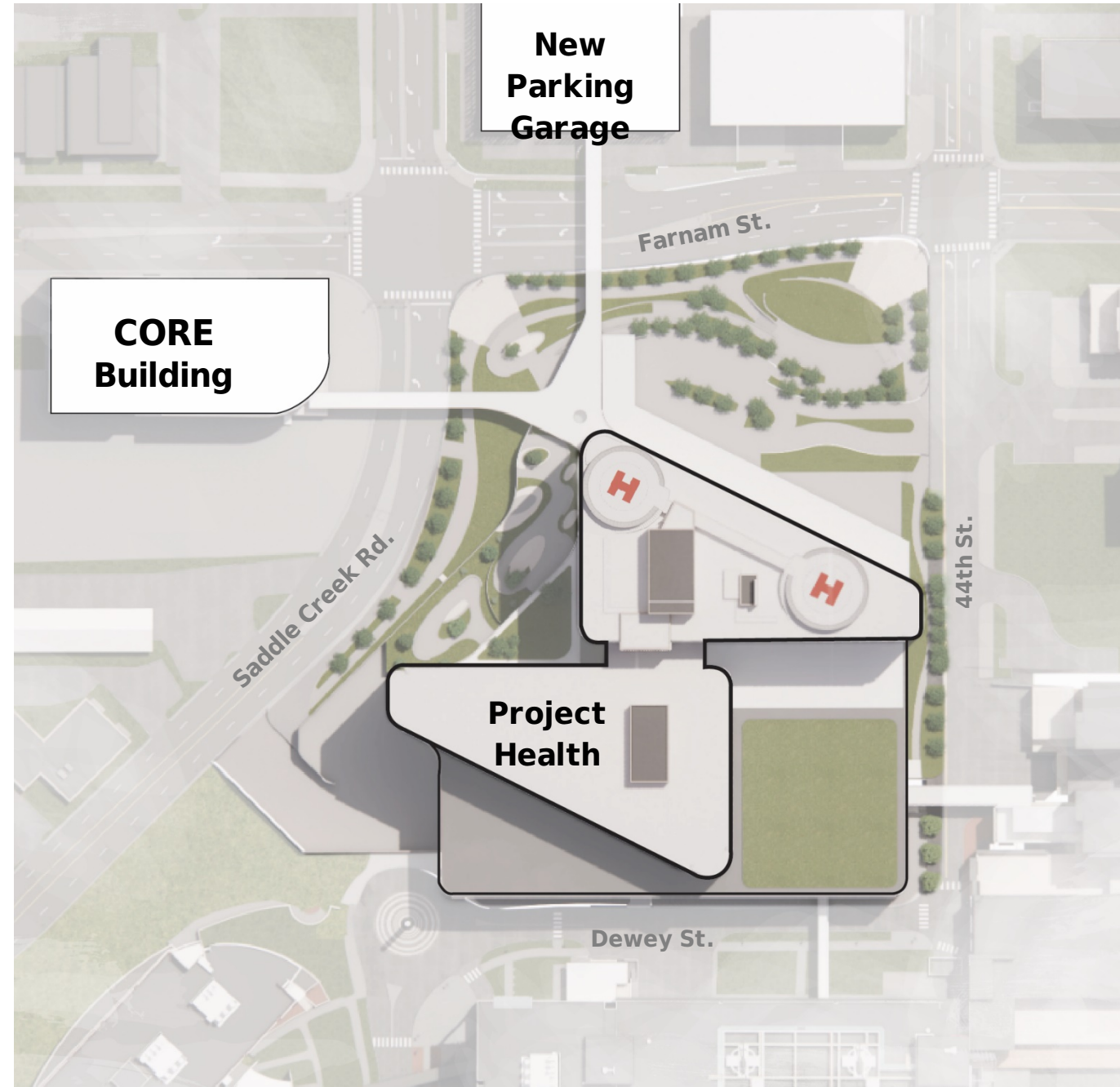




# Current Design Stage



# Current Stage Design Status













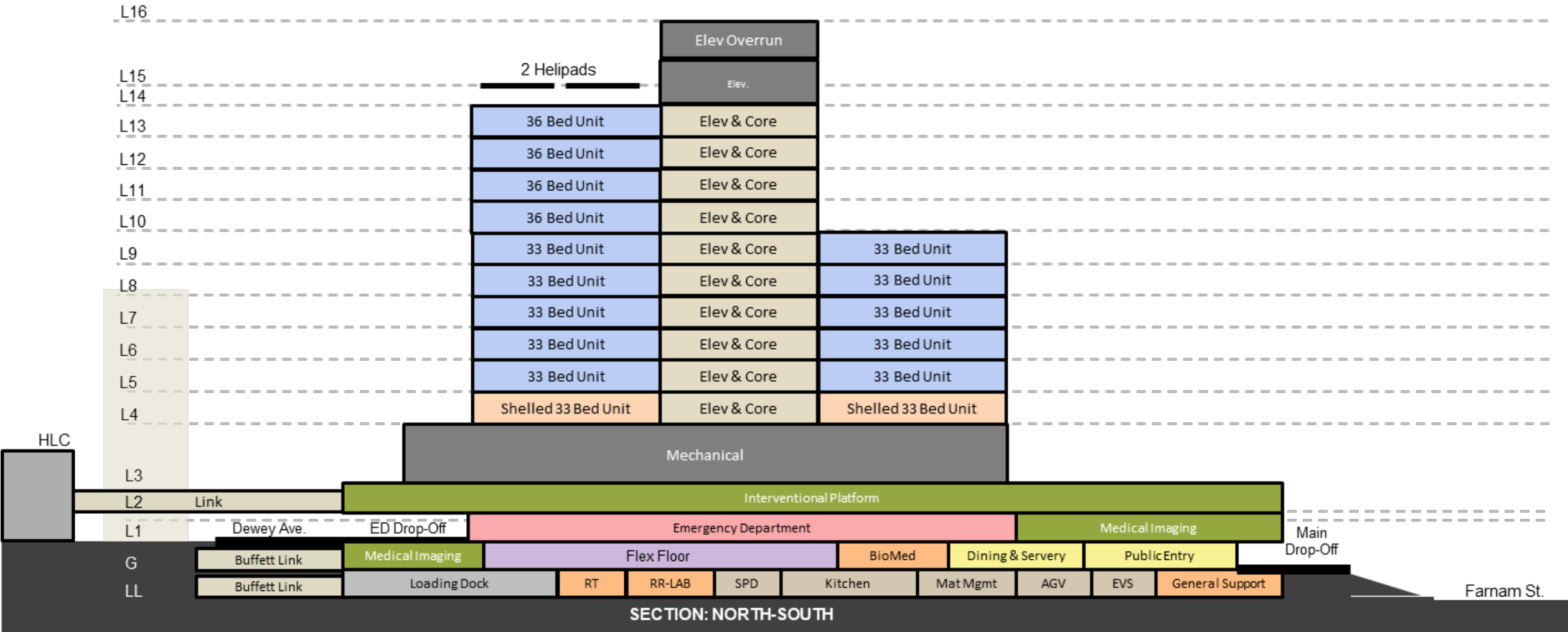
# Key Departments & Services

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- Inpatient Beds (Universal)
- Neuroscience Ambulatory Care
- Interventional Platform
- Medical Imaging
- Emergency Department
- Main Entry & Lobby
- Laboratory
- Pharmacy
- Sterile Processing
- Dining & Server
- Administration
- Biomedical Engineering
- Clinical Trials
- Education
- Preparation Kitchen
- Facilities & Engineering
- Materials Management & Logistics
- Linen
- Morgue
- Respiratory Therapy
- Loading Dock



# Project Health – General Building Stack



Block Floor Plans:  
Lower Level



Block Floor Plans:  
Ground Level





Block Floor Plans:  
Level 1

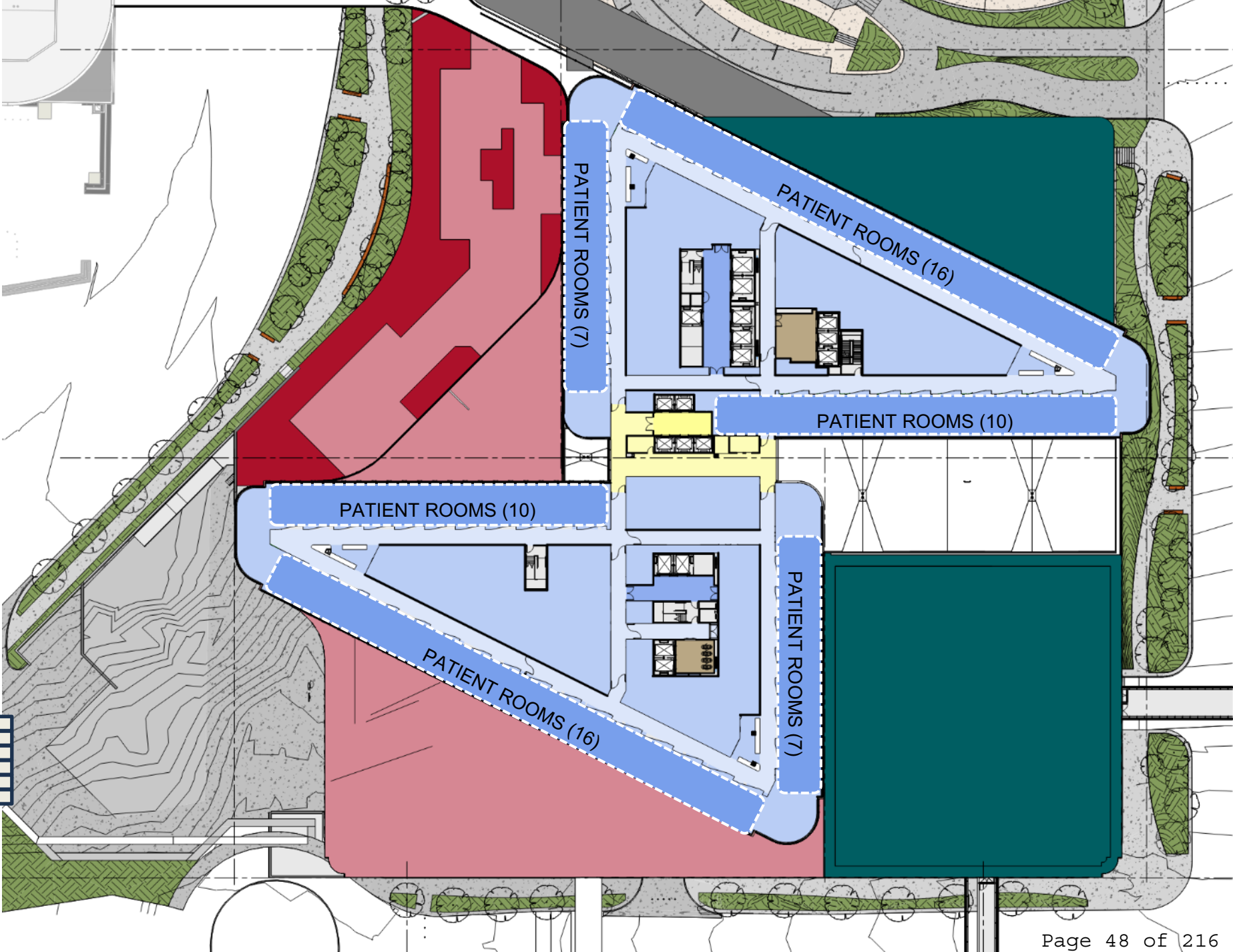
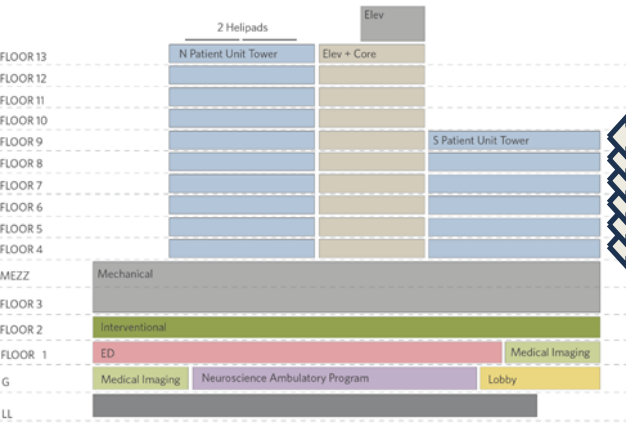


Block Floor Plans:  
Level 2

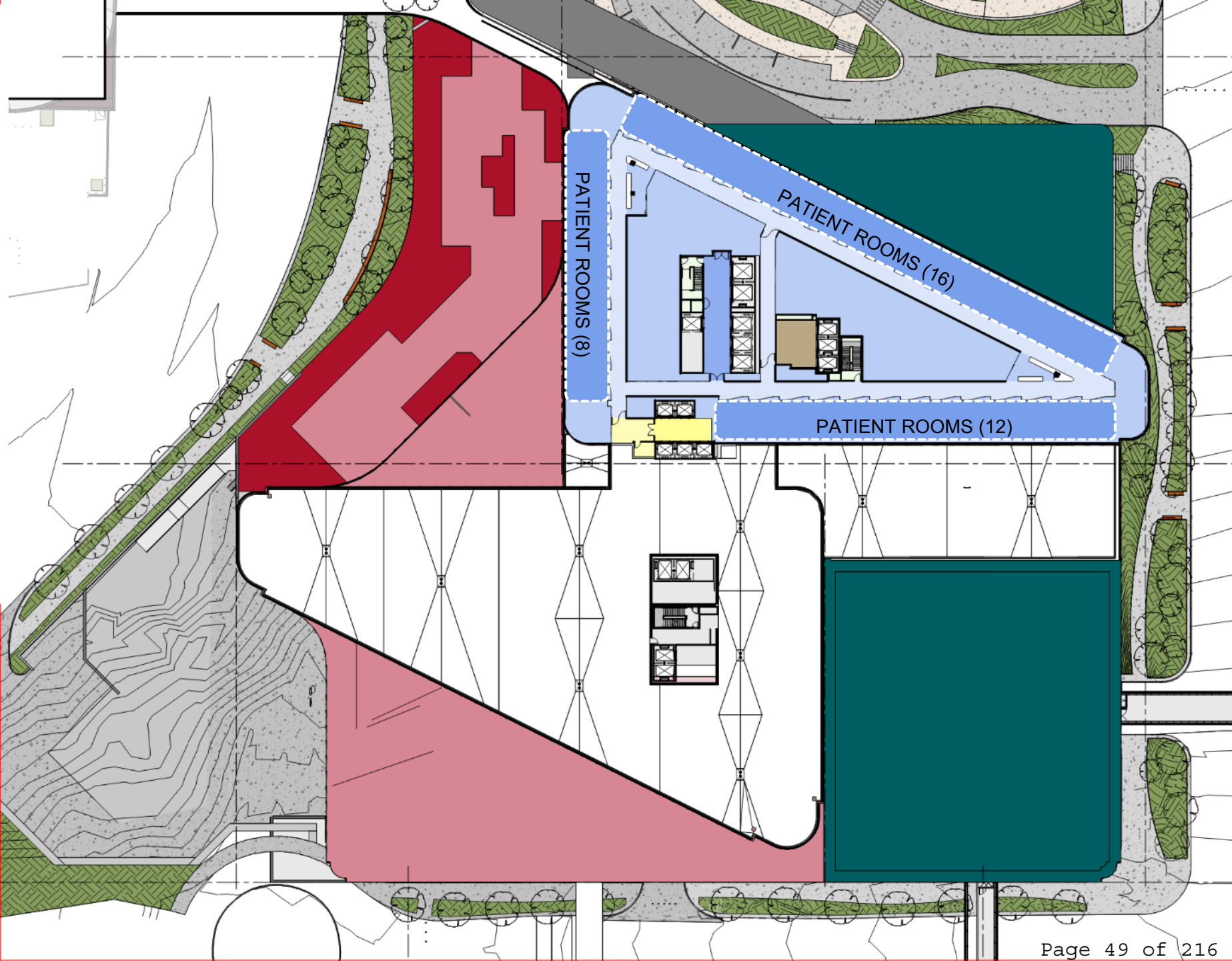
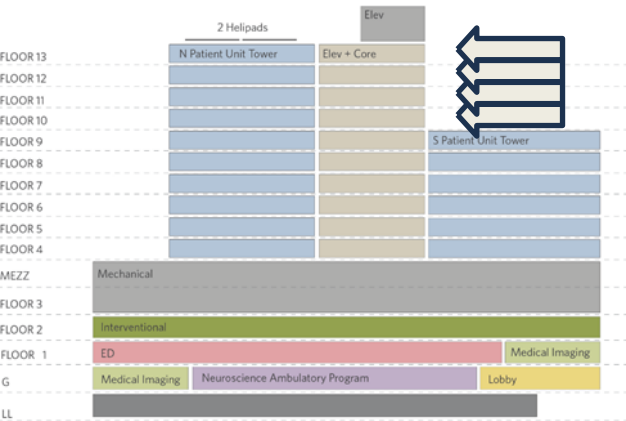




Block Floor Plans:  
Level 4 - 9

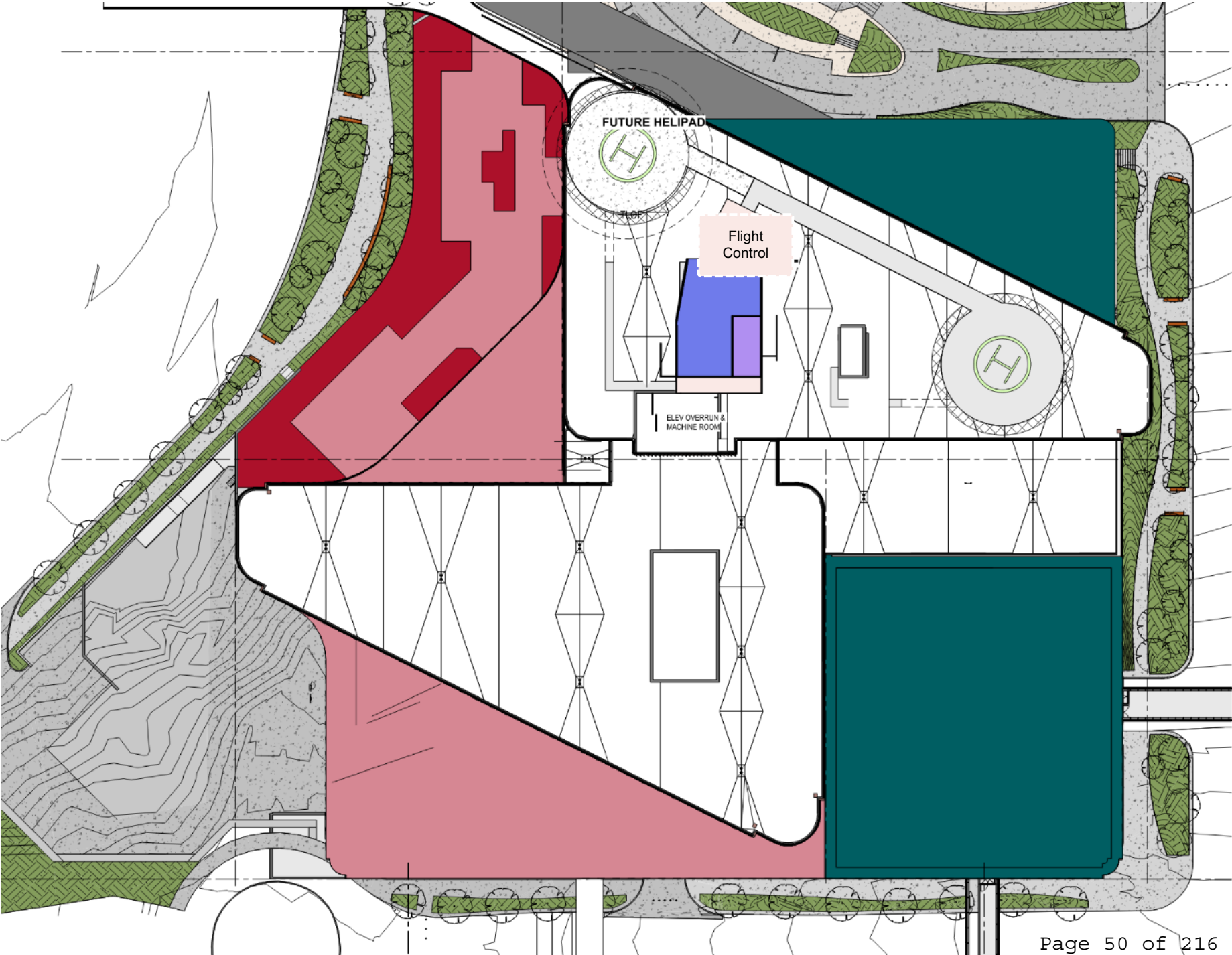
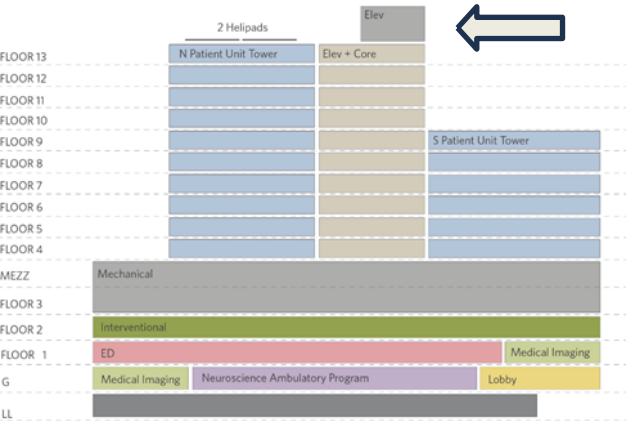


Block Floor Plans:  
Level 10 - 14





# Block Floor Plans: Helipads





# Project Scope Summary

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## IDR 1: Core & Shell/Parking Garage:

- Design
- PERS Wall
- Site Work
- Structural & Foundations
- Mechanical/Plumbing
- Electrical
- Fire Protection
- Exterior Envelope
- Roofing
- Exterior & Interior Framing
- Elevators
- GCs/GRs
- Contractor Contingency/OH/P/Escalation
- Site Cameras
- Utility Cap Fees
- Fiber Service
- Utilities from EUP/CUP
- BCEN Lease Payments
- Saddle Creek/Farnam Intersection
- Special Inspections
- Permit Fees/Abatement/Fire Watch
- IT
- Project Management
- Insurance Payments
- Owner Contingency/Escalation
- Parking Garage

# IDRs (Intermediate Design Review)

	Description of IDR Package		Construction	Owner Total IDR Package		Approvals	Notes
Previous Funding Approved	Site Prep (Feb 2022)			\$7,000,000	\$6,800,000		
	IDU Project (Nebraska Medicine Project)			\$38,000,000	\$38,443,000		
	Interim Agreement Funding (October 2023)			\$9,000,000	\$9,125,000		
	Program Statement (July 2024)			\$50,000,000	\$50,000,000		
Current Request	IDR 1	Enabling / Make Ready Work (April 2025)	\$41,445,714	\$27,544,303	\$68,990,017	\$173,358,017	Approved to Date
	IDR 2	Core + Shell (October 2025)	\$1,151,366,154	\$69,550,000	\$1,220,916,154	\$1,220,916,154	Current Request
Future Request	IDR 3	Fitout (2026/2027)	\$235,188,132	\$561,537,697	\$796,725,829	\$796,725,829	Future Requests
				Total Project Health Budget:		\$2,191,000,000	

# Project Budget Detail

Project Health		
Project Cost	Program Statement	Intermediate Design Review (IDR 02)
General Construction	\$1,501,285,000	\$992,009,654
Site Work/Utilities	\$127,000,000	\$80,125,000
Fixed Equipment	\$7,803,000	
In-House Construction	\$94,463,000	\$53,231,500
Construction Contingency	\$69,222,000	\$26,000,000
<b>TOTAL CONSTRUCTION COSTS</b>	<b>\$1,799,773,000</b>	<b>\$1,151,366,154</b>
<b>Non-Construction</b>		
Project Planning	\$1,550,000	\$1,550,000
Professional Consultant Fees	\$139,858,000	\$37,000,000
Professional In-house	\$31,702,000	\$18,000,000
Equipment - Capital	\$148,500,000	
Equipment - Non-Capital	\$0	
Land Acquisition	\$0	
Artwork	\$25,998,000	
Other	\$25,110,000	\$10,000,000
Non-Construction Contingency	\$18,509,000	\$3,000,000
<b>TOTAL NON-CONSTRUCTION COSTS</b>	<b>\$391,227,000</b>	<b>\$69,550,000</b>
<b>TOTAL PROJECT COST</b>	<b>\$2,191,000,000</b>	<b>\$1,220,916,154</b>

# Project Funding

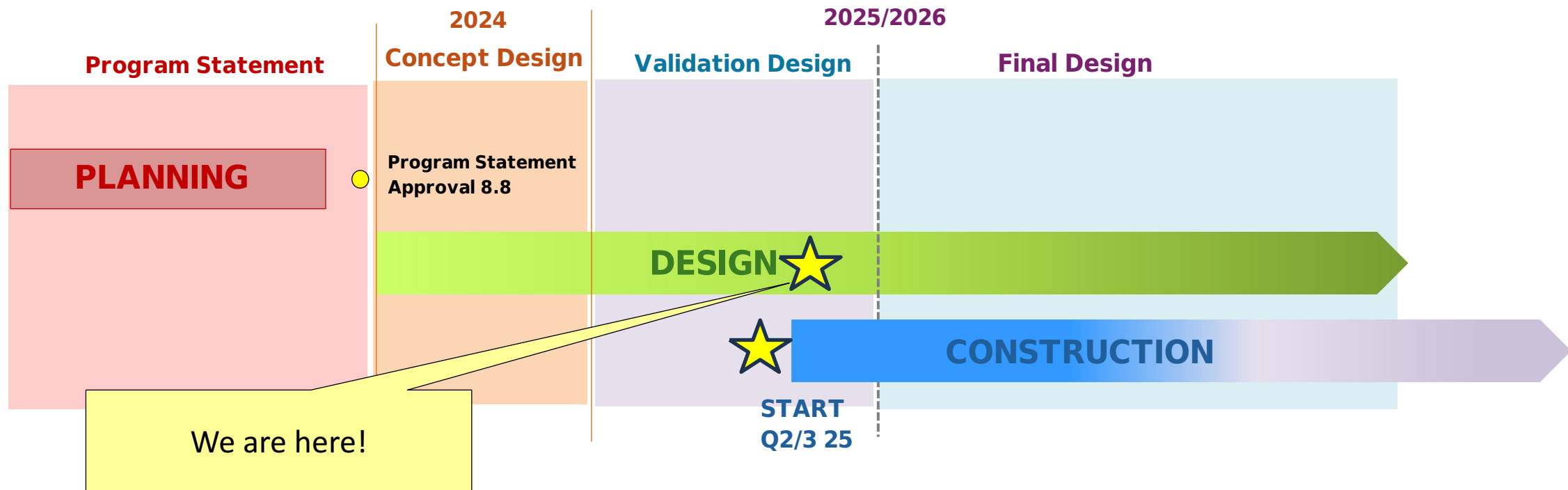
Capital Stack - August 2025				
Projected Source	Secured/ Committed	Planned	Outstanding	TOTAL
Total Cash Inflows	\$1,552,200,000	\$217,800,000	\$421,000,000	\$2,191,000,000

State of Nebraska funding is for 15% of total project cost up to \$300,000,000

City of Omaha funding is for 2.25% of total project cost up to \$45,000,000

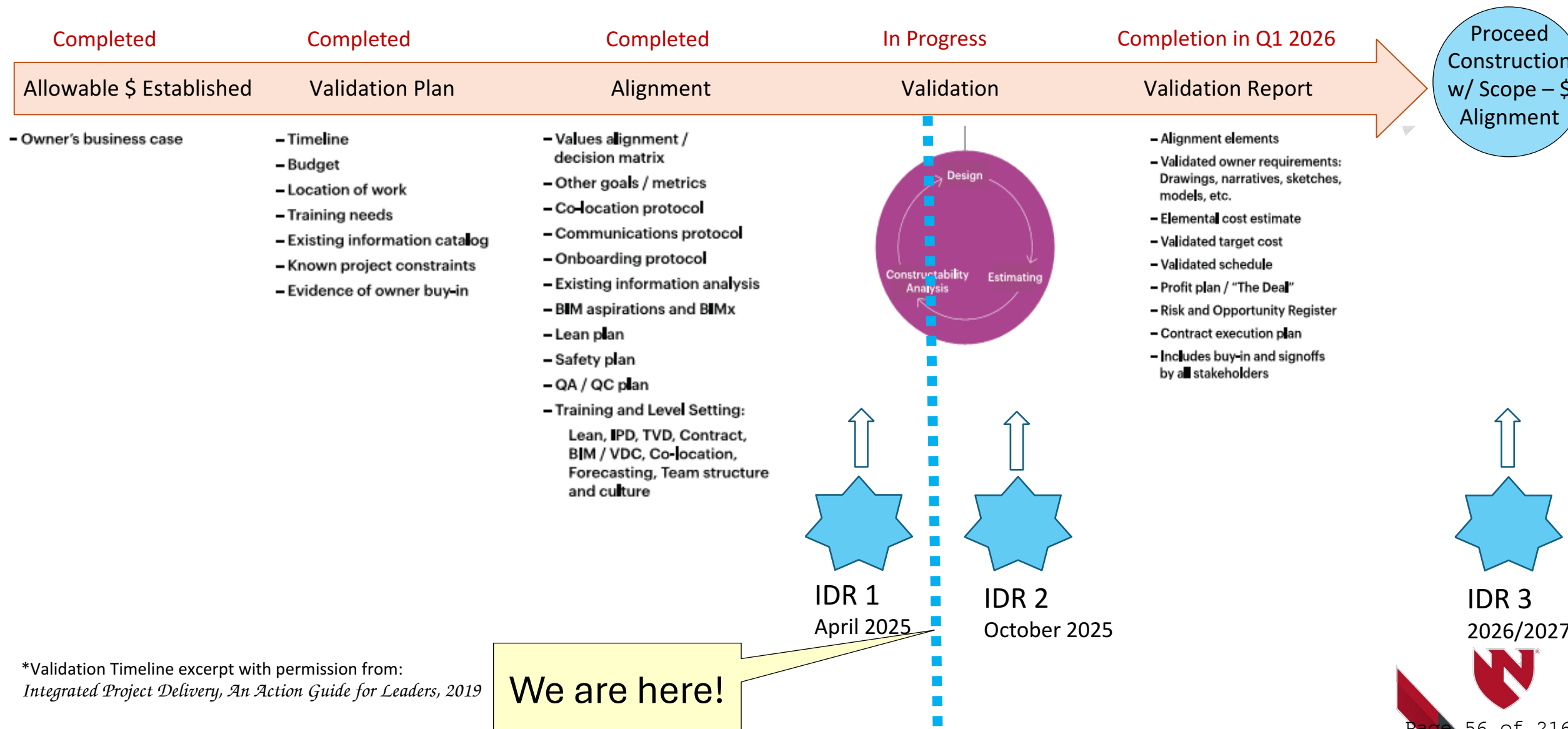
# Project Schedule Planning & Design Phases

*“We are at an inflection point - shifting from planning (feasibility) to design ... what the building will really become. The hard work and fun starts now. You get to help shape and determine how each of the departments are configured – responding to new models of care, research and education. ”*  
*Jim Linder and Jeffrey Gold*



# Phased Alignment with Design / Approval / Funding Milestones

A structure for informed and disciplined decisions grounded in the Guiding Principles

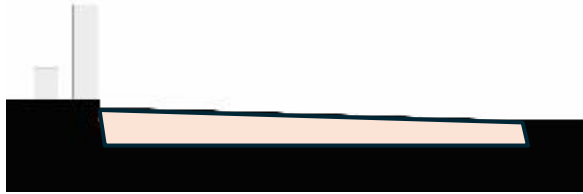


# Project Scope / Construction Phasing / Funding Summary

A Process to Continuously Align Scope / Cost / Schedule

## IDR #1

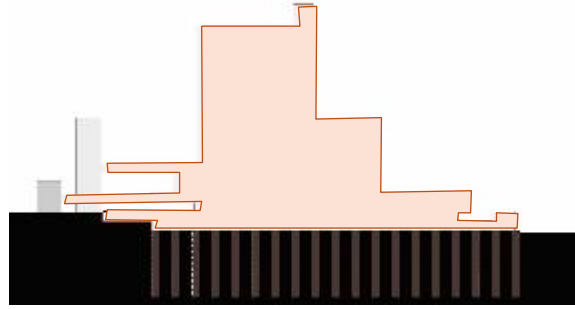
Enabling & Make Ready Work



IDR 1  
April 2025

## IDR #2

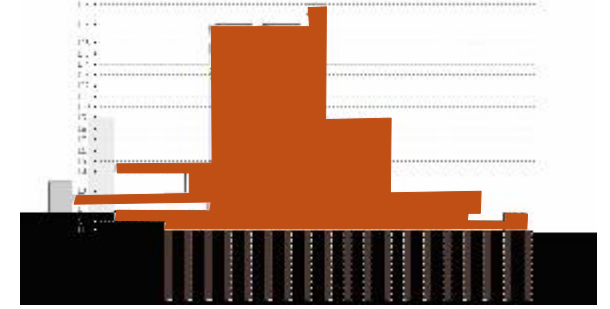
Core & Shell



IDR 2  
October 2025

## IDR #3

Fit-Out



IDR 3  
2026/2027

- The PITs Validate scope, budget and schedule and once Validated, the work can be released into production
- IDR 1 and IDR 2 will be requested prior to the full Validation Report to maximize time and be considerate of the Owner Budget
- Without funding IDR 1 and IDR 2, the schedule would be at risk of extending out up to 1 additional year and could potentially increase cost up to \$50M in escalation and other costs

\*Validation Timeline excerpt with permission from:  
*Integrated Project Delivery, An Action Guide for Leaders, 2019*

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## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Executive Committee**

**October 3, 2025**

**AGENDA ITEM:** Approve amendments to Regents' Policies RP- 6.3.

☐

**Review**

☒

**Review + Action**

☐

**Action**

☐

**Discussion**

☐

*This is a report required by Regents' policy.*

**PRESENTERS:** Paul Kenney, Chair

**PURPOSE & KEY POINTS:**

The proposed amendments to the attached Regents' Policies are to implement necessary updates and clarify language.

**RECOMMENDATION**

The Board Chair recommends approval.

## **Chapter 6. Business and Financial Management**

### **RP-6.3 Contracts**

#### **RP-6.3.1 Administrative Approval of University Contracts**

##### **1. Policy References**

- a. Bylaws, section 2.4, relating to the responsibilities of the Senior Vice President for Business and Finance and CFO.
- b. Bylaws, section 6.1, relating to University obligations.
- c. Bylaws, section 6.4, relating to delegation of authority to the CEO/President to approve and execute certain types of Contracts.
- d. Neb. Rev. Stat. §§ 13-801 to -827, relating to interlocal cooperation.
- e. Neb. Rev. Stat. §§ 73-201 to -204, relating to contingent fee contracts.
- f. Neb. Rev. Stat. § 81-8,305, relating to where contract actions against the University may be initiated.
- g. Neb. Const. art. V, § 22, relating to the state of Nebraska's ability to sue and be sued.
- h. Neb. Const. art. XIII, § 1, relating to contracting of debts by the state of Nebraska.

##### **2. Purpose**

The purpose of this RP-6.3.1 is to specify procedures for approval of Board of Regents Contracts and delegate authority to the CEO/President and employees designated by the CEO/President to approve and execute certain types of Contracts. Any authority to approve and execute Contracts that is not delegated pursuant to this RP-6.3.1 or the Bylaws is retained by the Board of Regents.

##### **3. Contract Term**

When the length of a Contract's term is relevant to the delegation of authority provided for in this RP-6.3.1, the Contract's entire potential length shall be determinative, e.g. if a Contract has an initial term of ten years with an option to renew for an additional five years, then for purposes of this RP-6.3.1, the term of the Contract is deemed to be fifteen years. A Contract involving the expenditure or receipt of University funds shall not have a Contract term for an unspecified or unlimited duration unless approved by the Board of Regents.

##### **4. CEO/President's Administrative Authority to Approve and Execute Contracts**

Pursuant to section 6.4 of the Bylaws and, when applicable, subject to Neb. Rev. Stat. §§ 73-201 to -204, the CEO/President shall have authority to approve and execute:

- a. Any Contract with a public utility or similar organization for the purchase of public utility services used in the operation of the University.
- b. Any Contract for the Purchase of fuels used in the operation of the University.

- c. Any Contract relating to the staging, performance, or sponsorship of any cultural, performing arts, recreational, or intercollegiate athletic activity.
- d. Any Contract for the Purchase of construction services which does not exceed \$7,500,000. All such executed Contracts in excess of \$1,500,000 shall be reported to the Board of Regents at its next regular meeting.
- e. Any Contract of any nature, not otherwise described in this chapter; provided that the Contract does not exceed \$7,500,000. All such executed Contracts in excess of \$1,500,000 shall be reported to the Board of Regents at its next regular meeting.
- f. Any amendment of or change order to a Contract approved by the Board of Regents and not otherwise described below in RP-6.3.1.4.g or .s that, when aggregated with all other amendments or change orders to that Contract, does not exceed the greater of \$250,000 or 1.25% of the amount of the Contract originally approved by the Board of Regents.
- g. Any amendment of or change order to a Contract for the Purchase of construction services that, once amended, exceeds \$7,500,000 provided such amendment or change order does not exceed the greater of \$1,000,000 or 1.25% of the Total Project Cost.
- h. Any Contract for the Purchase of Professional Services, except the Professional Services of an architect, engineer, landscape architect, or land surveyor, which does not exceed \$3,000,000. All such executed Contracts in excess of \$1,500,000 shall be reported to the Board of Regents at its next regular meeting. Any contract with an accounting/auditing Contractor, regardless of dollar amount, must be approved by the Audit, Risk, and Compliance Committee.
- i. Any Contract for the Purchase of the Licensed Professional Services of an architect, engineer, landscape architect, or land surveyor, where the Contractor has been selected in accordance with RP-6.3.2.
- j. Any Contract granting to a party a lease or license to use University Real Property, provided (1) the Contract term does not exceed twenty years, or (2) the total aggregate rent or license fee payable over the Contract term does not exceed \$7,500,000. All such executed Contracts in excess of \$1,500,000 shall be reported to the Board of Regents at its next regular meeting.
- k. Any Contract for or grant of an easement encumbering University Real Property where the value of the encumbrance of the easement and associated damages does not, in the judgment of the University, exceed a value of \$2,000,000. All such executed Contracts in excess of \$1,000,000 shall be reported to the Board of Regents at its next regular meeting.
- l. Any Contract granting a license or assigning the right to grant a license in any University technology as part of the transfer of such technology for commercial purposes, provided that an annual written report of all such Contracts shall be made to the Board of Regents.
- m. Any Contract of employment that the CEO/President or his or her designee is authorized to approve in accordance with section 3.2 of the Bylaws.
- n. Any Contract relating to the Acquisition or Disposal of Real Property that the CEO/President is authorized to approve in accordance with RP-6.2.3.
- o. Any Contract relating to acceptance of a gift or grant that the CEO/President or a CAO/Chancellor is authorized to accept in accordance with RP-6.6.7.

- p. Any Contract related to a research agreement, including subawards, and associated agreements routinely used in the operation of the University.
  - q. In consultation with the Chair of the Board of Regents, any Contract and all other documents as may be required in connection with the issuance of indebtedness to refund outstanding indebtedness, including, without limitation, lease obligations. The refund shall be reported to the Board of Regents at its next regular meeting.
  - r. Any Contract for interlocal cooperation authorized under Neb. Rev. Stat. §§ 13-801 to - 827 that does not exceed \$7,500,000; create or delegate power to any separate legal or administrative entity; involve establishment or maintenance of a joint budget; involve the levying of, collection of, or accounting for taxes; involve the issuance or refund of bonds; establish a joint board or administrator responsible for administering the Contract; or involve the acquisition, holding, or disposal of real or personal property. All such executed Contracts in excess of \$1,500,000 shall be reported to the Board of Regents at its next regular meeting.
  - s. Any Contract, including any amendment or change order to such Contract, (1) that is related to a project or Stage approved by the Board of Regents under RP-6.3.6.2.e and (2) that, when aggregated with all other Contracts related to that project or Stage, does not exceed, as applicable, the approved Total Project Cost or Total Stage Cost.
  - t. Any Contract relating to the disposal of Personal Property when such disposal does not require approval by the Board of Regents under RP-6.2.2.
5. Delegation of CEO/President's Authority to Approve and Execute Contracts
- The CEO/President may delegate authority to approve and execute Contracts, as specified above in this RP-6.3.1.4, to other employees of the University. Such delegation or change to an existing delegation of authority shall be made in writing, signed by the CEO/President, and reported to the Audit, Risk, and Compliance Committee of the Board of Regents. A copy of each written delegation shall be maintained on file as a matter of public record in the Office of the Corporation Secretary.
6. Emergency Approval by Board Chair
- a. Except in cases of Emergency, any purported Contract of a type not described in RP-6.3.1.4 will have no force or effect and shall not be binding upon the University until such Contract shall have received approval by the Board of Regents.
  - b. In cases of Emergency, a proposed Contract of a type not described in RP-6.3.1.4 may be approved by the Chair of the Board of Regents after consultation with at least a majority of the members of the Executive Committee of the Board of Regents. A written report describing both the nature of the Emergency and the Contract approved shall be made to the Board of Regents at its next regular meeting.
7. Noncompliant Contract Provisions
- Without discussion of associated legal risks with the Office of the General Counsel, an Authorized Signatory shall not enter a Contract containing any provision that purports to:
- a. Obligate the University to indemnify any third party;
  - b. Consent to venue outside the state of Nebraska or the jurisdiction of courts other than courts in the state of Nebraska;

- c. Consent to a formal method of resolution of disputes arising under the Contract not instituted in accordance with Neb. Rev. Stat. §§ 81-8,302 to -8,306; or
  - d. Require the application of the law of any state other than the state of Nebraska.
8. Limitations of Contractor Liability.
- a. As a public entity and educational institution representing Nebraska taxpayers and University students, the University considers requests to limit a Contractor's liability to be matters of public policy. It is not normally appropriate for taxpayers and students to bear the risk of a Contractor's breach of a Contract. If the University agrees to limit a Contractor's liability:
    - 1) The limit should be tied to the cost of the Contractor's potential liability under the Contract; and
    - 2) The limit shall not apply to the Contractor's liability for death, personal injury, or damage to Real Property or arising from the Contractor's gross negligence or willful misconduct.
  - b. In making determinations under this RP-6.3.1.8, the Authorized Signatory shall consider whether:
    - 1) Insurance coverage amounts and types required under the Contract are sufficient to cover the cost of reasonably foreseeable risks that may arise under the Contract; and
    - 2) The amount of any limitation of Contractor liability exceeds the cost of any reasonably foreseeable risks that may arise under the Contract.
9. Effects of Noncompliance

A Contract signed by an individual without documented signature authority or that contains any provision contrary to RP-6.3.1.3, .7, or .8 is not binding on the University and may subject the individual who signed the Contract to University disciplinary action.

Reference: BRUN, Minutes, 59, pp. 214-218 (December 9-10, 1994)  
 BRUN, Minutes, 63, p. 91 (November 3, 2000).  
 BRUN, Minutes, 63, p. 125 (March 3, 2001).  
 BRUN, Minutes, 66, p. 4 (January 20, 2006).  
 BRUN, Minutes, 66, p. 11 (March 3, 2006).  
 BRUN, Minutes, 67, p. 60 (November 7, 2008).  
 BRUN, Minutes, 69, p. 67 (December 2, 2010).  
 BRUN, Minutes, 70, p. 41 (October 28, 2011).  
 BRUN, Minutes, 71, p. 4 (January 27, 2012).  
 BRUN, Minutes, 71, p. 33 (September 14, 2012).  
 BRUN, Minutes, 71, p. 53 (January 25, 2013).  
 BRUN, Minutes, 74, pp. 109-110 (December 5, 2017).  
 BRUN, Minutes, 75, pp. 84-89 (December 4, 2018).

#### **RP-6.3.2 Qualification-Based Selection of Professional Services of Architects, Engineers, Landscape Architects, and Registered Land Surveyors**

- 1. Purpose

This RP-6.3.2 is intended to provide substantive standards to guide University-wide implementation. The CEO/President and Senior Vice President for Business and Finance and CFO shall have the authority to administer and implement the same.

## 2. Policy Reference and Definitions

The Nebraska Consultants' Competitive Negotiation Act, Neb. Rev. Stat. §§ 81-1701 to -1721, governs the procurement of professional architectural, engineering, landscape architecture, and land surveying services by the state of Nebraska and all agencies thereof, including the University. In the event of a conflict between the provisions of the Consultants' Competitive Negotiation Act and this RP-6.3.2, the provisions of the Consultants' Competitive Negotiation Act shall control.

In addition, those definitions set forth in Neb. Rev. Stat. §§ 81-1704 to -1710 shall apply to this RP-6.3.2.

## 3. Procurement of Licensed Professional Services; Exception for Four-Year Selection Process

Except for the four-year selection process provided in RP-6.3.2.4, when Licensed Professional Services are required for a project where the estimated Construction Cost of the project or the estimated fees for such Licensed Professional Services exceed ten times the statutory minimum fee provided by Neb. Rev. Stat. § 81-1712(1), the Contractor to provide the Licensed Professional Services will be selected in accordance with the procedures set forth in Neb. Rev. Stat. §§ 81-1712 to -1715 and ~~utilizing in accordance with the~~ Project Evaluation Board ~~University's standard selection procedure~~ as described in RP-6.3.87.

## 4. Four-Year Selection Process

When Licensed Professional Services are required and the estimated Construction Cost or the estimated fee for such Licensed Professional Services is between the statutory minimum fee provided by Neb. Rev. Stat. § 81-1712(1) and ten times the statutory minimum fee, the Contractor to provide the Licensed Professional Services may be selected from the University's four-year list of Licensed Professional Service Contractors determined in accordance with the procedures set forth in Neb. Rev. Stat. §§ 81-1712 to -1715 and the University's established four-year selection procedures. The four-year list shall be approved by the Board of Regents.

## 5. Purchase of Licensed Professional Services Costing Less than the Statutory Minimums

When Licensed Professional Services for a project where the estimated Construction Cost or the estimated fee for such Licensed Professional Services are less than the statutory minimums provided by Neb. Rev. Stat. § 81-1712(1), the Principal Business Officer shall select the Licensed Professional Services Contractor.

## 6. Preference for Nebraska Firms

In view of the size, number, and experience of firms in the state of Nebraska, and the more effective delivery of Licensed Professional Services usually realized from Contractors having close proximity to the University, there is a preference for in-state registered firms or joint ventures over out-of-state registered firms unless:

- a. The project requires special knowledge or professional experience which is not otherwise available within the state of Nebraska;
- b. The selection of an out-of-state Licensed Professional Services Contractor is considered necessary to obtain a major gift, grant, or other funding for a project; or

- c. The out-of-state firm has established experience that is beneficial to and in the best interests of the University.

## 7. Licensed Professional Services Firm Data

The Associate Vice President for University Services will maintain files and update, at least annually, University data on Licensed Professional Services firms. These files will be the primary source of information for certifying Licensed Professional Services firms pursuant to this RP-6.3.2.

Reference: BRUN, Minutes, 50, pp. 291-294 (April 12 and 13, 1985).  
BRUN, Minutes, 56, p. 149 (September 6, 1991).  
BRUN, Minutes, 62, p. 37 (May 16, 1998).  
BRUN, Minutes, 63, p. 91 (November 3, 2000).  
BRUN, Minutes, 66, p. 4 (January 20, 2006).  
BRUN, Minutes, 67, p. 63 (November 7, 2008).  
Corporation Secretary revision, RP-6.3.2.8 (August 14, 2009).  
Corporation Secretary revision, RP-6.3.2.3 (December 6, 2010).  
BRUN, Minutes, 73, p. 23 (April 10, 2015).  
BRUN, Minutes, 74, pp. 109-110 (December 5, 2017).

## RP-6.3.3 Ownership of Artwork

### 1. Copyright

- a. Whenever possible, the University will attempt to obtain a complete assignment of the copyright(s) for a work of art at the time it purchases the work of art. It will also attempt to obtain full warranty of genuineness, authorship, title, and authority to transfer both the work of art and the copyrights.
- b. If the owner of the work of art and of the copyrights cannot or will not assign the copyrights, then the University will attempt to obtain the licenses that it needs on a royalty-free basis. Generally, these are copyright licenses to reproduce the work, display the work, prepare derivatives of the work, and distribute copies of the work. The University will, at the same time, attempt to obtain the right to authorize others to hold the same rights without the payment of a royalty.
- c. The University may split royalties with artists in the case that the works are reproduced for advertising by for-profit entities or copies are made for commercial sale.

### 2. Museum Collections

- a. The Board of Regents shall hold title to the permanent collections of University museums and galleries.
- b. The Board of Regents authorizes the Principal Business Officer or their designee to approve additions or deletions to any collection provided that such actions are in accordance with the museum's accessioning and deaccessioning policies.
- c. Each museum or gallery shall develop and maintain policies for accessioning and deaccessioning permanent collections. These policies and any amendments require approval by the Principal Business Officer.

Reference: BRUN, Minutes, 44, pp. 245 and 262 (May 17, 1980).  
BRUN, Minutes, 67, p. 26 (March 7, 2008).

#### **RP-6.3.4 Building Renewal Fund**

##### **1. Purpose and Policy Reference**

RP-6.3.4 is intended to provide substantive standards to guide the establishment and management of the Building Renewal Fund. The CEO/President and Senior Vice President for Business and Finance and CFO shall have the authority to manage the Fund within the framework of this policy.

The Building Renewal Fund supports the long-term stewardship of the University's facilities, allows the University to prepare long-term capital renewal plans and manage these financial resources holistically across the University, and fulfills the requirements of Neb. Rev. Stat. § 85-421.

##### **2. Program Overview**

The Building Renewal Fund is established within the Office of the Senior Vice President for Business and Finance and CFO. The Building Renewal Fund will provide funding for approved capital renewal projects across the University. The Building Renewal Fund will be managed in a manner consistent with RP-6.3.6.

##### **3. Building Renewal Fund Management**

- a. The Building Renewal Fund will be administered by the Office of the Senior Vice President for Business and Finance and CFO.
- b. The Building Renewal Fund was established with an initial \$2,000,000 deposit as part of the University's FY2023-24 operating budget approved by the Board of Regents on June 22, 2023 (BRUN, Minutes, 76, p. 214). The Board of Regents directs the CEO/President and the Senior Vice President for Business and Finance and CFO to increase the annual allocation to the Building Renewal Fund by at least \$2,000,000 per year until the Building Renewal Fund has a minimum annual budget of \$64,000,000. Any changes to this funding plan must be approved by the Board of Regents.
- c. The Senior Vice President for Business and Finance and CFO will develop five-year capital renewal plans based on the Building Renewal Fund's forecasted value. These plans will be reviewed by the Business and Finance Committee of the Board of Regents and reported to the Board of Regents.
- d. The Building Renewal Fund may only be used for capital renewal, renovation, replacement, or repair projects. All projects must be completed in accordance with the Bylaws and Board of Regents policies. The Building Renewal Fund is intended for 'state-aided' supported facilities and is not available to auxiliary funded renewal projects without approval of the CEO/President and the Senior Vice President for Business and Finance and CFO.
- e. The Senior Vice President for Business and Finance and CFO shall prepare and submit a report to the Nebraska Legislature biennially which details: (1) the projects expected to be constructed or newly financed in the next biennium from the University of Nebraska Facilities Program; and (2) the projects that were constructed or newly financed in the previous biennium from the University of Nebraska Facilities Program. Additionally, every five years, the University will provide the Nebraska Legislature with a copy of its long-term capital plan for projects to be constructed or newly financed from the University of Nebraska Facilities Program.

Reference: BRUN, Minutes, 76, p. 231 (October 5, 2023)



### **RP-6.3.5 Injury and Illness Prevention Program**

#### **1. Policy References**

- a. Neb. Rev. Stat. §§ 48-433 to -446, relating to building and workplace safety.
- b. 230 Neb. Admin. Code § 6, relating to workplace safety.

#### **2. Purpose**

The purpose of this RP-6.3.5 is to establish procedures for the development and implementation of an effective written injury and illness prevention program for the University which promotes occupational safety and health practices and strives to reduce work-related accidents and injuries throughout the University.

#### **3. Safety Policy**

- a. The University recognizes its role of stewardship in protecting and conserving the resources of the University. Each employee of the University must also recognize this commitment and practice the highest degree of concern for the safety of the University community. It is the policy of the University to promote safety at all times and to prevent occupational injury, illness, and financial loss within the University community.
- b. The personal safety and health of each employee of the University is of primary importance. Prevention of occupationally induced injuries and illnesses is of such importance that priority will be given to supporting and funding programs and projects that prevent occupational injury and illness. To the greatest degree possible, the University will provide all equipment and instruction on safety practices required for personal safety and health.
- c. The responsibility for implementation of the safety program on each Campus is assigned to the CAO/Chancellor or the CAO/Chancellor's designee. This includes the development and maintenance of an effective written injury and illness prevention plan as required by Neb. Rev. Stat. §§ 48-443 to -446 and Nebraska Administrative Code Title 230, Chapter 6 and the establishment of a Campus safety committee.

#### **4. University Injury and Illness Prevention Program**

An effective written injury and illness prevention program shall be published by each Campus and contain, at a minimum, the following provisions unless otherwise dictated by a Campus collective bargaining agreement:

- a. A written safety policy outlining the CAO/Chancellors' policy for providing a safe and healthy work environment for all employees.
- b. One person shall be assigned to act as the Campus safety officer. This person, in coordination with the safety committee, will be responsible for the development and administration of the injury and illness prevention program.
- c. A Campus safety committee will be established to assist the Campus by making recommendations on methods to reduce hazards impacting safety and health on the Campus. The Campus safety committee will be composed of equal representatives from the faculty, staff, and administration of the Campus. All employees shall be eligible to serve as members of the committee. The committee shall meet at least quarterly and

maintain written minutes of its meetings for at least three years. All recordable workplace injuries and/or illnesses may be reviewed by the Campus safety committee.

- d. A comprehensive safety training program shall be established and maintained by the Campus which provides initial safety orientation on rules, policies, and job-specific procedures for new employees; job-specific training for employees before they perform hazardous work; and refresher training, or dissemination of information, on at least an annual basis regarding the injury and illness prevention plan, safety rules, policies, and procedures.
- e. A formal publication of rules, policies, and procedures shall be developed and communicated in a manner easily understood by all employees, including non-English speaking individuals.
- f. Each Campus will establish written procedures to ensure that all work-related accidents are reported and investigated by the immediate supervisor, department manager having jurisdiction over the affected area, and/or the Campus safety officer. Written summaries explaining the details of the accident will be prepared by investigating officials. Accident and investigation reports may be reviewed by the Campus safety committee. Procedures for reporting workplace deaths must also be included in the plan.
- g. Contingency plans shall be developed to ensure that imminent hazards are identified, controlled, and, if possible, eliminated from the worksite.
- h. A documentation program shall be developed that will assure the preservation of accident reports, summaries of investigations, training, accident injury and illness records, and inspection reports. Such records will be retained consistent with applicable regulatory requirements.
- i. A method of identifying and correcting worksite hazards shall be established by the Campus safety officer. Such inspections and surveys may be conducted in cooperation with the Campus safety committee at least annually. The Campus safety committee may review worksite safety inspection reports and make recommendations on accident prevention.
- j. The person or persons in charge of campus safety and health programs shall be granted, in writing, the authority to take immediate corrective action whenever a hazardous condition exists which could result in personal injury or death to any individual and/or substantial damage to University property.
- k. An employee may not be discharged or discriminated against because he or she makes any oral or written complaint to the Campus safety committee or safety coordinator, or to any governmental agency having regulatory responsibility for occupational health and safety. See Neb. Rev. Stat. § 48-443(4).

Reference: BRUN, Minutes, 59, p. 56 (April 30, 1994).  
BRUN, Minutes, 66, p. 4 (January 20, 2006).

#### **RP-6.3.6 Capital Planning and Development**

##### **1. Purpose**

The purpose of the this RP-6.3.6 is to ensure there is a process for developing efficient and quality facilities necessary for the University to continue to provide the citizens of Nebraska with educational and economic opportunities that can allow them to realize a high quality of life.

This RP-6.3.6 is intended to provide substantive standards to guide University-wide implementation. The CEO/President and Senior Vice President for Business and Finance and CFO shall have the authority to administer and implement the same.

## 2. Phases

The capital planning and development process is divided into the following phases:

- a. ~~The capital planning and development process is divided into the following phases:~~ The Master Planning Phase focuses on the relationship between the Campus mission statement, strategic plan and the facility development plan relative to the Nebraska Coordinating Commission for Postsecondary Education's Comprehensive Statewide Plan for Postsecondary Education. Review starts with the University strategic planning framework and its overarching goals which guide University-wide and Campus planning and proceeds through each Campus facility development plan. These plans are reviewed every five years.
- b. The Capital Improvement Phase focuses on the existing condition, utilization, and expenditure of capital resources at each Campus. This phase includes the University's six year capital plan and may include a report on the University's land and leasing activities, building renewal needs, and deferred maintenance activities. The result is an identification of the capital projects for the coming fiscal year and the future capital projects that may begin during the succeeding two years. Donor projects of opportunity that arise are incorporated into the process as needed. These activities occur annually or as needed.
- c. The Feasibility Phase pertains to all capital projects where the highest value in the estimated Total Project Cost range exceeds or is equal to \$7,500,000. The Feasibility Phase focuses on the development of an initial project concept and estimated Total Project Cost range and how a proposed project aligns with existing Master Planning Phase and Capital Improvement Phase plans. During the Feasibility Phase, an initial project concept and estimated Total Project Cost range is prepared and submitted to the Business and Finance Committee of the Board of Regents in a feasibility charter for review. The feasibility charter for each project shall include at least the following components: the initial project concept and scope, the estimated Total Project Cost range, anticipated funding sources (including whether public or private funds or a combination is expected to be utilized), and whether the project is expected to be delivered in Stages. Upon review of the feasibility charter for a project, the Business and Finance Committee will provide a recommendation to the Principal Business Officer regarding the feasibility of the project and its alignment with overarching University goals and planning. Approval of the feasibility charter constitutes authorization by the Board of Regents for the project to proceed to the Program Statement Phase. Information provided during the Feasibility Phase, including but not limited to the initial project concept, estimated Total Project Cost range, anticipated funding sources, and whether the project is expected to be delivered in Stages, is information that will only be used for purposes of determining-reviewing project feasibility and, if a project proceeds past the Feasibility Phase, this information will be further developed as the project progresses.
- d. The Program Statement Phase pertains to all capital projects with an estimated Total Project Cost of \$7,500,000 or more, except Renewal Projects and Infrastructure Projects. Projects below the \$7,500,000 Total Project Cost threshold encountering unforeseen conditions that result in the Total Project Cost exceeding such threshold must be approved by the Board of Regents.

The Program Statement Phase begins with the University developing an architectural program and ends with the Board of Regents granting preliminary project approval by approving the program statement.

Projects in the Program Statement Phase are divided into the following categories:

1) Traditional Projects

To aid in the development of the architectural program for a Traditional Project, the University may expend up to the greater of \$100,000 or 1% of the estimated Total Project Cost for professional consultant services. The completed architectural program shall be summarized into the program statement. The program statement shall then be submitted through the Business and Finance Committee to the Board of Regents for review. Board of Regents approval of the program statement represents preliminary project approval. Preliminary project approval for a Traditional Project constitutes:

- i. Approval of the project concept, preliminary scope, and preliminary Total Project Cost;
- ii. Approval of the project delivery method;
- iii. Authority to hire consultant Contractors to initiate design, cost estimating, and/or alternative project delivery through the Approval Phase;
- iv. Authority to spend up to 10% of the preliminary Total Project Cost to complete design through the Approval Phase;
- v. Authority to spend up to 10% of the preliminary Total Project Cost for construction manager preconstruction services, early procurement, and site preparation activities; and
- vi. When required, authority to forward the architectural program to the Nebraska Coordinating Commission for Postsecondary Education.

2) Mega Projects

The CEO/President may authorize initial Mega Project planning after consulting with a majority of the Executive Committee of the Board of Regents. Authorization by the CEO/President of Mega Project initial planning constitutes:

- i. Approval of the project delivery method;
- ii. Authority to select and hire the construction Contractor for the project;
- iii. Authority to hire consultant Contractors to initiate design, cost estimating, and fundraising feasibility studies; and
- iv. Authority to spend up to a total of 10% of the preliminary Total Project Cost, but not to exceed \$10,000,000, prior to program statement approval.

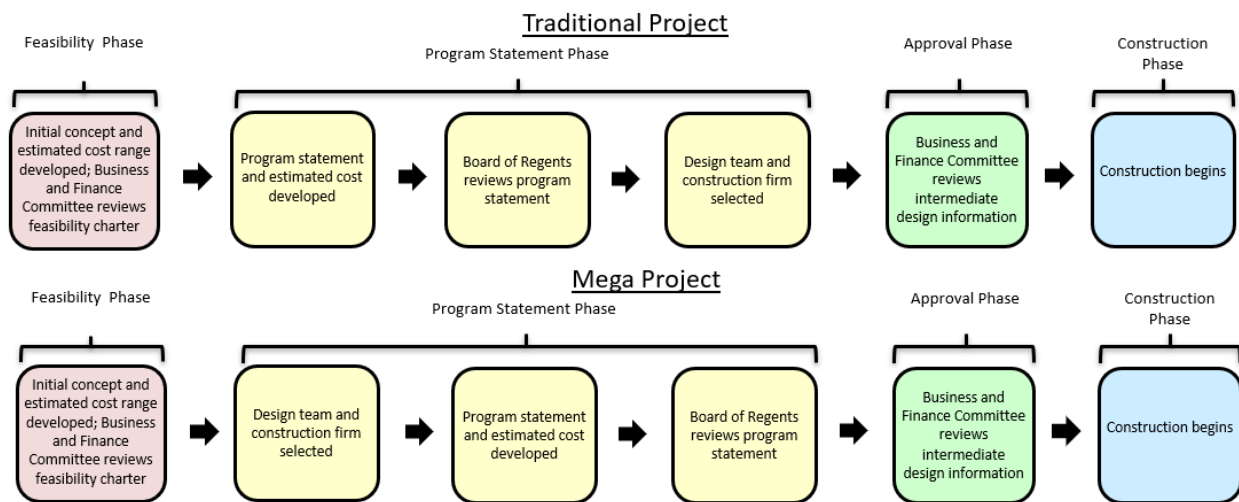
After approval authorization of Mega Project initial planning, the architectural program shall be summarized into a program statement. The program statement shall then be submitted through the Business and Finance Committee to the Board of Regents for review. Board of Regents approval of the program

statement represents preliminary project approval. Preliminary project approval for a Mega Project constitutes:

- A. Approval of the project concept, preliminary scope, and preliminary Total Project Cost; ~~and~~
- B. When required, authority to forward the architectural program to the Nebraska Coordinating Commission for Postsecondary Education.

All amounts authorized to be spent in this RP-6.3.6.2.d shall be considered an absolute maximum unless and until the Board of Regents authorizes expenditure of a different amount, in which case the amount authorized to be expended by the Board of Regents shall control and supersede any authorization in this RP-6.3.6.2.d.

An example of the phase sequencing for Traditional Projects and Mega Projects is shown below. This example is for illustrative purposes only and shall not be used to limit or alter the provisions of this RP 6.3.6:



- e. The Approval Phase applies to (1) all projects required to complete the Program Statement Phase and (2) Infrastructure Projects and Renewal Projects. For a project to be completed in Stages, each Stage must be separately approved in the Approval Phase. For a project that is not to be completed in Stages, the entire project will proceed through the Approval Phase at one time. The Approval Phase begins with review of the intermediate design information and ends with approval of the project or Stage under review. The completed intermediate design information will be summarized and submitted to the Business and Finance Committee of the Board of Regents for review.

- 1) Program Statement Phase Projects. For a project required to complete the Program Statement Phase, the Approval Phase focuses on differences in the project or Stage under review when compared to the preliminary project approval, specifically differences in the scope, schedule, and respective Total Project Cost or Total Stage Cost and the rationale for such differences. If ~~the Business and Finance Committee determines~~ a Material Change has not occurred, the project or Stage under review is approved and such approval shall be reported to the Board of Regents at the next regular meeting. If ~~the Business and Finance Committee determines~~ a Material Change has occurred, the project or Stage under review will be resubmitted to the Board of Regents and approval is achieved upon Board of Regents approval of all Material Changes.

- 2) Renewal Projects or Infrastructure Projects. For a Renewal Project or Infrastructure Project, the Approval Phase focuses on review of intermediate design information and the scope, schedule, and Total Project Cost or Total Stage Cost.

Approval in the Approval Phase sets the scope and respective Total Project Cost or Total Stage Cost for the approved project or Stage and constitutes:

- A) Authority to proceed with financing for the approved project or Stage;
  - B) For a Traditional Project including an Infrastructure Project or Renewal Project, authority to contract with Contractors to complete the design, prepare construction documents, and construct the approved project or Stage within, as applicable, the approved Total Project Cost or Total Stage Cost;
  - C) For a Mega Project including an Infrastructure Project or Renewal Project, authority to proceed with necessary consulting or other services to complete the design, complete the construction documents, and construct the approved project or Stage within, as applicable, the approved Total Project Cost or Total Stage Cost;
  - D) Delegation to the CEO/President to approve and execute all Contracts, including any amendments and change orders to such Contracts, related to the approved project or Stage and within, as applicable, the approved Total Project Cost or Total Stage Cost; and
  - E) Authority to report Material Changes approved by the Board of Regents to the Nebraska Coordinating Commission for Postsecondary Education.
- f. In the Construction Phase, the project and/or Stage work approved via the Approval Phase is completed. The Board of Regents monitors status through routine quarterly status reports and special reports, as requested by the Board of Regents. Such reports must include determination as to whether the project or Stage is on time and on budget and appropriate metrics, which must include without limitation project or Stage status, schedule, milestones, and budget. Increases to the approved Total Project Cost or Total Stage Cost must be approved by the Board of Regents.
  - g. In the Closeout Phase, the project reaches substantial completion and the University causes all non-conforming or incomplete items to be corrected, completes building commissioning, completes final inspection, accepts and occupies the facility, provides final payment to Contractors, and completes an evaluation of each Contractor's performance. During the Closeout Phase, the Board of Regents shall receive a status report approximately one year after substantial completion of the project has been achieved.
3. The approved Total Project Cost or Total Stage Cost shall be considered an absolute maximum and the benchmark for budget, scope, or program statement changes. Significant Changes within a project, either in the scope or nature of the construction to be completed or the programs to be served by the project, shall not be allowed without the written approval of the CEO/President. Any Significant Change approved by the CEO/President shall be reported to the Board of Regents at its next regular meeting.

Reference: BRUN, Minutes, 61, p. 37 (May 16, 1997).  
BRUN, Minutes, 63, p. 91 (November 3, 2000).  
BRUN, Minutes, 66, p. 4 (January 20, 2006).

BRUN, Minutes, 66, p. 11 (March 3, 2006).  
 BRUN, Minutes, 67, p. 64 (November 7, 2008).  
 Corporation Secretary revisions, RP-6.3.6.2.c.3) and 4); RP-6.3.6.2.d; RP-6.3.6.5  
 (August 14, 2009).  
 BRUN, Minutes, 69, p. 47 (June 11, 2010).  
 Corporation Secretary revisions, RP-6.3.6.2.c. (December 19, 2018).

### **RP-6.3.7 Qualification-Based Selection**

#### **1. Purpose**

The purpose of this RP-6.3.7 is to encourage construction excellence and budget and schedule control by providing an impartial, objective, and competitive system open to all qualified firms. When Program Management Services are required or construction management or design-build services are approved by the Board of Regents under RP-6.3.6, the Contractor to provide such services will be selected in accordance with the below University standard selection procedures.

#### **2. Procurement of Construction Manager at Risk Services and Design-Build Services**

- a. When construction manager at risk services or design-build services are approved by the Board of Regents under RP-6.3.6, the Contractor to provide such services will be selected under RP-6.2.1 with the qualifications of the Contractor being the primary consideration for selection and utilizing the Project Evaluation Board as described in RP-6.3.8.
- b. After signing a Contract, the Campus will report the name of the successful construction Contractor at the next regularly scheduled Board of Regents meeting.

#### **3. Procurement of Program Management Services**

- a. Program Management Services can be obtained in one of two ways:
  - 1) When Program Management Services are approved by the Board of Regents under RP-6.3.6, the Contractor to provide such Program Management Services will be selected under RP-6.2.1 with the qualifications of the Contractor being the primary consideration for selection and utilizing the Project Evaluation Board as described in RP-6.3.8; or
  - 2) Program Management Services can also be selected from the University's list of qualified firms when such list is determined in accordance with the University four-year selection procedure.
- b. After signing a Contract, the Campus will report the name of the successful Contractor at the next regularly scheduled Board of Regents meeting.

Reference: BRUN, Minutes, 63, p. 91 (November 3, 2000).  
 BRUN, Minutes, 66, p. 4 (January 20, 2006).  
 BRUN, Minutes, 67, p. 66 (November 7, 2008).  
 Corporation Secretary revision, RP-6.3.7.7 (August 14, 2009).  
 BRUN, Minutes, 70, p. 28 (March 17, 2011).

### **RP-6.3.8 Project Evaluation Board**

#### **1. Purpose**

This RP-6.3.8 is intended to provide substantive standards to guide University-wide implementation. The CEO/President and Senior Vice President for Business and Finance and CFO shall have the authority to administer and implement the same.

## 2. Formation

- a. Each project requiring qualification-based selection in accordance with the requirements of RP-6.3.2 and RP-6.3.7 shall use a Project Evaluation Board assembled from University representatives<sup>7</sup> and members from the Project Evaluation Board pool described in this RP-6.3.8.
- b. The Project Evaluation Board pool will consist of members who are not employed by the University and who are active or past owners in their respective businesses. Members of the pool will generally be architects, engineers, landscape architects, or other professionals familiar with the building type or construction method approved by the Board of Regents. Members of the Project Evaluation pool will be approved by the Senior Vice President for Business and Finance and CFO.
- c. The Project Evaluation Board shall consist of an equal number of University representatives and Project Evaluation Board pool members, and the Chair of the Project Evaluation Board. The Associate Vice President for University Services, designated the Chair, shall be the impartial referee of each Project Evaluation Board, conduct the proceedings of each Project Evaluation Board for the benefit of all concerned, and vote on each Project Evaluation Board only as a tiebreaker. Additionally, the Chair will provide each Project Evaluation Board an analysis of the fee and Contract general conditions or price proposal, when appropriate, so that construction manager at risk and design-build evaluations will be as consistent as possible. Each Project Evaluation Board will consider each firm's capabilities to perform, adequacy of personnel, past record of performance, and experience and expertise to render the Services required.
- d. It is intended that the member composition of each Project Evaluation Board will fluctuate from project to project, providing flexibility to match appropriate expertise with a specific project; to avoid conflicts of interest; or to accommodate scheduling or other conflicts. The Chair, with input from the Campus, shall determine the membership to serve for each Project Evaluation Board. At least one member of the Project Evaluation Board must have direct, relevant employment experience in the area of expertise being evaluated.

## 3. Conflicts

- a. No member of a Project Evaluation Board shall engage in any activity that in any way conflicts with his or her duties and responsibilities as a member of the Project Evaluation Board or that otherwise constitutes a conflict of interest under applicable law or University policy.
- b. A conflict of interest shall exist when a potential Project Evaluation Board member is a principal or an employee of any team or firm being evaluated or has a similar financial or other relationship with the team, firm, or its consultants.

## 4. Funding and Compensation

- a. All costs of a Project Evaluation Board will be funded from the project for which the selection applies, or from related sources designated by the appropriate Campus.
- b. The University shall compensate each Project Evaluation Board pool member selected to serve on a Project Evaluation Board for services provided as an independent consultant



at a fixed rate per hour. University members of a Project Evaluation Board will typically not receive compensation from project funds in addition to their normal earnings from the University. Any exceptions will be made at the discretion of the Chair.

5. Liability and Insurance

- a. The consulting services provided by the Project Evaluation Board pool members shall not constitute or be construed to constitute routine or standard services normally provided by an architect, engineer, or other contractor for a project. The performance of such consulting services shall not render the members of the Project Evaluation Board pool liable in any way for the Contractor selected by the Project Evaluation Board.
- b. Members of the Project Evaluation Board pool will be covered by appropriate general and professional liability insurance or have equivalent risk loss coverage under the University's self-insurance program to the same extent as other University personnel when performing duties as members of a Project Evaluation Board on behalf of the University.

Reference: BRUN, Minutes, 67, p. 69 (November 7, 2008).  
Corporation Secretary revision, RP-6.3.8.7 (August 14, 2009).

**RP-6.3.9 Approval of Veterinary Diagnostic Laboratory Fees**

The fee schedule for the veterinary diagnostic laboratories, Institute of Agriculture and Natural Resources, will be subject to annual review and necessary approval by the Vice Chancellor for the Institute of Agriculture and Natural Resources.

Reference: BRUN, Minutes, 48, p. 182 (June 4, 1983).

**RP-6.3.10 University Business Activities**

1. University mission-related business activities do not require specific approval by the Board of Regents, unless otherwise required by the Bylaws or Board of Regents policies. Mission-related business activities are business activities that meet at least one of the following three criteria:
  - a. The activity is deemed to be an integral part of the University's fulfillment of its educational, research, or public service missions or campus support functions.
  - b. The activity is needed to provide, at a reasonable price or on reasonable terms, an Article or Service that is essential to the Campus community.
  - c. The activity is for the primary benefit of the Campus community but with consideration of the Articles and Services available in the outside community.
2. Unrelated business activities (as defined by Internal Revenue Service code) that do not meet one of the three criteria above must be approved by the Board of Regents.

Reference: BRUN, Minutes, 62, p. 143 (August 27, 1999).



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Executive Committee**

**October 3, 2025**

**AGENDA ITEM:** Amendments to Section 1.3 of the *Bylaws of the Board of Regents of the University of Nebraska* and Section 1.2 of the Standing Rules of the Board of Regents.

☒ **Review**

☐ **Review + Action**

☐ **Action**

☐ **Discussion**

☐ *This is a report required by Regents' policy.*

**PRESENTERS:** Paul Kenney, Chair

### **PURPOSE & KEY POINTS**

In order to provide continuity of leadership within the Board of Regents, the proposed amendments to Section 1.3 of the Bylaws of the Board of Regents of the University of Nebraska and Section 1.2 of the Standing Rules of the Board of Regents would extend the term of the Chairperson two years. The proposed amendment to the Standing Rules would also remove the automatic succession of the Vice Chairperson to the office of Chairperson and the end of such term.

### **RECOMMENDATION**

This item is presented for information only and will be brought back to the Board for consideration at its next meeting.

## **Bylaws of the Board of Regents of the University of Nebraska**

1.3 **The Officers.** The Chair and Vice Chair shall be installed at the annual meeting in odd numbered years in accordance with the processes set forth in the *Standing Rules of the Board of Regents*.

1.3.1 **The Chair of the Board.** Unless he or she resigns or is removed by a majority vote of the Board, the Chair shall hold office for ~~one~~ two years or until a successor is selected and qualified. The Chair shall preside at all meetings of the Board at which he or she is present. The Chair's signature shall appear on diplomas and like documents issued by the authority of the Board. Unless it is otherwise ordered by the Board, or otherwise provided in these *Bylaws*, the Chair shall sign all contracts and other instruments requiring execution on the part of the Board and perform all other duties incident to such office. The Chair, in consultation with the Board, shall appoint all Committees of the Board.

1.3.2 **Vice Chair of the Board.** The Board shall select one of its members as its Vice Chair via an election at the annual meeting each year, ~~whose time of selection and tenure of office shall coincide with that of the Chair~~. In case of the absence or incapacity of the Chair of the Board, the Vice Chair shall perform the duties of the Chair.

## **Standing Rules of the Board of Regents of the University of Nebraska**

1.2 **Officers.** The officers of the Board shall be the Chairperson and the Vice Chairperson. ~~whom the~~ The Board shall, at its annual meeting in odd numbered years, select from among its voting members a Chairperson, and at the annual meeting each year select a Vice Chairperson. ~~A Vice Chairperson shall be elected at the annual meeting for a term of one year, and thereafter, succeed to the office of Chairperson for a term of one year. A nominee eligible for Vice Chairperson must have sufficient remaining term as Regent, such that he or she may fulfill the duties of Chairperson the following year.~~ If there is more than one nominee for an office, then the elections shall be by secret ballot and the total number of votes for each nominee shall be announced and entered into the minutes. The duties of the Chairperson and Vice Chairperson shall be those set forth in Section 1.3 of the *Bylaws* and Section 4.3 of these Rules. In the event that the Chairperson and the Vice Chairperson are both absent or otherwise unable to discharge their duties, the board shall, by a majority vote of its members present and qualified to vote, select a presiding officer pro tempore.



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Academic Affairs**

**October 3, 2025**

**AGENDA ITEM:** 2nd Quarter Personnel Reports (April, May, June 2025) and Annual Personnel Reports

☒ **Review**      ☐ **Review + Action**      ☐ **Action**      ☐ **Discussion**

☒ *This is a report required by Regents' Policy.*

**PRESENTER:** David S. Jackson, Interim Executive Vice President and Provost

### **PURPOSE & KEY POINTS**

Attached are reports on personnel actions taken on a University of Nebraska campus or the system office and approved by the appropriate Chancellor or President during the second quarter of 2025.

In addition, there is a list of new Continuous, Promotion, and Emeritus appointments that have been made for the academic and fiscal year 2025-2026.

In accordance with Board of Regents policy, President Jeffrey P. Gold certifies that every full-time academic and administrative employee has received a written performance appraisal for the 2024-2025 academic or fiscal year as required by RP-4.2.8 Evaluation of Faculty and Administrators.

### **BACKGROUND INFORMATION**

On December 10, 1994 and June 19, 2025, the Board of Regents amended Section 3.2 of the Bylaws of the Board of Regents to delegate to the CEO/President, or administrative officers designated by the CEO/President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the Bylaws of the Board of Regents to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

**PERSONNEL REPORT**  
**04/01/2025 - 06/30/2025**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**  
**NEW APPOINTMENTS**

No New Appointments

**PERSONNEL REPORT**  
**04/01/2025 - 06/30/2025**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**  
**ADJUSTMENTS**

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/09	Campbell, Sharon O	Music, Theatre, And Dance	Professor	Continuous	6/1/2025		51,449	AY	0.60
			Professor	Continuous		8/31/2024	50,309	AY	0.60
			Chairperson	Special	6/1/2025		40,094	AY	0.40
			Chairperson	Special		8/31/2024	39,165	AY	0.40
09/07	Donofrio, Anthony J	Music, Theatre, And Dance	Professor	Continuous	6/1/2025		84,451	AY	1.00
			Professor	Continuous		8/31/2024	65,146	AY	1.00
09/09	Hartman, Megan E	English	Professor	Continuous	6/1/2025		51,230	AY	0.60
			Professor	Continuous		2/28/2025	85,384	AY	1.00
			Chairperson	Special	6/1/2025	8/31/2025	37,051	AY	0.40
09/08	Machida, Satoshi	Political Science	Professor	Continuous	6/12/2025		64,681	AY	0.75
			Professor	Continuous		6/11/2025	64,681	AY	0.75
		UNK Global	Asst Director for Global Initiatives	Special	6/12/2025		26,389	AY	0.25
			International Recruiting Coordinator	Special		6/11/2025	26,389	AY	0.25
09/07	Position Add/Change								
09/08	Reclassification								
09/09	Other Status Change								

**PERSONNEL REPORT**  
**04/01/2025 - 06/30/2025**  
**UNIVERSITY OF NEBRASKA-LINCOLN**  
**NEW APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>UNIT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>		<b><u>FTE</u></b>
Bihr Menard, Nicole K	NE Ext Engagement Zone 8	Asst Exten Educator	Special	5/2/2025		56,000	FY	1.00
Burlakoti, Dibyajoti	NE Ext Engagement Zone 8	Asst Exten Educator	Special	4/1/2025		57,000	FY	1.00
Butler, Nathaniel M	Agronomy & Horticulture	Asst Professor	Specific	5/1/2025		83,160	FY	0.70
	Agronomy & Horticulture	Director	Special	5/1/2025		35,640	FY	0.30
Ensor, Tracy A	NE Ext Engagement Zone 11	Assoc Exten Educator	Special	6/1/2025		65,000	FY	1.00
Fanning, Sarah N	NE Ext Engagement Zone 3	Asst Exten Educator	Special	6/1/2025		57,800	FY	1.00
Hall, Breanne R	Athletics	Head Coach-Women's Golf	Special	5/23/2025		155,000	FY	1.00
Hemmatian Borujeni, Babak	Center for Brain Biology & Behavior	Associate Director for Research	Special	5/1/2025	4/30/2028	37,500	FY	0.40
	Center for Brain Biology & Behavior	Research Assistant Professor	Faculty Research	5/1/2025	4/30/2028	45,000	FY	0.60
Li, Lidong	Biological Systems Engineering	Rsch Asst Professor	Faculty Research	4/1/2025	3/31/2026	85,000	FY	1.00
Ness, Katelynn J	NE Ext Engagement Zone 7	Asst Exten Educator	Special	6/1/2025		58,500	FY	1.00
Schole, Kelly A	NE Ext Engagement Zone 8	Asst Exten Educator	Special	5/5/2025		58,000	FY	1.00
Smith, Timothy J P	Agricultural Economics	Asst Professor	Specific	4/7/2025		95,500	AY	1.00
Snyder, Katy K	NE Ext Engagement Zone 4	Asst Exten Educator	Special	5/28/2025		62,000	FY	1.00

**PERSONNEL REPORT**  
**04/01/2025 - 06/30/2025**  
**UNIVERSITY OF NEBRASKA-LINCOLN**  
**ADJUSTMENTS**

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/10	Bingham, Georgina V	Entomology	Rsch Assoc Professor	Faculty Research	6/1/2025	12/31/2025	107,212	FY	1.00
			Rsch Assoc Professor	Faculty Research		5/31/2025	107,212	FY	1.00
09/07	Boehm, Michael J	Plant Pathology	Professor	Continuous	6/1/2025		247,264	FY	1.00
		Office of Vice Pres/Vice Chancellor	Vice Chancellor	Special		5/31/2025	383,783	FY	1.00
			Dist Prfsp/Harlan Vice Chancellor	Special		5/31/2025	15,000	FY	0.00
06/01	Dannen, Troy A	Athletics	Athletic Director	Special	4/1/2025		1,700,000	FY	1.00
			Athletic Director	Special		3/31/2025	1,600,000	FY	1.00
09/13	Duncan, Richard F	College of Law	Coll Prof-Warren R Wise	Special		5/31/2030	5,000	AY	0.00
			Coll Prof-Warren R Wise	Special		5/31/2025	5,000	AY	0.00
			Professor	Continuous			227,463	AY	1.00
			Professor	Continuous			227,463	AY	1.00
			Coll Prfsp/SS/Welpton Jr	Special		5/31/2030	10,000	AY	0.00
			Coll Prfsp/SS/Welpton Jr	Special		5/31/2025	10,000	AY	0.00
06/01	Elza, Susan G	Athletics	Football Chief of Staff	Special	5/1/2025		320,000	FY	1.00
			Football Chief of Staff	Special		4/30/2025	298,700	FY	1.00
09/10	Guo, Ming	Agronomy & Horticulture	Rsch Assoc Professor	Faculty Research	5/1/2025	4/30/2026	66,590	FY	1.00
			Rsch Assoc Professor	Faculty Research		4/30/2025	66,590	FY	1.00
06/01	Hoiberg, Fredrick K	Athletics	Head Coach-Basketball	Special	4/1/2025		4,350,000	FY	1.00
			Head Coach-Basketball	Special		3/31/2025	4,250,000	FY	1.00
09/07	Kleppinger, Stanley V	Glenn Korff School of Music	Associate Director for Undergraduate Stu	Special		4/9/2025	35,021	AY	0.36
			Associate Professor	Continuous	4/10/2025		83,393	AY	1.00
			Associate Professor	Continuous		4/9/2025	53,372	AY	0.64
09/13	Li, Keting	Food Science & Technology	Asst Prof Practice	Faculty Practice	6/1/2025	12/31/2027	93,840	FY	1.00
			Asst Prof Practice	Faculty Practice		5/31/2025	93,840	FY	1.00
29/01	Losey, Audra J	NE Ext Engagement Zone 9	Exten Educator	Special	6/1/2025		80,243	FY	1.00
			Exten Educator	Special		5/31/2025	60,182	FY	0.75
09/07	Padden, Sean J	Athletics	Assistant AD of Strategic Intelligence	Special	4/1/2025		125,000	FY	1.00
			Director of Strategic Initiatives	Special		3/31/2025	309,000	FY	1.00



**PERSONNEL REPORT**  
**04/01/2025 - 06/30/2025**  
**UNIVERSITY OF NEBRASKA-LINCOLN**  
**ADJUSTMENTS**

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Peterson, Julie A	West Central Rsch & Ext Center	Interim Director	Special	6/1/2025	6/30/2026	170,000	FY	1.00
		Entomology	Professor	Continuous		5/31/2025	109,456	FY	0.80
			Assoc Director	Special		5/31/2025	41,046	FY	0.20
09/07	Posadas Martinez, Luis Gerardo Alejandro	Agronomy & Horticulture	Rsch Asst Professor	Faculty Research	6/1/2025	5/31/2026	87,708	FY	1.00
			Rsch Asst Professor	Faculty Research		5/31/2025	87,708	FY	1.00
09/10	Robison, Traci J	University Libraries	Assistant Professor of Practice	Faculty Practice		6/30/2027	67,842	FY	1.00
			Assistant Professor of Practice	Faculty Practice		4/30/2025	67,842	FY	1.00
09/07	Walton, Amy N	Vet & Biomedical Sciences	Asst Prof Practice	Faculty Practice	6/1/2025	5/31/2028	101,846	FY	1.00
			Asst Prof Practice	Faculty Practice		5/31/2025	101,846	FY	1.00
09/13	Weitzel, Derek J	School of Computing	Research Assistant Professor	Faculty Research		6/30/2025	117,301	FY	1.00
			Research Assistant Professor	Faculty Research		5/31/2025	117,301	FY	1.00
09/07	Whitney, Todd D	NE Ext Engagement Zone 3	Exten Educator	Special	4/1/2025		93,700	FY	1.00
		NE Ext Engagement Zone 4	Assoc Exten Educator	Special		3/31/2025	84,777	FY	1.00
09/13	Willborn, Steven L	College of Law	Professor	Continuous			285,188	AY	1.00
			Professor	Continuous			285,188	AY	1.00
			Coll Prfsp/Judge Harry A Spencer	Special		5/31/2030	15,000	AY	0.00
			Coll Prfsp/Judge Harry A Spencer	Special		5/31/2025	15,000	AY	0.00
06/01	Williams, Amy M	Athletics	Head Coach-Women's Basketball	Special	5/1/2025		975,000	FY	1.00
			Head Coach-Women's Basketball	Special		4/30/2025	950,000	FY	1.00
09/10	Young, Laura E	Ag Leadership Educ & Comm	Assoc Prof Practice	Faculty Practice	6/1/2025	5/31/2028	88,680	FY	1.00
			Assoc Prof Practice	Faculty Practice		5/31/2025	88,680	FY	1.00

06/01 Annual Adjustment  
09/07 Position Add/Change  
09/10 Extension of Appointment  
09/13 Reappointment  
29/01 Change Employment %

**PERSONNEL REPORT**  
**04/01/2025 - 06/30/2025**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**  
**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Farid, Maha M	Academic Affairs	Education Researcher	Special	5/1/2025		85,000	FY	1.00
Fuchs, Erika L	COPH Epidemiology	Asst Professor	Special	6/3/2025		118,000	FY	1.00
Gold, Kurt V	COPH Health Promotion	Asst Professor	Special	4/1/2025		2,219	FY	0.02
Kim, Hwi Young	Int Med GI	Professor	Health Prof	6/1/2025	6/30/2026	55,000	FY	1.00
Liu, Zhenguo	Int Med Cardiovascular Medicine	Professor	Continuous	6/16/2025	6/30/2029	55,000	FY	1.00
Malek, Farheen G	COD-Growth and Development	Asst Professor	Health Prof	6/30/2025	6/30/2028	120,000	FY	1.00
McPhillips, Rachelle M	McGoogan Health Sciences Library	Asst Professor	Special	5/1/2025		70,000	FY	1.00
Menefee, Charity M	COPH Environ, Agri & Occ Health	Assoc Professor	Special	6/9/2025		170,000	FY	1.00
Nestander, Matthew Alan	Pediatrics Newborn Medicine	Assoc Professor	Health Prof	6/1/2025	6/30/2029	45,500	FY	1.00
Pinaula, David L	Anesthesiology	Research Scientist	Special	6/2/2025	6/30/2026	150,000	FY	0.00
Saeed, Muhammad	COPH Environ, Agri & Occ Health	Asst Professor	Special	6/5/2025		100,000	FY	1.00

**PERSONNEL REPORT**  
**04/01/2025 - 06/30/2025**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**  
**ADJUSTMENTS**

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Allen, Keith D	MMI Psychology	Professor	Special	4/9/2025		102,604	FY	0.50
			Professor	Special		4/8/2025	102,604	FY	0.50
		MMI Administration	Associate Director of Academic Affairs	Special	4/9/2025	6/30/2025	11,000	FY	0.00
			Associate Director of Academic Affairs	Special		4/8/2025	11,000	FY	0.00
09/07	Amendola, Richard L	Orthopaedic Surgery	Asst Professor	Health Prof	4/9/2025	6/30/2028	45,100	FY	1.00
			Asst Professor	Health Prof		4/8/2025	45,100	FY	1.00
09/07	Amsberry, Shelly J	CON-Academic Programs	MSN Area Coordinator-LEAD Stipend	Special	4/1/2025		1,500	AY	0.00
		CON-Kearney Division	Asst Professor	Special	4/1/2025		85,534	AY	1.00
			Asst Professor	Special		3/31/2025	85,534	AY	1.00
29/01	Beideck, Jenna S	CON-Lincoln Division	Clinical Asst Professor	Special	4/1/2025		112,165	FY	1.00
			Clinical Asst Professor	Special		3/31/2025	78,516	FY	0.70
09/01	Bennett, Gregory W	COD-Adult Restorative	Chairperson	Special	6/1/2025		20,000	FY	0.00
			Interim Chairperson	Special		5/31/2025	20,000	FY	0.00
		COD-Dental Administration	Boos Ferguson Faculty Fellowship	Special	6/1/2025	6/30/2029	5,000	FY	0.00
			Boos Ferguson Faculty Fellowship	Special		5/31/2025	5,000	FY	0.00
		COD-Adult Restorative	Assoc Professor	Health Prof	6/1/2025	6/30/2025	160,000	FY	1.00
			Assoc Professor	Health Prof		5/31/2025	131,910	FY	1.00

**PERSONNEL REPORT**  
**04/01/2025 - 06/30/2025**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**  
**ADJUSTMENTS**

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Bilunas, Alexandra L	COD-Growth and Development	Director MMI Caring for Champions Clinic	Special	5/1/2025		3,000	FY	0.00
			Director MMI Caring for Champions Clinic	Special		4/30/2025	3,000	FY	0.00
			Asst Professor	Health Prof	5/1/2025	6/30/2027	130,000	FY	1.00
			Asst Professor	Health Prof		4/30/2025	130,000	FY	1.00
			Pediatric Postgrad Program Director	Special	5/1/2025	6/30/2025	10,000	FY	0.00
09/07	Blackford, Jennifer U	MMI Administration Research	Assoc Dean of Research	Special	4/1/2025		18,000	FY	0.00
			Director of Research	Special		3/31/2025	18,000	FY	0.00
		MMI Administration	Hattie B Munroe Endowed Professorship	Special	4/1/2025		15,000	FY	0.00
			Hattie B Munroe Endowed Professorship	Special		3/31/2025	15,000	FY	0.00
			Professor	Continuous	4/1/2025		210,721	FY	1.00
			Professor	Continuous		3/31/2025	210,721	FY	1.00
09/07	Bravo, Katherine S	CON-Omaha Division	Interim Assistant Dean	Special	6/30/2025	6/30/2025	5,000	FY	0.00
			Interim Assistant Dean	Special		6/30/2024	10,000	FY	0.00
			Asst Professor	Health Prof	6/30/2025	6/30/2026	124,652	FY	1.00
			Asst Professor	Health Prof		6/30/2024	120,728	FY	1.00
		CON-Academic Programs	Director	Special	6/30/2025		3,000	FY	0.00
			Director	Special		6/30/2024	3,000	FY	0.00
09/02	Buchanan, Lynne M	CON-Omaha Division	Assoc Professor	Continuous	5/31/2025		148,693	FY	1.00
			Assoc Professor	Continuous		5/30/2025	148,693	FY	1.00
		CON-Academic Programs	Coordinator	Special		5/30/2025	1,500	FY	0.00
09/07		CON-Omaha Division	Assoc Professor	Continuous	5/31/2025		148,693	FY	1.00
			Assoc Professor	Continuous		5/30/2025	148,693	FY	1.00
		CON-Academic Programs	Coordinator	Special		5/30/2025	1,500	FY	0.00
09/07	Driscoll, Mark F	COD-Adult Restorative	Asse Clinical Model Group Leader	Special	5/19/2025		2,500	FY	0.00
			Asst Professor	Health Prof	5/19/2025	6/30/2028	116,000	FY	1.00
			Asst Professor	Health Prof		5/18/2025	116,000	FY	1.00
29/01	Emerson, Margaret R	CON-Omaha Division	Clinical Assoc Professor	Special	6/1/2025		102,790	FY	0.80
			Clinical Assoc Professor	Special		5/31/2025	128,488	FY	1.00

**PERSONNEL REPORT**  
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	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Fahmie, Tara A	MMI Severe Behavior	Director of Severe Behavior	Special	6/1/2025		18,000	FY	0.00
			Professor	Continuous	6/1/2025		60,000	FY	1.00
			Assoc Professor	Continuous		5/31/2025	111,492	FY	1.00
			Clinical Provider	Special	6/1/2025		93,000	FY	0.00
			Associate Director Severe Behavior Progr	Special		5/31/2025	9,000	FY	0.00
09/07	Favero Alves, Thais	COPH Health Services Res & Admin	Asst Professor	Health Prof	5/1/2025	6/29/2029	100,000	FY	1.00
			Post-Doc Rsch Assoc	Special		4/30/2025	57,300	FY	1.00
09/07	Foster, Nancy L	MMI Psychology	Asst Professor	Special	4/9/2025		124,320	FY	1.00
			Asst Professor	Special		4/8/2025	124,320	FY	1.00
29/01	Fritzscht, Bernd	Neurological Sciences	Professor	Special	5/1/2025		72,100	FY	0.35
			Professor	Special		4/30/2025	34,402	FY	0.17
29/01	Gloden Carlson, Sarah A	Academic Affairs	Chief Compliance Officer	Special	6/1/2025		202,500	FY	0.90
			Chief Compliance Officer	Special		5/31/2025	114,750	FY	0.51
			Asst Vice Chancellor Academic Affairs	Special	6/1/2025		22,500	FY	0.10
09/10	Gonzales, Kelly J	CON-Omaha Division	Assoc Professor	Health Prof	6/11/2025	6/30/2028	132,952	FY	1.00
			Assoc Professor	Health Prof		6/10/2025	132,952	FY	1.00
29/01	Gonzalez Garcia, Zoe M	Pediatrics Endocrine	Asst Professor	Special	6/1/2025		36,500	FY	0.80
			Asst Professor	Special		5/31/2025	45,625	FY	1.00
09/07	Greiner, Justin J	Orthopaedic Surgery	Asst Professor	Health Prof	4/8/2025	6/30/2027	45,200	FY	1.00
			Asst Professor	Health Prof		4/7/2025	45,200	FY	1.00
09/07	Hanson, Corrine K	CAHP Medical Nutrition	Program Director/MN	Special	6/1/2025		10,450	FY	0.00
			Program Director/MN	Special		5/31/2025	10,450	FY	0.00
			Professor	Continuous	6/1/2025		133,791	FY	1.00
			Professor	Continuous		5/31/2025	133,791	FY	1.00
09/07	Houser, Zachary L	COD-Growth and Development	Asst Professor	Health Prof	4/9/2025	6/30/2025	143,287	FY	1.00
			Asst Professor	Health Prof		4/8/2025	143,287	FY	1.00
			Pediatric Postgrad Program Director	Special		4/8/2025	10,000	FY	0.00
09/07	Hudson, Diane Brage	CON-Lincoln Division	Assoc Professor	Special	5/29/2025		90,261	FY	0.60
			Assoc Professor	Special		5/28/2025	90,261	FY	0.60

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09/07	Johnson, Grace C	CAHP Physical Therapy	Asst Professor	Health Prof	6/3/2025	6/30/2025	108,306	FY	1.00
			Asst Professor	Health Prof		6/2/2025	108,306	FY	1.00
06/06	Krivohlavek, Bradley J	COD-Adult Restorative	Clinical Provider Group Leader	Special	6/1/2025		5,000	FY	0.00
			Clinical Provider Group Leader	Special		5/31/2025	5,000	FY	0.00
09/07	Kuhn, Brett R	MMI Psychology	Clinical Provider	Special	4/9/2025		87,754	FY	0.00
			Clinical Provider	Special		4/8/2025	87,754	FY	0.00
			Professor	Health Prof	4/9/2025	6/30/2026	61,800	FY	1.00
			Professor	Health Prof		4/8/2025	61,800	FY	1.00
09/10	Lally, Robin M	CON-Center for CCM	Director CCCM	Special	6/11/2025		3,000	FY	0.00
			Director CCCM	Special		6/10/2025	3,000	FY	0.00
		CON-Omaha Division	Professor	Continuous	6/11/2025		185,040	FY	1.00
			Professor	Continuous		6/10/2025	185,040	FY	1.00
			Bertha L Pankratz Professorship in Nrsng	Special	6/11/2025	6/30/2028	5,000	FY	0.00
			Bertha L Pankratz Professorship in Nrsng	Special		6/10/2025	5,000	FY	0.00
06/03	Lewis, Robert E	Eppley Inst Faculty	Research Scientist	Special	5/1/2025		47,280	FY	0.00
			Research Scientist	Special		4/30/2025	33,074	FY	0.00
			Professor	Continuous	5/1/2025		178,570	FY	1.00
			Professor	Continuous		4/30/2025	178,570	FY	1.00
			Edward Lida Robinson Prof of Cancer Rsch	Special	5/1/2025	6/30/2026	35,000	FY	0.00
			Edward Lida Robinson Prof of Cancer Rsch	Special		4/30/2025	35,000	FY	0.00
09/07	Mahato, Ram I	COP Pharmaceutical Science	Chairperson	Special		5/26/2025	42,273	FY	0.20
			Professor	Continuous	5/27/2025		207,056	FY	1.00
			Professor	Continuous		5/26/2025	164,785	FY	0.80
			Chairperson Stipend	Special		5/26/2025	20,000	FY	0.00
09/07	Marky, Luis A	COP Pharmaceutical Science	Director of Graduates Studies	Special		6/29/2025	5,000	FY	0.00
			Professor	Continuous	6/30/2025		186,143	FY	1.00
			Professor	Continuous		6/29/2025	186,143	FY	1.00

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09/07	Miller, Jennifer N	CON-Omaha Division	Coordinator	Special		5/19/2025	1,500	FY	0.00
		CON-Lincoln Division	Asst Professor	Health Prof	5/20/2025	6/30/2025	121,915	FY	1.00
			Asst Professor	Health Prof		5/19/2025	121,915	FY	1.00
09/10		CON-Lincoln Division	Asst Professor	Health Prof	6/11/2025	6/30/2028	121,915	FY	1.00
			Asst Professor	Health Prof		6/10/2025	121,915	FY	1.00
09/07	Mukherjee, Maheswari	CAHP Cytotechnology	Assoc Professor	Continuous	5/13/2025		98,831	FY	1.00
			Assoc Professor	Continuous		5/12/2025	98,831	FY	1.00
			Program Director	Special	5/13/2025		10,500	FY	0.00
			Program Director	Special		5/12/2025	10,500	FY	0.00
06/08	Natarajan, Amarnath	Eppley Inst Faculty	Research Scientist	Special	4/9/2025		40,316	FY	0.00
			Research Scientist	Special		4/8/2025	45,316	FY	0.00
		Eppley Inst Research	Ruth Branham Professor in Cancer Rsch	Special	4/9/2025	6/30/2026	40,000	FY	0.00
			Ruth Branham Professor in Cancer Rsch	Special		4/8/2025	40,000	FY	0.00
		Eppley Inst Faculty	Professor	Continuous	4/9/2025		159,393	FY	1.00
			Professor	Continuous		4/8/2025	159,393	FY	1.00
09/07	Nelson, Audrey E	CON-Omaha Division	Assoc Professor	Special	4/28/2025	6/30/2025	27,954	FY	0.20
			Assoc Professor	Special		4/27/2025	27,954	FY	0.20
09/10	Nieveen, Janet L	CON-Lincoln Division	Asst Professor	Health Prof	6/10/2025	8/17/2025	124,501	FY	1.00
			Asst Professor	Health Prof		6/9/2025	124,501	FY	1.00
09/07	Nordness, Amy S	MMI Clinical Services	Director of Clinical Services	Special	4/1/2025		11,000	FY	0.00
			Director of Clinical Services	Special		3/31/2025	11,000	FY	0.00
		MMI Administration	Assoc Dean and Director	Special	4/1/2025		140,971	FY	0.70
			Associate Director	Special		3/31/2025	140,971	FY	0.70
			Robert-Myrna Krohn Family Professorship	Special	4/1/2025	6/30/2029	10,000	FY	0.00
			Robert-Myrna Krohn Family Professorship	Special		3/31/2025	10,000	FY	0.00
			Assoc Dean Director Stipend	Special	4/1/2025		18,000	FY	0.00
			Assoc Director Stipend	Special		3/31/2025	18,000	FY	0.00
		MMI Speech Pathology	Clinical Provider	Special	4/1/2025		5,416	FY	0.00
			Clinical Provider	Special		3/31/2025	5,416	FY	0.00

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09/07	Paritala, Sai Krishna	COPH Epidemiology	Assoc Professor	Health Prof	4/1/2025	7/1/2026	55,000	FY 0.30
			Assoc Professor	Health Prof		3/31/2025	55,000	FY 0.30
			Epidemiologist COVID-19	Other		4/30/2025	66,438	FY 1.00
09/07	Pfeifer, Bradley D	COPH Health Promotion	Assistant Professor	Health Prof	5/1/2025	6/30/2029	112,000	FY 1.00
		COPH Office of the Dean	Asst Professor	Health Prof	6/1/2025	6/30/2029	120,000	FY 0.60
09/07	Ramirez Laguna, Diana T	CAHP Cytotechnology	Asst Dean Operations & Mngmnt	Special	6/1/2025		67,800	FY 0.40
			Asst Dean Operations & Mngmnt	Special		5/31/2025	181,947	FY 1.00
			Education Coordinator	Special	5/13/2025		1,000	FY 0.00
09/07	Roberts, Holly Jean	MMI Psychology	Coordinator Liaison Services	Special	4/9/2025		1,500	FY 0.00
09/07	Sayles, Harlan R	COPH Biostatistics	Coordinator Liaison Services	Special		4/8/2025	1,500	FY 0.00
			Professor	Special	4/9/2025		142,726	FY 1.00
			Professor	Special		4/8/2025	142,726	FY 1.00
09/01	Schmid, Kendra K	Executive VP and Provost	Statistician III	Other		4/30/2025	93,578	FY 1.00
			Asst Professor	Special	5/1/2025		110,000	FY 1.00
			Interim Vice Provost	Special	6/1/2025		78,770	FY 0.33
09/07	Tao, Matthew A	Orthopaedic Surgery	Interim Vice Provost	Special		5/31/2025	12,000	FY 0.06
			Graduate Studies	Interim Dean		5/31/2025	79,165	FY 0.39
			COPH Biostatistics	Interim Dean Graduate Studies Stipend	Special		5/31/2025	35,000
09/07	Teusink, Matthew J	Orthopaedic Surgery	Professor	Continuous	6/1/2025		20,259	FY 0.10
			Professor	Continuous		5/31/2025	20,259	FY 0.10
			Academic Affairs	Interim Assoc Vice Chanc Academic Affairs	Special	6/1/2025		138,560
09/07	Tao, Matthew A	Orthopaedic Surgery	Interim Assoc Vice Chanc Academic Affairs	Special		5/31/2025	91,165	FY 0.45
			Interim Assoc Vice Chanc Academic Affairs -stpnd	Special	6/1/2025		25,000	FY 0.00
			Interim Assoc Vice Chanc Academic Affairs -stpnd	Special		5/31/2025	25,000	FY 0.00
09/07	Teusink, Matthew J	Orthopaedic Surgery	Assoc Professor	Health Prof	4/7/2025	6/30/2027	50,600	FY 1.00
			Assoc Professor	Health Prof		4/6/2025	50,600	FY 1.00
			Assoc Professor	Health Prof	4/7/2025	6/30/2028	72,300	FY 1.00
09/07	Teusink, Matthew J	Orthopaedic Surgery	Assoc Professor	Health Prof		4/6/2025	72,300	FY 1.00



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06/07	Vogt, Merlyn W	COD-Surgical Specialties	Asst Professor	Health Prof	5/1/2025	6/30/2025	137,699	FY	1.00
			Asst Professor	Health Prof		4/30/2025	137,699	FY	1.00
		COD-Dental Administration	Assoc Dean Student Affrs, and Ext Rltns	Special	5/1/2025		55,000	FY	0.00
			Assoc Dean Student Affrs, and Ext Rltns	Special		4/30/2025	45,000	FY	0.00
06/06	Welsh, Melonie S	MMI Administration	Assoc Professor	Special	4/1/2025		127,081	FY	1.00
			Assoc Professor	Special		3/31/2025	127,081	FY	1.00
		MMI Community Engagement	Assoc Dean Community Engagement	Special	4/1/2025		18,000	FY	0.00
			MMI Director of Community Engagement	Special		3/31/2025	16,000	FY	0.00
		MMI Administration	Krohn Professorship	Special	4/1/2025	2/28/2027	10,000	FY	0.00
			Krohn Professorship	Special		3/31/2025	10,000	FY	0.00
09/22	Wolever, Meghan A	CAHP Administration	Asst Dean Business and Finance	Special	6/3/2025		151,279	FY	1.00
			Administrator II	Other		6/2/2025	101,279	FY	1.00
06/03	External (Market) Adjustment								
06/06	Internal (Equity) Adjustment								
06/07	Additional Responsibilities								
06/08	End Addl. Responsibilities								
09/01	Promotion Within								
09/02	Promotion/Transfer								
09/07	Position Add/Change								
09/10	Extension of Appointment								
09/22	Advance W/in Unit Rate Chg - C								
29/01	Change Employment %								

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**UNIVERSITY OF NEBRASKA AT OMAHA**  
**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Browning, Jason P	Instnl Effectiveness & Stdnt Success	VC, Div of Inst Eff & Student Success	Special	5/19/2025		275,000	FY	1.00
Carey, Jamie I	Women's Basketball	Head Coach, Women's Basketball	Special	5/3/2025		200,000	FY	1.00
Gritt, Claire	Women's Basketball	Assistant Coach, Women's Basketball	Special	5/23/2025		65,000	FY	1.00
Reynolds, James	Men's Basketball	Asst Coach - Men's Basketball	Special	6/1/2025		77,000	FY	1.00
Stockton, Camden L	Intercollegiate Athletics	Senior Associate AD for External Affairs	Special	6/9/2025		125,000	FY	1.00
Szabla, Leah D	Women's Basketball	Assistant Women's Basketbal Coach	Special	5/19/2025		80,000	FY	1.00
Townley, Madison	Women's Basketball	Asst Coach - Women's Basketball	Special	5/19/2025		55,000	FY	1.00

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09/07	Becker, Michael H	Center for Collaboration Sciences	Research Associate	Special		5/31/2025	70,000	FY	1.00
			Research Associate	Special	6/1/2025	1/20/2026	70,000	FY	1.00
09/07	Bruens, Alexander	Center for Collaboration Sciences	Research Associate	Special	6/3/2025	6/2/2026	75,528	FY	1.00
			Research Fellow	Special		6/2/2025	66,000	FY	1.00
06/00	Clayton, Jonathan B	Biology	Assistant Professor	Specific	4/1/2025		100,511	AY	1.00
			Assistant Professor	Specific		12/31/2024	100,511	AY	1.00
06/01	Crutchfield, Chris	Men's Basketball	Head Coach, Men's Basketball	Special	4/1/2025		335,000	FY	1.00
			Head Coach, Men's Basketball	Special		3/31/2025	291,748	FY	1.00
09/07	Friend, Michelle E	Teacher Education	Associate Professor	Continuous	6/1/2025		86,982	AY	1.00
			Associate Professor	Continuous		5/31/2025	86,982	AY	1.00
		Office of Research & Creative Actvty	ORCA Faculty Fellows	Special		5/31/2025	3,600	AY	0.00
06/09	Gadiraju, Divija Swetha	College of Info Science and Tech	Visiting Assistant Professor	Special	6/1/2025	8/31/2025	16,200	AY	1.00
			Visiting Assistant Professor	Special		5/31/2025	60,000	AY	1.00
06/09	Girten, Kristin Marie	English	Professor	Continuous	6/1/2025		32,637	FY	0.25
			Professor	Continuous		6/30/2024	31,250	FY	0.25
			Jefferis Professorship	Special	6/1/2025	6/30/2025	3,000	FY	0.00
			Jefferis Professorship	Special		6/30/2024	3,000	FY	0.00
		Office of Research & Creative Actvty	Asst VC for Research, Creative Activity	Special	6/1/2025	6/30/2025	97,913	FY	0.75
			Asst VC for Research, Creative Activity	Special		6/30/2024	93,750	FY	0.75
09/10	Gupta, Akhilesh Kumar	Physics	Research Associate	Special	6/1/2025	6/30/2025	47,286	FY	1.00
			Research Associate	Special		5/31/2025	47,286	FY	1.00
09/07	Harms, Mackenzie M	Center for Collaboration Sciences	LEADIR Research Lab Manager	Special	5/13/2025	5/12/2026	3,700	FY	0.00
			LEADIR Research Lab Manager	Special		5/12/2025	12,000	FY	0.00
			Research Associate	Special	5/13/2025	5/12/2026	80,406	FY	1.00
			Research Fellow	Special		5/12/2025	72,000	FY	1.00
09/07	Kaiser, Samantha K	Instnl Effectiveness & Stdnt Success	Interim Co-VC, Div of Inst Eff & Stdnt S	Special		5/31/2025	6,498	FY	0.00
		Student Success	Asst VC for Student Success & CSSS	Special	6/1/2025		138,461	FY	1.00
			Asst Vice Chancellor for Student Success	Special		5/31/2025	129,961	FY	1.00

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09/07	Kearns, Erin M	School of Criminology & Crim Justice	Associate Professor	Continuous	6/1/2025		90,653	AY	1.00
			Associate Professor	Continuous		5/31/2025	90,653	AY	1.00
		Center for Collaboration Sciences	Lead of Prevention Research Initiatives	Other		5/31/2025	10,000	AY	0.00
		School of Criminology & Crim Justice	Coordinator	Special	6/1/2025	5/23/2025	2,848	AY	0.00
			Coordinator	Special		5/31/2025	2,848	AY	0.00
06/10	Lierler, Yuliya	Computer Science	Professor	Continuous	5/1/2025		129,894	AY	1.00
			Professor	Continuous		8/31/2024	120,852	AY	1.00
09/07	Manning, David W P	Biology	Associate Professor	Continuous	6/1/2025		77,454	AY	1.00
			Associate Professor	Continuous		5/31/2025	77,454	AY	1.00
			Environmental Studies Director	Special	6/1/2025	5/24/2027	3,600	AY	0.00
			Environmental Studies Director	Special		5/31/2025	3,600	AY	0.00
06/08	Messerole, Michael J	School of Health and Kinesiology	Professor	Continuous	5/1/2025		83,558	AY	1.00
			Professor	Continuous		4/30/2025	83,558	AY	1.00
			Assistant Director	Special	5/1/2025		4,800	AY	0.00
			Assistant Director	Special		4/30/2025	14,800	AY	0.00
09/07	Moeller, Amanda N	Center for Collaboration Sciences	Research Associate	Special	6/1/2025	1/1/2026	71,574	FY	1.00
			Research Associate	Special		5/31/2025	71,574	FY	1.00
06/00	Vogel, Morgan D	Center for Public Affairs Research	Assistant Director	Special	4/1/2025	6/30/2026	8,000	FY	0.00
			Assistant Director	Special		3/31/2025	8,000	FY	0.00
			Senior Research Associate	Special	4/1/2025	6/30/2026	82,500	FY	1.00
			Research Associate	Special		3/31/2025	69,714	FY	1.00
09/07		Center for Public Affairs Research	Assistant Director	Special	4/1/2025	6/30/2026	8,000	FY	0.00
			Assistant Director	Special		3/31/2025	8,000	FY	0.00
			Senior Research Associate	Special	4/1/2025	6/30/2026	82,500	FY	1.00
			Research Associate	Special		3/31/2025	69,714	FY	1.00

06/00 Error Correction  
06/01 Annual Adjustment  
06/08 End Addl. Responsibilities  
06/09 Change in Payment Schedule

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UNIVERSITY OF NEBRASKA AT OMAHA  
ADJUSTMENTS

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06/10	Administrative Adjustment							
09/07	Position Add/Change							
09/10	Extension of Appointment							

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**UNIVERSITY OF NEBRASKA ADMINISTRATION**  
**NEW APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>UNIT</u></b>	<b><u>TITLE</u></b>	<b><u>APPT TYPE</u></b>	<b><u>BEGIN DATE</u></b>	<b><u>END DATE</u></b>	<b><u>SALARY</u></b>		<b><u>FTE</u></b>
Kristensen, Douglas A	Office of the President	Senior Advisor to the President	Special	6/1/2025	12/31/2027	120,000	FY	0.50

**PERSONNEL REPORT**  
**04/01/2025 - 06/30/2025**  
**UNIVERSITY OF NEBRASKA ADMINISTRATION**  
**ADJUSTMENTS**

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
06/05	Fiala, Debra R	VP and General Counsel	Sr. Associate General Counsel	Special	6/1/2025		190,000	FY	1.00
			Sr. Associate General Counsel	Special		5/31/2025	180,000	FY	1.00
06/05	Klintoe, Jaclyn L	VP and General Counsel	Associate General Counsel	Special	5/1/2025		150,000	FY	1.00
			Associate General Counsel	Special		4/30/2025	144,000	FY	1.00
09/07	Polt, Audrey A	VP and General Counsel	Associate AD for Legal Affairs/Assoc GC	Special	5/1/2025		185,000	FY	1.00
			Associate General Counsel	Special		4/30/2025	165,000	FY	1.00

06/05 Probationary Adjustment

09/07 Position Add/Change

**2025 Continuous Appointments  
University of Nebraska at Kearney**

Name	Department	Rank on Effective Date	Effective Date
<b><i>College of Arts &amp; Sciences</i></b>			
Eckerson, Janet	Modern Languages	Associate Professor	August 18, 2025
Gensler, Scott	Mathematics & Statistics	Associate Professor	August 18, 2025
Homberger, Torsten	History	Associate Professor	August 18, 2025
Marshall, Brandon	Physics & Astronomy	Associate Professor	August 18, 2025
Moen, Katherine	Psychology	Associate Professor	August 18, 2025
Saylor, Nadine	Art & Design	Associate Professor	August 18, 2025
Steinke, Annarose	English	Associate Professor	August 18, 2025
Tye, Nathan	History	Associate Professor	August 18, 2025
<b><i>College of Business &amp; Technology</i></b>			
Borchers, Sarah	Accounting, Finance & Economics	Associate Professor	August 18, 2025
Brachle, Benjamin	Industrial Technology	Associate Professor	August 18, 2025
<b><i>College of Education</i></b>			
Artman, Bryan	Teacher Education	Associate Professor	August 18, 2025
Roistch, Jane	Communication Disorders	Associate Professor	August 18, 2025
Sweeney, Erin	Kinesiology & Sport Sciences	Associate Professor	August 18, 2025
Teahon, Michael	Educational Administration	Associate Professor	August 18, 2025



**2025 Promotions**  
**University of Nebraska at Kearney**

	A	B	C	D	E
1	Name	Unit	Present Rank	New Rank	Effective Date
2	<b><i>College of Arts &amp; Sciences</i></b>				
3	Armstrong, Jeremy	Physics & Astronomy	Associate Professor	Professor	August 18, 2025
4	Graham, Janet	English	Assistant Professor	Associate Professor	August 18, 2025
5	Hample, Jessica	Communication	Assistant Professor	Associate Professor	August 18, 2025
6	Harshbarger, Kyle	Criminal Justice	Lecturer	Senior Lecturer	August 18, 2025
7	Jacobs, Christopher	Modern Languages	Assistant Professor	Associate Professor	August 18, 2025
8	Marshall, Brandon	Physics & Astronomy	Assistant Professor	Associate Professor	August 18, 2025
9	Nuxoll, Austin	Biology	Associate Professor	Professor	August 18, 2025
10	Rosdail, Jacob	Communication	Associate Professor	Professor	August 18, 2025
11	Sis, Christina	Social Work	Associate Professor	Professor	August 18, 2025
12	Steinke, Annarose	English	Assistant Professor	Associate Professor	August 18, 2025
13	Strain, Megan	Psychology	Associate Professor	Professor	August 18, 2025
14	Sui, Yipeng	Biology	Assistant Professor	Associate Professor	August 18, 2025
15	Waples, Christopher	Psychology	Associate Professor	Professor	August 18, 2025
16	Wuellner, Melissa	Biology	Associate Professor	Professor	August 18, 2025
17					
18	<b><i>College of Business &amp; Technology</i></b>				
19	Vaux, Dana	Industrial Technology	Associate Professor	Professor	August 18, 2025
20					
21	<b><i>College of Education</i></b>				
22	Abbey, Bryce	Kinesiology & Sport Sciences	Associate Professor	Professor	August 18, 2025
23	Akehi, Kazuma	Kinesiology & Sport Sciences	Associate Professor	Professor	August 18, 2025
24	Munger, Cameron	Kinesiology & Sport Sciences	Assistant Professor	Associate Professor	August 18, 2025
25					

**PERSONNEL REPORT**  
**07/01/2024 - 06/30/2025**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**  
**EMERITUS STATUS**

<u><b>NAME</b></u>	<u><b>UNIT</b></u>	<u><b>EMERITUS RANK</b></u>	<u><b>EFFECTIVE DATE</b></u>
Davis, Roger	History	Professor	05/31/25
Elder, Bruce	Accounting, Finance & Economics	Professor	06/30/25
Foradori, Anne	Music, Theatre & Dance	Professor	05/31/25

**2025 Continuous Appointments  
University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Rank on Effective Date</b>	<b>Effective Date</b>
<b><i>College of Architecture</i></b>			
Ordia, Kendra	Architecture	Associate Professor	August 18, 2025
<b><i>College of Arts and Sciences</i></b>			
Checco, James	Chemistry	Associate Professor	August 18, 2025
Grifo, Eloisa	Mathematics	Associate Professor	August 18, 2025
Haacker, Erin	Earth and Atmospheric Sciences	Associate Professor	August 18, 2025
Lorenz, Geoff	Political Science	Associate Professor	August 18, 2025
Ngoko, Marcel	Physics and Astronomy	Associate Professor	August 18, 2025
Owen, Gabrielle	English	Associate Professor	August 18, 2025
Votruba, Ashley	Psychology	Associate Professor	August 18, 2025
<b><i>College of Business</i></b>			
Abdurakhmonov, Mirzo	Management	Associate Professor	August 18, 2025
Campbell, Rob	Management	Associate Professor	August 18, 2025
Hendricks, Jon	Management	Associate Professor	August 18, 2025
Zincenko, Federico	Economics	Associate Professor	August 18, 2025
<b><i>College of Education and Human Sciences</i></b>			
Burton, Michael	Textiles, Merchandising and Fashion Design	Associate Professor	August 18, 2025
Kim, Taeyeon	Educational Administration	Associate Professor	August 18, 2025
Kuo, Patty	Child, Youth and Family Studies	Associate Professor	August 18, 2025
Menon, Deepika	Teaching, Learning and Teacher Education	Associate Professor	August 18, 2025

**2025 Continuous Appointments  
University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Rank on Effective Date</b>	<b>Effective Date</b>
<b><i>College of Engineering</i></b>			
Aich, Nirupam	Civil and Environmental Engineering	Associate Professor	August 18, 2025
Grover, Piyush	Mechanical and Materials Engineering	Associate Professor	August 18, 2025
Laraoui, Abdelghani	Mechanical and Materials Engineering	Associate Professor	August 18, 2025
Markvicka, Eric	Mechanical and Materials Engineering	Associate Professor	August 18, 2025
Panther, Grace	Civil and Environmental Engineering	Associate Professor	August 18, 2025
Riggan, Benjamin	Electrical and Computer Engineering	Associate Professor	August 18, 2025
Roy, Tirthankar	Civil and Environmental Engineering	Associate Professor	August 18, 2025
<b><i>College of Law</i></b>			
Jefferis, Danielle	Law	Associate Professor	August 18, 2025
<b><i>Hixson-Lied College of Fine and Performing Arts</i></b>			
Anania, Katie	Art, Art History and Design	Associate Professor	August 18, 2025
Fleming, Jesse	Art, Art History and Design	Associate Professor	August 18, 2025
Smith, Ash Eliza	Art, Art History and Design	Associate Professor	August 18, 2025
<b><i>Institute of Agriculture and Natural Resources</i></b>			
Akin, Heather	Agricultural Leadership, Education and Communication	Associate Professor	August 18, 2025
Desaulniers, Amy	Veterinary Medicine and Biomedical Sciences	Associate Professor	July 1, 2025
Glowacka, Katarzyna	Biochemistry	Associate Professor	August 18, 2025
Iqbal, Javed	Agronomy and Horticulture	Associate Professor	August 18, 2025
Little, Andrew	Natural Resources	Associate Professor	July 1, 2025
Lynch-O'Brien, Louise	Entomology	Associate Professor	July 1, 2025
Piepenbrink, Kurt	Food Science and Technology	Associate Professor	August 18, 2025
Sillman, Sarah	Veterinary Medicine and Biomedical Sciences	Associate Professor	July 1, 2025
Song, Hyun-Seob	Biological Systems Engineering	Professor	August 18, 2025

**2025 Promotions**  
**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Architecture</i></b>				
Kelly, Brian	Architecture	Associate Professor	Professor	August 18, 2025
Ordia, Kendra	Architecture	Assistant Professor	Associate Professor	August 18, 2025
Wang, Yujia	Architecture	Assistant Professor of Practice	Associate Professor of Practice	August 18, 2025
<b><i>College of Arts and Sciences</i></b>				
Azima, Rachel	English	Associate Professor of Practice	Professor of Practice	August 18, 2025
Brock, Becca	Psychology	Associate Professor	Professor	August 18, 2025
Checco, James	Chemistry	Assistant Professor	Associate Professor	August 18, 2025
Duncan, Anne	Classics and Religious Studies	Associate Professor	Professor	August 18, 2025
Grifo, Eloisa	Mathematics	Assistant Professor	Associate Professor	August 18, 2025
Haacker, Erin	Earth and Atmospheric Sciences	Assistant Professor	Associate Professor	August 18, 2025
Jin, Yu	Mathematics	Associate Professor	Professor	August 18, 2025
Kovalev, Alexey	Physics and Astronomy	Associate Professor	Professor	August 18, 2025
Larios, Adam	Mathematics	Associate Professor	Professor	August 18, 2025
Lorenz, Geoff	Political Science	Assistant Professor	Associate Professor	August 18, 2025
Omelian, Jacquelyn	Psychology	Assistant Professor of Practice	Associate Professor of Practice	August 18, 2025
Owen, Gabrielle	English	Assistant Professor	Associate Professor	August 18, 2025
Ramsay, Stephen	English	Associate Professor	Professor	August 18, 2025
Schauer, Erica	Modern Languages and Literatures	Assistant Professor of Practice	Associate Professor of Practice	August 18, 2025
Van Den Broeke, Matthew	Earth and Atmospheric Sciences	Associate Professor	Professor	August 18, 2025
Votruba, Ashley	Psychology	Assistant Professor	Associate Professor	August 18, 2025
Witt, Chelsea	Psychology	Assistant Professor of Practice	Associate Professor of Practice	August 18, 2025
Wood, Simon	Classics and Religious Studies	Associate Professor	Professor	August 18, 2025
Xu, Xiaoshan	Physics and Astronomy	Associate Professor	Professor	August 18, 2025
<b><i>College of Business</i></b>				
Abdurakhmonov, Mirzo	Management	Assistant Professor	Associate Professor	August 18, 2025
Campbell, Rob	Management	Assistant Professor	Associate Professor	August 18, 2025
Hendricks, Jon	Management	Assistant Professor	Associate Professor	August 18, 2025
Hodges, Tim	Management	Assistant Professor of Practice	Associate Professor of Practice	August 18, 2025
Messersmith, Jake	Management	Associate Professor	Professor	August 18, 2025
Miller, Laurie	Economics	Associate Professor of Practice	Professor of Practice	August 18, 2025
Zincenko, Federico	Economics	Assistant Professor	Associate Professor	August 18, 2025

**2025 Promotions**  
**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Education and Human Sciences</i></b>				
Burton, Michael	Textiles, Merchandising and Fashion Design	Assistant Professor	Associate Professor	August 18, 2025
Gray, Tricia	Teaching, Learning and Teacher Education	Assistant Professor of Practice	Associate Professor of Practice	August 18, 2025
Kim, Taeyeon	Educational Administration	Assistant Professor	Associate Professor	August 18, 2025
Knoche, Lisa	Nebraska Center for Research on Children, Youth, Families and Schools	Research Associate Professor	Research Professor	July 1, 2025
Kuo, Patty	Child, Youth and Family Studies	Assistant Professor	Associate Professor	August 18, 2025
Menon, Deepika	Teaching, Learning and Teacher Education	Assistant Professor	Associate Professor	August 18, 2025
Niehaus, Elizabeth	Educational Administration	Associate Professor	Professor	August 18, 2025
Takahashi, Shinya	Nutrition and Health Sciences	Associate Professor of Practice	Professor of Practice	August 18, 2025
Wheeler, Lorey	Nebraska Center for Research on Children, Youth, Families and Schools	Research Associate Professor	Research Professor	July 1, 2025
Zempleni, Sabine	Nutrition and Health Sciences	Assistant Professor of Practice	Associate Professor of Practice	August 18, 2025
<b><i>College of Engineering</i></b>				
Alahmad, Moe	Architectural Engineering and Construction	Associate Professor	Professor	August 18, 2025
Grover, Piyush	Mechanical and Materials Engineering	Assistant Professor	Associate Professor	August 18, 2025
Laraoui, Abdelghani	Mechanical and Materials Engineering	Assistant Professor	Associate Professor	August 18, 2025
Markvicka, Eric	Mechanical and Materials Engineering	Assistant Professor	Associate Professor	August 18, 2025
Panther, Grace	Civil and Environmental Engineering	Assistant Professor	Associate Professor	August 18, 2025
Riggan, Benjamin	Electrical and Computer Engineering	Assistant Professor	Associate Professor	August 18, 2025
Roy, Tirthankar	Civil and Environmental Engineering	Assistant Professor	Associate Professor	August 18, 2025
Song, Chung	Civil and Environmental Engineering	Associate Professor	Professor	August 18, 2025
Weitzel, Derek	Computing	Research Assistant Professor	Research Associate Professor	July 1, 2025
Yu, Hongfeng	Computing	Associate Professor	Professor	August 18, 2025
<b><i>College of Journalism and Mass Communications</i></b>				
Graves, Chris	Journalism and Mass Communications	Assistant Professor of Practice	Associate Professor of Practice	August 18, 2025
<b><i>College of Law</i></b>				
Jefferis, Danielle	Law	Assistant Professor	Associate Professor	August 18, 2025

**2025 Promotions**  
**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>Hixson-Lied College of Fine and Performing Arts</i></b>				
Anania, Katie	Art, Art History and Design	Assistant Professor	Associate Professor	August 18, 2025
Bohls, Margaret	Art, Art History and Design	Associate Professor	Professor	August 18, 2025
Borden, Ian	Theatre and Film	Associate Professor	Professor	August 18, 2025
Fleming, Jesse	Art, Art History and Design	Assistant Professor	Associate Professor	August 18, 2025
Fuelberth, Rhonda	Music	Associate Professor	Professor	August 18, 2025
Pollard, Ann Marie	Theatre and Film	Assistant Professor of Practice	Associate Professor of Practice	August 18, 2025
Smith, Ash Eliza	Art, Art History and Design	Assistant Professor	Associate Professor	August 18, 2025
<b><i>Institute of Agriculture and Natural Resources</i></b>				
Akin, Heather	Agricultural Leadership, Education and Communication	Assistant Professor	Associate Professor	August 18, 2025
Benes, Ashley	Nebraska Extension	Associate Extension Educator	Extension Educator	July 1, 2025
Bianchini, Andreia	Food Science and Technology	Associate Professor	Professor	August 18, 2025
Biehler, Connor	Nebraska Extension	Assistant Extension Educator	Associate Extension Educator	July 1, 2025
Chizinski, Christopher	Natural Resources	Associate Professor	Professor	July 1, 2025
Clark, Halden	Veterinary Medicine and Biomedical Sciences	Assistant Professor of Practice	Associate Professor of Practice	July 1, 2025
Cortinas, Roberto	Veterinary Medicine and Biomedical Sciences	Associate Professor of Practice	Professor of Practice	July 1, 2025
Dauer, Jenny	Natural Resources	Associate Professor	Professor	July 1, 2025
Dauer, Joseph	Natural Resources	Associate Professor	Professor	July 1, 2025
Desaulniers, Amy	Veterinary Medicine and Biomedical Sciences	Assistant Professor	Associate Professor	July 1, 2025
Drewnoski, Mary	Animal Science	Associate Professor	Professor	July 1, 2025
Elowsky, Christian	Agronomy and Horticulture	Assistant Professor of Practice	Associate Professor of Practice	July 1, 2025
Epp, Jennifer	Nebraska Extension	Associate Extension Educator	Extension Educator	July 1, 2025
Garwood, Michelle	Nebraska Extension	Assistant Extension Educator	Associate Extension Educator	July 1, 2025
Ghosh, Souparno	Statistics	Associate Professor	Professor	August 18, 2025
Glowacka, Katarzyna	Biochemistry	Assistant Professor	Associate Professor	August 18, 2025
Grummert Rasmussen, Jordan	Nebraska Extension	Assistant Extension Educator	Associate Extension Educator	July 1, 2025
Hanefeldt, Megan	Nebraska Extension	Assistant Extension Educator	Associate Extension Educator	July 1, 2025
Iqbal, Javed	Agronomy and Horticulture	Assistant Professor	Associate Professor	August 18, 2025
Jansen, Jim	Nebraska Extension	Associate Extension Educator	Extension Educator	July 1, 2025
Kampbell, Erin	Nebraska Extension	Assistant Extension Educator	Associate Extension Educator	July 1, 2025
Kaskie, Shawn	Nebraska Extension	Associate Extension Educator	Extension Educator	July 1, 2025
Koch, Kyle	Entomology	Assistant Extension Educator	Associate Extension Educator	July 1, 2025
Kreifels, Matt	Agricultural Leadership, Education and Communication	Associate Professor of Practice	Professor of Practice	July 1, 2025
Kuenning, Debbie	Nebraska Extension	Associate Extension Educator	Extension Educator	July 1, 2025

**2025 Promotions**  
**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
Little, Andrew	Natural Resources	Assistant Professor	Associate Professor	July 1, 2025
Luxa, Jordan	Nebraska Extension	Assistant Extension Educator	Associate Extension Educator	July 1, 2025
Lynch-O'Brien, Louise	Entomology	Assistant Professor	Associate Professor	July 1, 2025
Mabie, David	Biological Systems Engineering	Assistant Professor of Practice	Associate Professor of Practice	July 1, 2025
Meador, Cole	Nebraska Extension	Assistant Extension Educator	Associate Extension Educator	July 1, 2025
Munoz-Arriola, Francisco	Natural Resources	Associate Professor	Professor	July 1, 2025
Newmyer, Mariah	Nebraska Extension	Assistant Extension Educator	Associate Extension Educator	July 1, 2025
Pesek, Darci	Nebraska Extension	Associate Extension Educator	Extension Educator	July 1, 2025
Piepenbrink, Kurt	Food Science and Technology	Assistant Professor	Associate Professor	August 18, 2025
Proctor, Chris	Agronomy and Horticulture	Associate Extension Educator	Extension Educator	July 1, 2025
Rice, Nathan	Nebraska Extension	Assistant Extension Educator	Associate Extension Educator	July 1, 2025
Sillman, Sarah	Veterinary Medicine and Biomedical Sciences	Assistant Professor	Associate Professor	July 1, 2025
Song, Hyun-Seob	Biological Systems Engineering	Associate Professor	Professor	August 18, 2025
Spurgeon, Jonathan	Natural Resources	Research Assistant Professor	Research Associate Professor	July 1, 2025
Stoner, Nicole	Nebraska Extension	Associate Extension Educator	Extension Educator	July 1, 2025
Weissling, Thomas	Entomology	Associate Professor	Professor	July 1, 2025
Young, Becky	Agronomy and Horticulture	Assistant Professor of Practice	Associate Professor of Practice	August 18, 2025
<b><i>University Libraries</i></b>				
Barnes, Joan	Libraries	Associate Professor of Practice	Professor of Practice	July 1, 2025



**Emeritus Appointments**  
**07/01/2024 - 06/30/2025**  
**University of Nebraska-Lincoln**

<b>Employee Name</b>	<b>Department</b>	<b>Emeritus Rank</b>	<b>Effective Date</b>
Anderson, Douglas L	Nebraska Extension	Extension Educator	January 4, 2025
Atkin, Audrey L	School of Biological Sciences	Associate Professor	May 31, 2025
Behrendt, Stephen C	English	George Holmes University Professor	August 11, 2024
Boden, Dana W R	University Libraries	Associate Professor	August 31, 2024
Breckbill, Anita S	University Libraries	Professor	September 4, 2024
Burnett, Amy Nelson	History	Paula and D.B. Varner University Professor	August 16, 2024
Burnett, Stephen G	Classics and Religious Studies	Hymen Rosenberg Professor	August 16, 2024
Coble, Parks M	History	James L. Sellers Professor	August 17, 2024
Dawes, Kwame S N	English	George Holmes University Professor	January 4, 2025
Dawes, Lorna M	University Libraries	Associate Professor	January 4, 2025
DeFusco, Richard A	Finance	Professor	May 24, 2025
Diamond, Judy	University Libraries	Professor	July 6, 2024
Ells, Mark L	Center on Children Families and the Law	Research Assistant Professor	December 21, 2024
Garbin, Calvin Peter	Psychology	Professor	August 12, 2024
Gaussoin, Roch E	Agronomy and Horticulture	Professor	October 2, 2024
Glider, William V	School of Biological Sciences	Professor of Practice	May 24, 2025
Gosselin, David C	School of Natural Resources	Professor	February 8, 2025
Green, Ronald D	Office of the Chancellor	Chancellor	July 1, 2024
Hejny, Terence A	Nebraska LEAD Program	Director	July 6, 2024
Henderson, David K	Philosophy	Robert R. Chambers Professor	August 11, 2024
Ianno, Natale Joseph	Electrical and Computer Engineering	Professor	May 24, 2025
Jones, David D	Biological Systems Engineering	Professor	September 23, 2024
Kane, Cheryl A	Mathematics	Lecturer	January 13, 2025
Kiewra, Kenneth Anthony	Educational Psychology	Professor	August 17, 2024
Konecky, Joan Latta	University Libraries	Associate Professor	July 6, 2024
Lee, Mark D	History	Lecturer	August 17, 2024
Li, Qingsheng	School of Biological Sciences	Willa Cather Professor	June 2, 2025

**Emeritus Appointments**  
**07/01/2024 - 06/30/2025**  
**University of Nebraska-Lincoln**

<b>Employee Name</b>	<b>Department</b>	<b>Emeritus Rank</b>	<b>Effective Date</b>
Matkin, Gina Sue	Agricultural Leadership, Education and Communication	Professor	August 31, 2024
Michaels, Sarah	Political Science	Professor	January 4, 2025
Near, Janet P	Management	Professor	August 17, 2024
Nisley, Andrea S	Nebraska Extension	Extension Educator	August 1, 2024
Nugent, Gwen C	Nebraska Center for Research on Children, Youth, Families and Schools	Research Professor	September 1, 2024
Olson, Kathryn A	Center on Children Families and the Law	Research Assistant Professor	December 21, 2024
Read, Paul E	Agronomy and Horticulture	Professor	June 1, 2025
Rebarber, Richard L	Mathematics	Milton E. Mohr Distinguished Professor	August 1, 2024
Reddekopp, Randall W	History	Lecturer	August 16, 2024
Sayood, Khalid	Electrical and Computer Engineering	Professor	August 19, 2024
Scharmman, Lawrence C	Teaching, Learning and Teacher Education	Professor	August 17, 2024
Schlake, Marilyn R	Agricultural Economics	Extension Educator	March 15, 2025
Sturgis, Barbara J	Center on Children Families and the Law	Research Assistant Professor	December 21, 2024
Viljoen, Hendrik J	Chemical and Biomolecular Engineering	Professor	August 19, 2024
Weber, Jerry E	Athletics	Head Trainer and Associate Director of Athletic Medicine	August 10, 2024
Williams, Robert E	Mechanical and Materials Engineering	Professor	August 17, 2024
Wishart, David J	School of Global Integrative Studies	Professor	August 16, 2024

**2025 Continuous Appointments**  
**University of Nebraska Medical Center**

<b>Name</b>	<b>Department</b>	<b>Rank on Effective Date</b>	<b>Effective Date</b>
<b><i>College of Allied Health Professions</i></b>			
Bills, Sara	CAHP-Health/Rehav Svcs/Physical Therapy	Associate Professor	7/1/2025
Donner, Linsey	CAHP-Health/Rehav Svcs/Physical Therapy	Associate Professor	7/1/2025
Kennel, Victoria	CAHP Education and Research	Associate Professor	7/1/2025
<b><i>College of Dentistry</i></b>			
Kumbar, Sangamesh	Growth and Development	Professor	1/1/2025
<b><i>College of Medicine</i></b>			
Aizenberg Ansari, Michele	Neurosurgery	Associate Professor	7/1/2025
Evans, Jared	Surgery	Associate Professor	7/1/2025
Fisher, Kurt W.	Pathology, Microbiology & Immunology	Associate Professor	7/1/2025
Lunning, Matthew	Internal Medicine	Professor	7/1/2025
Nickol, Devin	Internal Medicine	Professor	7/1/2025
Patterson, Andrew	Anesthesiology	Professor	3/1/2025
Periyasamy, Palsamy	Pharmacology and Experimental Neurosurgery	Associate Professor	7/1/2025
Starr, Lois	Pediatrics	Professor	7/1/2025
Surdell, Daniel	Neurosurgery	Professor	7/1/2025
Tang, Zhenya	Pathology, Microbiology & Immunology	Professor	7/1/2025
Zeger, Wesley	Emergency Medicine	Professor	7/1/2025
<b><i>College of Nursing</i></b>			
Shade, Marcia	CON-Omaha Division	Associate Professor	7/1/2025
Kirkland, Tracie	CON-Omaha Division	Associate Professor	7/14/2025
<b><i>College of Pharmacy</i></b>			
Ronning, Donald	Pharmaceutical Sciences	Professor	7/1/2025
<b><i>College of Public Health</i></b>			
Bartee, Roderick	COPH-Health Promotion	Professor	7/1/2025
<b><i>Munroe-Meyer Institute</i></b>			
Fahmie, Tara	MMI-Severe Behavior	Professor	6/1/2025

**2025 Promotions**

**University of Nebraska Medical Center**

<b>Last Name</b>	<b>Unit</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Allied Health Professions</i></b>				
Becker, Betsy	CAHP-Physical Therapy	Associate Professor	Professor	7/1/2025
Bills, Sara	CAHP-Physical Therapy	Assistant Professor	Associate Professor	7/1/2025
Donner, Linsey	CAHP-Medical Laboratory Science	Assistant Professor	Associate Professor	7/1/2025
Dutt, Michael	CAHP-Magnetic Resonance Imaging	Instructor	Assistant Professor	7/1/2025
Frazee, Megan	CAHP-Physical Therapy	Assistant Professor	Associate Professor	7/1/2025
Kennel, Victoria	CAHP-Education, Research	Assistant Professor	Associate Professor	7/1/2025
Lambing, Lea	CAHP-Diagnostic Medicine	Instructor	Assistant Professor	7/1/2025
Miller, Ellie	CAHP-Radiography	Instructor	Assistant Professor	7/1/2025
Sleddens, Nicole	CAHP-Physical Therapy	Assistant Professor	Associate Professor	7/1/2025
Timmerman, Megan	CAHP-Medical Nutrition	Assistant Professor	Associate Professor	7/1/2025
Umbra, Jessica	CAHP-Diagnostic Medicine	Instructor	Assistant Professor	7/1/2025
<b><i>College of Dentistry</i></b>				
Giannini, Peter	COD-Oral Biology	Associate Professor	Professor	7/1/2025
<b><i>College of Medicine</i></b>				
Aron, Rebecca	Anesthesiology	Associate Professor	Professor	7/1/2025
Becken III, Bradford	Pediatrics	Assistant Professor	Associate Professor	7/1/2025
Berrondo, Claudia	Surgery	Assistant Professor	Associate Professor	7/1/2025
Bossert, Whitney	Pediatrics	Assistant Professor	Associate Professor	7/1/2025
Buesing, Keely	Surgery	Associate Professor	Professor	7/1/2025
Carlson, Karen	Obstetrics/Gynecology	Associate Professor	Professor	7/1/2025
Chaudhari, Sujata	Pathology, Microbiology and Immunology	Assistant Professor	Associate Professor	7/1/2025

**2025 Promotions**

**University of Nebraska Medical Center**

<b>Last Name</b>	<b>Unit</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
Cordts, Katrina	Pediatrics	Assistant Professor	Associate Professor	7/1/2025
Cortes-Penfield, Nicolas	Internal Medicine	Assistant Professor	Associate Professor	7/1/2025
Dash, Prasanta	Pharmacology and Experimental Neuroscience	Assistant Professor	Associate Professor	7/1/2025
Feely, Michael	Internal Medicine	Assistant Professor	Associate Professor	7/1/2025
Fisher, Kurt	Pathology, Microbiology and Immunology	Assistant Professor	Associate Professor	7/1/2025
Geary, Carol	Pathology, Microbiology and Immunology	Assistant Professor	Associate Professor	7/1/2025
Georgesen, Corey	Dermatology	Assistant Professor	Associate Professor	7/1/2025
Goede, Matthew	Surgery	Associate Professor	Professor	7/1/2025
Haas, John	Radiology	Assistant Professor	Associate Professor	7/1/2025
Hamlin, Ryan	Anesthesiology	Assistant Professor	Associate Professor	7/1/2025
Heckman, William W.	Otolaryngology/Head and Neck Surgery	Assistant Professor	Associate Professor	7/1/2025
Hyde, Katherine	Biochemistry and Molecular Biology	Associate Professor	Professor	7/1/2025
Kemp, Kevin	Surgery	Assistant Professor	Associate Professor	7/1/2025
Kerns, Ellen	Pediatrics	Assistant Professor	Associate Professor	7/1/2025
Kotwal, Anupam	Internal Medicine	Assistant Professor	Associate Professor	7/1/2025
Kusek, Mark	Pediatrics	Assistant Professor	Associate Professor	7/1/2025
Lockart, Thomas	Anesthesiology	Associate Professor	Professor	7/1/2025
Lunning, Matthew	Internal Medicine	Associate Professor	Professor	7/1/2025
Medlin, Jennifer	Internal Medicine	Assistant Professor	Associate Professor	7/1/2025
Mullane, Ryan	Internal Medicine	Assistant Professor	Associate Professor	7/1/2025
Nelson, Kari	Family Medicine	Assistant Professor	Associate Professor	7/1/2025
Panja, Sudipta	Pharmacology and Experimental Neuroscience	Instructor	Assistant Professor	7/1/2025

**2025 Promotions**

**University of Nebraska Medical Center**

<b>Last Name</b>	<b>Unit</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
Pathania, Anup	Pharmacology and Experimental Neuroscience	Instructor	Assistant Professor	7/1/2025
Pendyala, Gurudutt	Anesthesiology	Associate Professor	Professor	7/1/2025
Ragunathan, Padmashri	Neurological Sciences	Assistant Professor	Associate Professor	7/1/2025
Rasineni, Karuna	Biochemistry and Molecular Biology	Assistant Professor	Associate Professor	7/1/2025
Ray, Sutapa	Pediatrics	Assistant Professor	Associate Professor	7/1/2025
Schott, Micah	Biochemistry and Molecular Biology	Assistant Professor	Associate Professor	7/1/2025
Shank, Jessica	Surgery	Assistant Professor	Associate Professor	7/1/2025
Starr, Lois	Pediatrics	Associate Professor	Professor	7/1/2025
Sualy, Kunal	Anesthesiology	Assistant Professor	Associate Professor	7/1/2025
Uberti, Mariano	Radiology	Instructor	Assistant Professor	7/1/2025
Um, John	Surgery	Associate Professor	Professor	7/1/2025
Van De Graaff, Joel	Internal Medicine	Assistant Professor	Associate Professor	7/1/2025
Veerappa, Avinash	Genetics, Cell Biology and Anatomy	Instructor	Assistant Professor	7/1/2025
Velasco, Danita	Pediatrics	Assistant Professor	Associate Professor	7/1/2025
Wakin, Kristin	Anesthesiology	Assistant Professor	Associate Professor	7/1/2025
Walcutt, Charles	Anesthesiology	Assistant Professor	Associate Professor	7/1/2025
Willet, Katherine	Emergency	Assistant Professor	Associate Professor	7/1/2025
Yeapuri, Pravin	Pharmacology and Experimental Neuroscience	Instructor	Assistant Professor	7/1/2025
Zhao, Siwei	Surgery	Assistant Professor	Associate Professor	7/1/2025
<b><i>College of Nursing</i></b>				
Buchanan, Kelly	CON-Omaha Division	Instructor	Clinical Assistant Professor	7/1/2025
Ford, Amy	CON-Omaha Division	Assistant Professor	Associate Professor	7/1/2025



**2025 Promotions**

**University of Nebraska Medical Center**

<b>Last Name</b>	<b>Unit</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
Hetland, Breanna	CON-Omaha Division	Assistant Professor	Associate Professor	7/1/2025
Kupzyk, Kevin	CON-Omaha Division	Assistant Professor	Associate Professor	7/1/2025
Mollard, Elizabeth	CON-Lincoln Division	Assistant Professor	Associate Professor	7/1/2025
Schlueter, Brittany	CON-Omaha Division	Instructor	Clinical Assistant Professor	7/1/2025
Shade, Marcia	CON-Omaha Division	Assistant Professor	Associate Professor	7/1/2025
<b><i>College of Pharmacy</i></b>				
Avedissian, Sean	COP-Pharmacy Practice and Science	Assistant Professor	Associate Professor	7/1/2025
Leick, Mary Elizabeth	COP-Pharmacy Practice and Science	Clinical Assistant Professor	Clinical Associate Professor	7/1/2025
<b><i>College of Public Health</i></b>				
Cozad, Melanie	COPH-Health Services Research & Administration	Assistant Professor	Associate Professor	7/1/2025
Herstein, Jocelyn	COPH-Environmental, Agricultural and Occ Health	Assistant Professor	Associate Professor	7/1/2025
Michaud, Tzeyu	COPH-Health Services Research & Administration	Assistant Professor	Associate Professor	7/1/2025
Tak, Hyo Jung	COPH-Health Services Research & Administration	Assistant Professor	Associate Professor	7/1/2025
<b><i>Munroe-Meyer Institute</i></b>				
Chadwell, Mindy	MMI-Psychology	Assistant Professor	Associate Professor	7/1/2025
Drayton, Amy	MMI-Pediatric Feeding Disorders	Assistant Professor	Associate Professor	7/1/2025
Fishler Malone, Kristen P	MMI-Genetic Medicine	Assistant Professor	Associate Professor	7/1/2025
Knight, Rachel	MMI-Pediatric Feeding Disorders	Assistant Professor	Associate Professor	7/1/2025
Miller, Kerry	MMI-Education/Child Development	Assistant Professor	Associate Professor	7/1/2025
<b><i>Eppley Institute</i></b>				
Jung, Oisun	Eppley Institute	Research Instructor	Research Asst Professor	7/1/2025
Woods, Nicholas	Eppley Institute	Assistant Professor	Associate Professor	7/1/2025

# Emeritus Appointments

07/01/2024 - 06/30/2025

## University of Nebraska Medical Center

Name	Department	Emeritus Rank	Effective Date
<b><i>College of Allied Health</i></b>			
Bilek, Laura	CAHP-Physical Therapy	Professor	June 2, 2025
<b><i>Office of the Chancellor</i></b>			
Bartee, Robert	Office of the Chancellor	Senior Advisor to the Chancellor	June 2, 2025
<b><i>College of Dentistry</i></b>			
Hlava, Gwen	COD-Dental Hygiene	Professor	August 5, 2024
<b><i>College of Medicine</i></b>			
Bills, Nathan	COM-Surgery	Associate Professor	December 31, 2024
Bridge, Julia	COM-Pathology, Microbiology and Immunology	Professor	January 1, 2025
Erickson, Christopher	COM-Pediatrics	Professor	July 1, 2024
Gannon, David	COM-Internal Medicine	Associate Professor	July 1, 2024
Larsen, Jennifer	COM-Internal Medicine	Professor	July 1, 2024
Needelman, Howard	COM-Pediatrics	Professor	July 1, 2024
Piquette, Craig	COM-Internal Medicine	Professor	July 1, 2024
Potter, Jane	COM-Internal Medicine	Professor	July 1, 2024
Reed, Elizabeth	COM-Internal Medicine	Professor	July 1, 2024
Steinke, Laurey	COM-Biochemistry/Molecular Biology	Associate Professor	July 1, 2024
<b><i>College of Nursing</i></b>			
Cuddigan, Janet	CON-Omaha Division	Professor	July 1, 2024
Schmaderer, Myra	CON-Lincoln Division	Associate Professor	January 4, 2025
<b><i>College of Pharmacy</i></b>			
Yee, Gary	COP-Pharmacy Practice and Science	Professor	February 1, 2025

**2025 Continuous Appointments**  
**University of Nebraska at Omaha**

Name	Department	Rank on Effective Date	Effective Date
<b><i>College of Arts and Sciences</i></b>			
Kramer, William	Psychology	Associate Professor	August 18, 2025
Torres-Vitor, Fabio	Mathematical and Statistical Sciences	Associate Professor	August 18, 2025
<b><i>College of Business Administration</i></b>			
Ta, Anh	Management	Associate Professor	August 18, 2025
<b><i>College of Communication, Fine Arts and Media</i></b>			
Bi, Chang	Communication	Associate Professor	August 18, 2025
Gent, Whitney	Communication	Associate Professor	August 18, 2025
Kearney, Joshua	Music	Associate Professor	August 18, 2025
Robinson, Todd	Arts	Associate Professor	August 18, 2025
Storch, Sharon	Communication	Associate Professor	August 18, 2025
<b><i>College of Education, Health, and Human Sciences</i></b>			
Desyatova, Anastasia	Biomechanics	Associate Professor	August 18, 2025
Jakopovic, Paula	Teacher Education	Associate Professor	August 18, 2025
Layec, Gwenael	Health and Kinesiology	Associate Professor	August 18, 2025
Likens, Aaron	Biomechanics	Associate Professor	August 18, 2025
Poch, Apryl	Special Education and Communication Disorders	Associate Professor	August 18, 2025
Scheffel, Lucia	Special Education and Communication Disorders	Associate Professor	August 18, 2025
<b><i>College of Information Science and Technology</i></b>			
Fandinno, Jorge	Computer Science	Associate Professor	August 18, 2025

Grispos, George	Interdisciplinary Informatics	Associate Professor	August 18, 2025
Zhong, Xin	Computer Science	Associate Professor	August 18, 2025
<b><i>College of Public Affairs and Community Service</i></b>			
Doctor, Austin	Criminology and Criminal Justice	Associate Professor	August 18, 2025
Hotchandani, Carolina	Goodrich Program	Associate Professor	August 18, 2025
Swann, William	Public Administration	Associate Professor	August 18, 2025
<b><i>Library</i></b>			August 18, 2025
Du Laney, Claire	Library	Associate Professor	August 18, 2025

**2025 Promotions in Rank  
University of Nebraska at Omaha**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Arts and Sciences</i></b>				
Brusky, Rebecca	Mathematical and Statistical Sciences	Instructor	Lecturer	August 18, 2025
Celinscak, Mark	History	Associate Professor	Professor	August 18, 2025
Keisner, Jody	English	Associate Professor	Professor	August 18, 2025
Kramer, William	Psychology	Assistant Professor	Associate Professor	August 18, 2025
Lambert, Jennifer	Thompson Learning Community	Instructor	Lecturer	August 18, 2025
Perry, Michael	Physics	Instructor	Lecturer	August 18, 2025
Seitzer, Melanie	English	Instructor	Lecturer	August 18, 2025
Torres-Vitor, Fabio	Mathematical and Statistical Sciences	Assistant Professor	Associate Professor	August 18, 2025
Watkins, Jasmine	Black Studies	Instructor	Lecturer	August 18, 2025
<b><i>College of Business Administration</i></b>				
Herman, Anne	Marketing and Entrepreneurship	Instructor	Lecturer	August 18, 2025
Payne, Brian	Finance, Banking, and Real Estate	Associate Professor	Professor	August 18, 2025
Smith, Ben	Economics	Associate Professor	Professor	August 18, 2025
Ta, Anh	Management	Assistant Professor	Associate Professor	August 18, 2025
<b><i>College of Communication, Fine Arts and Media</i></b>				
Bi, Chang	Communication	Assistant Professor	Associate Professor	August 18, 2025
Ellefson, Amy	Communication	Instructor	Lecturer	August 18, 2025
Gent, Whitney	Communication	Assistant Professor	Associate Professor	August 18, 2025
Gilbert, Mark	Arts	Associate Professor	Professor	August 18, 2025
Kearney, Joshua	Music	Assistant Professor	Associate Professor	August 18, 2025
Perkinson, Mary	Music	Associate Professor	Professor	August 18, 2025
Riesberg, Casey	Communication	Instructor	Lecturer	August 18, 2025
Robinson, Todd	Arts	Assistant Professor	Associate Professor	August 18, 2025

Sandhoff, Bridget	Arts	Associate Professor	Professor	August 18, 2025
Smola, Olga	Music	Instructor	Lecturer	August 18, 2025
Stem, Andrew	Communication	Instructor	Lecturer	August 18, 2025
Storch, Sharon	Communication	Assistant Professor	Associate Professor	August 18, 2025
VonGoodrich, Amanda	Communication	Instructor	Lecturer	August 18, 2025
<b><i>College of Education, Health, and Human Sciences</i></b>				
Carnes, Jacquelin	Teacher Education	Instructor	Lecturer	August 18, 2025
Desyatova, Anastasia	Biomechanics	Assistant Professor	Associate Professor	August 18, 2025
Dinkel, Danae	Health and Kinesiology	Associate Professor	Professor	August 18, 2025
Jakopovic, Paula	Teacher Education	Assistant Professor	Associate Professor	August 18, 2025
Layec, Gwenael	Health and Kinesiology	Assistant Professor	Associate Professor	August 18, 2025
Likens, Aaron	Biomechanics	Assistant Professor	Associate Professor	August 18, 2025
Poch, Apryl	Special Education and Communication Disorders	Assistant Professor	Associate Professor	August 18, 2025
Scheffel, Lucia	Special Education and Communication Disorders	Assistant Professor	Associate Professor	August 18, 2025
<b><i>College of Information Science &amp; Technology</i></b>				
Babb, Derek	Interdisciplinary Informatics	Instructor	Lecturer	August 18, 2025
Davis, Thom	Information Systems and Quantitative Analysis	Instructor	Lecturer	August 18, 2025
Fandinno, Jorge	Computer Science	Assistant Professor	Associate Professor	August 18, 2025
Grispos, George	Interdisciplinary Informatics	Assistant Professor	Associate Professor	August 18, 2025
Hoff, Gregory	Interdisciplinary Informatics	Instructor	Lecturer	August 18, 2025
Reestman, Kyle	Computer Science	Instructor	Lecturer	August 18, 2025
Solheim, Jeffrey	Computer Science	Instructor	Lecturer	August 18, 2025
Zhong, Xin	Computer Science	Assistant Professor	Associate Professor	August 18, 2025
<b><i>College of Public Affairs and Community Service</i></b>				
Doctor, Austin	Criminology and Criminal Justice	Assistant Professor	Associate Professor	August 18, 2025
Hanson, Amy	Gerontology	Instructor	Lecturer	August 18, 2025
Hotchandani, Carolina	Goodrich Program	Assistant Professor	Associate Professor	August 18, 2025
Kazor, Mark	Gerontology	Instructor	Lecturer	August 18, 2025

Nix, Justin	Criminology and Criminal Justice	Associate Professor	Professor	August 18, 2025
Swann, William	Public Administration	Assistant Professor	Associate Professor	August 18, 2025
<i>Library</i>				
Du Laney, Claire	Library	Assistant Professor	Associate Professor	August 18, 2025



### Emeritus Appointments

07/01/2024 - 06/30/2025

#### University of Nebraska at Omaha

Name	Department	Emeritus Rank	Effective Date
Bartle, John	College of Public Affairs and Community Service	Dean	July 1, 2024
Barron-McKeagney, Theresa	Social Work	Professor	May 23, 2025
Elder, Griff	Mathematical and Statistical Sciences	Professor	September 1, 2024
From, Steven	Mathematical and Statistical Sciences	Professor	December 27, 2024
Lipschultz, Jeremy	Communication	Professor	May 23, 2025
Maher, Harmon	Geography and Geology	Professor	May 23, 2025
Mordaunt, Owen	English	Professor	May 23, 2025
Morin, Gregory	Marketing and Entrepreneurship	Lecturer	May 23, 2025
Pickering, Barbara	Communication	Professor	December 27, 2024
Scherer, Mark	History	Professor	May 23, 2025
Shaw, James	Library	Professor	December 27, 2024
Wolfenbarger, LaReesa	Biology	Professor	July 1, 2024



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Academic Affairs**

**October 3, 2025**

**AGENDA ITEM:** Report on annual Leaves of Absence (LOA) approved during  
FY 2024-25

☒ **Review**

☐ **Review + Action**

☐ **Action**

☐ **Discussion**

☒ *This is a report required by Regents' Policy.*

**PRESENTER:** David S. Jackson, Interim Executive Vice President and Provost

### **PURPOSE & KEY POINTS**

The attached report is a summary of the academic leaves of absence that have been approved by the University of Nebraska President in accordance with Section 3.4.3.1 of the *Bylaws of the Board of Regents of the University of Nebraska* as amended June 19, 2025.

### **BACKGROUND INFORMATION**

The President may approve leaves of absence for members of the permanent professional staff holding full-time appointments that fall within the guidelines set forth in the *Bylaws*. Academic Leaves are approved in advance of the leave dates.

### **RECOMMENDATION**

The President approved the report on September 5, 2025.

Members of the public and news media may obtain a copy of the Leaves of Absence report in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except for University holidays.



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Academic Affairs**

**October 3, 2025**

**AGENDA ITEM:** Report on the Periodic Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service

☒ **Review**

☐ **Review + Action**

☐ **Action**

☐ **Discussion**

☒ *This is a report required by Regents' Policy.*

**PRESENTER:** David S. Jackson, Interim Executive Vice President and Provost

### **PURPOSE & KEY POINTS**

This report lists the Multi-Departmental Academic Centers for Research, Teaching and/or Service reviewed in 2024-2025 and includes the results of these periodic reviews.

### **BACKGROUND INFORMATION**

Section 2.11 of the *Bylaws of the Board of Regents* requires the President to conduct periodic reviews of all multi-departmental Academic Centers for Research, Teaching, and/or Service on a timetable appropriate to the nature of the center but not less frequently than every seven years and report the results of periodic reviews to the Board of Regents.

### **RECOMMENDATION**

The President approved the report on September 5, 2025.

**Campus Reviews of University of Nebraska Academic/Research Centers: 2024-2025**  
**[Board of Regents Report Review Year: 2025]**

Center Name	Date Established	Affiliated Unit(s)	Review Process	Recommendation	Next Report*
<b>UNL</b>					
Center on Children, Families, and the Law	1987	CAS, Law	review by CAS Dean every 7 years	Continue	2032
Center for Biotechnology	1988	Vice Chancellor for Research (VCR)	Nebraska Research Initiative (NRI) Review every 7 years	Continue	2031
Nebraska Center for Mass Spectrometry	Variable	CAS, Chem	Chemistry APR	Continue	2032
Nebraska Center for Virology (with UNMC and Creighton)	2001	VCR	VCR review every 7 years	Continue	2031
Nebraska Public Policy Center	1998	University of Nebraska (NU)	EVC every 7 years	Continue	2032
<b>UNMC</b>					
Center for Drug Delivery and Nanomedicine (with UNL)	2004	College of Pharmacy (COP) and VCR	Research Resources Board (RRB) Review with Vice Chancellor for Research (VCR)	Continue	2030
Center for Global Health and Development	2010	CoPH and VCR	Research Resources Board (RRB) Review with Vice Chancellor for Research (VCR)	Continue	2030
Center for Intelligent Healthcare	2020	COM and VCR	Research Resources Board (RRB) Review with Vice Chancellor for Research (VCR)	Continue	2030
James O. Armitage Center for Hematological Malignancies Research	2004	COM and VCR	Research Resources Board (RRB) Review with Vice Chancellor for Research (VCR)	Continue	2030
Nebraska Center for Substance Abuse Research	2015	COM and VCR	Research Resources Board (RRB) Review with Vice Chancellor for Research (VCR)	Continue	2030
Center for Neurodegenerative Disorders	2009	COM and VCR	Research Resources Board (RRB) Review with Vice Chancellor for Research (VCR)	Continue	2030
Interprofessional Experiential Center for Enduring Learning (iEXCEL)	2015	Vice Chancellor for Academic Affairs (VCAA)	Internal Committee established by VCAA and VCAA office.	Continue	2030
<b>UNO</b>					
Aviation Institute	1989	School of Public Administration	Academic Planning Council (APC) review process	Continue	2032
Center for Public Affairs Research	1963	College of Public Affairs and Community Service	Director and Dean, College of Public Affairs and Community Service	Continue	2032

**Campus Reviews of University of Nebraska Academic/Research Centers: 2024-2025**  
**[Board of Regents Report Review Year: 2025]**

<b>Center Name</b>	<b>Date Established</b>	<b>Affiliated Unit(s)</b>	<b>Review Process</b>	<b>Recommendation</b>	<b>Next Report*</b>
Center for Research in Human Movement Variability	1986	College of Education	Director of Health, Physical Education and Recreation and DEAN of COE	Continue	2032
Nebraska Book Arts Center	1989	School of the Arts	Academic Planning Council (APC) review process	Continue	2032
Center for Innovation in Arts Education	1989	School of the Arts	Academic Planning Council (APC) review process	Continue	2032

\*Reports to the Board must be provided every seven years; more frequent reporting can be initiated by campus administration.



Review Summary  
*Center for Children, Family and the Law*  
*Internal Review: June 12, 2025*

An internal review of the Center for Children, Family, and the Law (CCFL) was conducted on June 12, 2025, by a review team drawn from the College of Arts and Sciences Deans group.\* The reviewers were informed by the 2025 CCFL Internal Review Report, a copy of the previous (2017) Center review, and a meeting with the Center's Director, Dr. Eve Brank.

**Center Mission:** CCFL, established in 1987 as a home for research and public service on child and family policy issues, provides knowledge and guidance to policymakers, scholars, service providers, and the public. The Center summarizes its mission as "Helping the Helpers" by providing an interdisciplinary and collaborative approach to improve systems and outcomes for children and families.

**Assessment:** CCFL has demonstrated educational reach beyond the university, facilitated university-community partnerships, and provided pathway for involvement of UNL students and UNL faculty members in service learning and civic engagement. The Center has been very successful in obtaining external funding and until recently maintained 80 to 100 personnel supported on grants from federal, state, and local agencies and foundation sources. The number of externally supported personnel has reduced to approximately 70 following a recent and unexpected withdrawal of the State of Nebraska from a successful long-term (> 35 years) partnership with the Center. Although the change came as a surprise, the Director noted that, on balance, the Center is nevertheless in good shape because its portfolio today is more diverse than it was years ago, when it disproportionately relied on its partnership with the State. The reduction in size has resulted in unused leased space, and the Center is reaching out to the university and the community to identify potential users. Echoing a conclusion in the 2017 report, we find that CCFL continues to typify university-community partnership at its best.

**Recommendations:** CCFL provides a key bridge between university capabilities and community needs and should be renewed as a center. The long-time Director, Eve Brank, will be sharing leadership duties with Associate Director Christine Henningsen during 2025-2026 as CCFL prepares to recruit a new Director through a national search. Due to recent changes in state and federal funding priorities, we recommend that CCFL conduct a strategic review of planned activities and budget priorities in preparation for this recruitment.

**Responsibility for Monitoring:** Progress towards addressing these recommendations will be the responsibility of the Director and the Dean of the College of Arts and Sciences. The Center Director undergoes an annual review by the Dean each spring.

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\***Team Membership:** Alecia Kimbrough, Senior Assistant Dean of Business and Finance; Marco Abel, Acting Associate Dean for Faculty, and Pat Dussault, Acting Dean.



Review Summary  
**Nebraska Center for Biotechnology**  
*External Review: April 28-30, 2025*  
*(Report Date: April 30, 2025)*

An external scientific review of the Nebraska Center for Biotechnology (NCB) was conducted on April 28-30, 2025. The review team membership\* was composed of external administrative and faculty peers with scientific and administrative expertise pertinent to the Center's mission, along with an internal UNL faculty member/administrator who provided institutional context.

**Center Mission:** NCB's mission is to drive research excellence by providing state-of-the-art technologies through six integrated core facilities that advance research in the areas of biomedical and agricultural sciences. The Center supports faculty research by offering cutting-edge instrumentation, expert technical and scientific support, assistance with grant development and manuscript preparation. Additionally, NCB enhances the university's research environment through workshops, short courses, student fellowships, and scholarship programs. The Center is committed to meeting the evolving needs of the UNL research community and its external collaborators.

**Assessment:** NCB is a strong, well-organized, and synergistic center, distinguished by the exceptional expertise of its leaders and scientists, who are integral to its operations and scientific contributions. Faculty users respect and attribute significant value to the Center. Some ideas for ensuring the long-term sustainability and ongoing success of NCB include continued strategic investment in ensuring state-of-the-art instrumentation, enhanced collaboration across complementary facilities, and increased financial transparency and support across Center staff who help make daily financial decisions.

**Recommendations:** The Nebraska Center for Biotechnology (NCB) remains a highly valued and strategically important asset within the Nebraska research community and should be retained and strengthened. The Center operates effectively and maintains strong momentum, and there are opportunities to further enhance long-term sustainability and impact. Key recommendations to support their growth include expanding administrative capacity to drive operational excellence, implementing standardized management tools and practices to optimize efficiency, developing a comprehensive financial strategy that incorporates long-term planning and potential endowment opportunities. Enhancing internal communications and recognizing core personnel as integral research partners will further strengthen the Center's collaborative culture. Investing in professional development and establishing a defined career track for core facility personnel will help retain the Center's expertise. Additionally, prioritizing leadership succession planning, increasing private-sector engagement, and cultivating broader strategic partnerships will be critical to advancing NCB's visibility, competitiveness, and long-term impact.

**Responsibility for Monitoring:** Progress towards addressing these recommendations will be the responsibility of the Center for Biotechnology Director, with oversight from the UNL Office of Research and Innovation and the collaborating units: Institute of Agriculture and Natural Resources, College of Arts and Sciences, and College of Engineering.

**\*Team Membership:** Julie A. Auger, Executive Director Research Operations, The Salk Institute for Biological Studies; Benjamin Garcia, Ph.D., Distinguished Professor and Head of the Department of Biochemistry and Molecular Biophysics, Washington University School of Medicine; Claudia Lopez, Ph.D., Director, Multiscale Microscopy Core and Co-Director, Pacific Northwest CryoEM Center, Oregon Health & Science University School of Medicine; and Jennifer Clarke, Ph.D., Director, Quantitative Life Sciences Initiative, University of Nebraska – Lincoln.



### **Nebraska Center for Mass Spectrometry**

*Internal Review: June 11, 2025*

*(Report Date: June 11, 2025)*

An internal review of the Nebraska Center for Mass Spectrometry (NCMS) was conducted on June 10, 2025 by three members of the College of Arts and Sciences (CAS) Deans Office.\* The review was informed by the 2017 review of NCMS, an analysis of the recent NCMS budgets, the 2025 Chemistry APR, and a meeting between the review team and the Chair of Chemistry.

**Center Mission:** The Nebraska Center for Mass Spectrometry provides access to a range of techniques for analysis of the composition and structure of molecules and biomolecules.

**Assessment:** The 2017 review found NCMS to be delivering important services but expressed concerns about aging equipment and a limited number of external users. The 2025 Chemistry APR self-study and the conversation with the Chair make clear that NCMS is well-equipped with instrumentation mainly purchased since the previous review; this includes an extremely high resolution Bruker 15T FT-ICR. These instruments serve needs in proteomics, lipidomics, and metabolomics, and are used significantly by the NIH COBRE Center for Integrated Biomolecular Communication. However, the capabilities of the center are underutilized by the campus. Administratively, NCMS has been wrapped within a Molecular Analysis and Characterization facility which has simplified administration and billing. The part-time availability of an on-site service engineer with experience in mass spec enables the facility to avoid expensive service contracts; NCMS also works with a part-time electronics person in the Department of Physics. The revenue stream is reasonable and carry-forward budget deficits are within allowed range.

**Recommendations:** Center status should be retained. NCMS continues to play a key role in supporting fundamental research and providing support to university researchers in proteomics, metabolomics, and small molecular identification and analysis. Long-term leadership should be addressed. The Chair of Chemistry has served as Interim Director since 2021. Chemistry and CAS have proposed that Dr. Jared Shaw, an unusually experienced pre-tenure faculty member, be appointed as Director of NCMS; this proposal is awaiting approval. It will be important for leadership to identify new users; the COBRE center mentioned above will be submitting a phase 3 (final 5-year term) soon. Other important matters include the possibility of a faculty hire in mass spectrometry and the interaction of NCMS with researchers and facilities across the campus.

**Responsibility for Monitoring:** While the Chair of Chemistry remains the Interim Director of NCMS, progress towards addressing these recommendations will be the responsibility of the Chair and the Dean of the College and evaluated as part of the Chair's annual review.

**\*Team Membership:** Acting Dean Pat Dussault, Senior Assistant Dean of Business and Finance Alecia Kimbrough, and (incoming) Associate Dean of Research and Graduate Education Eve Brank.





Review Summary  
**Nebraska Center for Virology**  
*External Review: May 19-21, 2025*  
*(Report Date: June 20, 2025)*

An external scientific review of the Nebraska Center for Virology (NCV) was conducted on May 19-21, 2025. The review team membership\* was composed of external administrative and faculty peers with scientific and administrative expertise pertinent to the Center's mission, along with an internal UNL faculty member/administrator who provided institutional context.

**Center Mission:** The NCV's mission is to foster a multidisciplinary, collaborative environment that advances innovative research and training in virology, with a focus on human, animal, and plant viruses. By integrating basic and clinical science, the center is committed to advancing the understanding of virus-host interactions to inform the prevention and treatment of viral diseases. NCV is dedicated to scientific excellence, intellectual property generation, and cultivating the next generation of virologists to support public health and economic growth.

**Assessment:** The NCV has a national and international reputation for excellence in virology research and education built over the early decades of this century and reinforced through its continued annual symposium that attracts world renowned scientists as speakers and participants. The Center is distinguished by its broad focus across plant, animal, and human viruses. NCV is at a critical juncture; comprehensive strategic planning is needed to identify a clear vision for long-term sustainability that considers expanding faculty affiliation with the Center, leveraging strengths across UNL and UNMC, and scaffolding towards programmatic and center grants that ensure long term viability of the Center.

**Recommendations:** The NCV is a reputable and strategically important asset within the Nebraska research community and should be retained. To reignite NCV's growth, key recommendations include expanding its interdisciplinary network to incorporate diverse scientific disciplines, re-engaging members from UNMC to strengthen institutional collaboration, and cultivating strategic external partnerships. Developing a strategic plan is critical for enhancing engagement, cohesiveness, and collaboration across an expanded network, so that research strengths can be identified and expertise gaps realized and addressed through faculty hires, all to position NCV to pursue large-scale, multi-PI extramural funding opportunities and enhance its overall research competitiveness. NCV would benefit from implementing a structured, multi-faceted mentoring program for early career faculty, graduate students, and post-docs. Lastly, Center space should be strategically leveraged to create a hub for innovation and collaboration by prioritizing faculty labs that foster interdisciplinary networks, support shared technologies, and leverage the cryo-EM facility, in order to optimize NCV's research impact.

**Responsibility for Monitoring:** Progress towards addressing these recommendations will be the responsibility of the Center for Virology Director, with oversight from the UNL Office of Research and Innovation and the collaborating units: Institute of Agriculture and Natural Resources, and College of Arts and Sciences.

**\*Team Membership:** Michael Oglesbee, DVM, PhD, DACVP, Director of Infectious Diseases Institute and Professor, Ohio State University, College of Veterinary Medicine; Louis Mansky, PhD, Director of Institute for Molecular Virology and Professor, University of Minnesota, School of Dentistry; Karine Le Roch, PhD, Director of the Center for Infectious Disease and Vector Research and Professor, University of California-Riverside; and Aron Barbey, PhD, Director of Center for Brain, Biology and Behavior and Professor, University of Nebraska-Lincoln.



Review Summary  
*University of Nebraska Public Policy Center*  
*External Review (May 17, 2025)*  
*(Report Date: June 13, 2025)*

An external review of the University of Nebraska Public Policy Center (PPC) was conducted on April 29, 2025. The review team membership was composed of Joseph Wright (Director of Security, Lincoln Public Schools), Shari Veil (Dean, College of Journalism and Mass Communications, UNL), Hassan Ramzah (Assistant Vice Chancellor & Chief of Police, UNL), Howard Liu (Chair, Department of Psychiatry, UNMC), and chaired by Rick Bevins (Director, Rural Drug Addiction Research Center, UNL).

**Center Mission:** The PPC functions as a university-wide, multidisciplinary research and outreach unit dedicated to addressing pressing social challenges through informed public policy. Its mission is to link policy with research, process, and practice through collaboration with researchers, policymakers, and stakeholders across Nebraska and beyond.

**Assessment:**

*Strengths*

The reviewers noted the following (as quoted from their report):

- The PPC has cultivated a high-performing, interdisciplinary environment that consistently delivers results. Part of this success is attributable to the Center's flexible structure which allows it to respond quickly to emerging needs and policy questions. Its successful track record in securing grants and cultivating long-term client relationships is notable.
- Staff morale is high, reflecting a workplace culture built on mutual respect, growth opportunities, and strong leadership.
- Graduate students and trainees are meaningfully integrated into the Center's work, gaining hands-on experience in public policy research and evaluation. Leadership development is a clear organizational priority, with internal mentoring and advancement paths fostering long-term commitment and institutional knowledge.

*Weaknesses*

Given the self-funded nature of the PPC, the reviewers noted several challenges that may limit its broader impact. Despite continued efforts, faculty engagement can be uneven given the range of projects. Further, communications and marketing efforts can be improved to highlight the visibility of PPC's successes on campus and in the public eye. The Center relies heavily on multiple grant and contract sources and has not fully leveraged philanthropic or related sources of support. The fast-paced project-oriented environment leaves limited time for strategic planning or scholarly publication.

**Recommendations:** Center status should be retained

Consistent with questions posed to the reviewers from PPC leadership, recommendations included:

- Strengthen external communication and marketing, leveraging existing content and collaborations.
- Continue to diversify funding streams beyond grants and contracts to include philanthropic options.
- Continue to improve faculty engagement.
- Support staff scholarship.
- Continue staff retention efforts.
- Address eventual leadership succession.

**Responsibility for Monitoring:** Monitoring annual progress of the PPC in addressing the recommendations will be the responsibility of the PPC Director, Executive Vice Chancellor, and Chief Academic Officer (and/or their designees).



External Review Summary  
**Center for Drug Delivery & Nanomedicine**  
Progress Review: Summer 2025  
(Report Date: July 1, 2025)

An external review of the Center for Drug Delivery & Nanomedicine was conducted in summer 2025. The review team membership\* was composed of faculty outside the NU system, and the review for the BoR report was led by the UNMC Vice Chancellor for Research\*\*.

**Center Mission:** The Center for Drug Delivery and Nanomedicine (CDDN) serves to unify existing diverse technical and scientific expertise in biomedical, materials, and pharmaceutical science research at the University of Nebraska to create a world-class interdisciplinary drug delivery and nanomedicine program. This is realized by integrating established expertise in drug delivery, gene therapy, neuroscience, pathology, immunology, pharmacology, vaccine therapy, cancer biology, polymer science, and nanotechnology at the University of Nebraska Medical Center (UNMC), the University of Nebraska at Lincoln (UNL), and the University of Nebraska Omaha (UNO). CDDN programmatic goals are: translational & clinical research, industrial collaboration & sponsored research, technology transfer, academic excellence, and educational & social contribution.

**Assessment: Strengths:** The Center has 48 members across 15 basic to clinical departments. During the reporting period, CDDN members supported a healthy mix of individual and large, programmatic NIH grants in the CDDN mission: (2) P30, (1) P01, (1) U01, (1) U54, (31) R01, and (5) R21. The Center has demonstrated academic contribution with 281 publications, seminars, and the Annual Biopharmaceutical Research and Development Symposia, with the College of Pharmacy, convening academia and industry, attracting 100-150 participants annually. **Administration:** During the reporting period, CDDN transitioned directorship from Tatiana Bronich, PhD, to David Oupicky, PhD. Under Dr. Oupicky's leadership, the 2025-2029 CDDN strategic plan prioritized: securing large-scale federal grants, integrating AI and bioinformatics into drug delivery research, upgrading the infrastructure of the Pharmaceutical Formulation, Delivery, and Characterization (PFDC) Core, education, internships, seminars, public communication, and partnerships with patient advocacy groups. CDDN has an active advisory board with representation from multiple UNMC Colleges, UNL, and NSRI.

**Areas of improvement:** As identified in the CDDN strategic plan, large, programmatic funding should be prioritized. The CDDN should, independently or in partnership with other units, strongly consider establishing an industry-focused External Advisory Board.

**Recommendations:** Center status should be retained.

**Responsibility for Monitoring:** Progress towards addressing these recommendations will be the responsibility of Dean, College of Pharmacy, and Vice Chancellor for Research.

**\*Team Membership:** Alexander Kabanov, Ph.D., Dr.Sci., Director, Center for Nanotechnology in Drug Delivery, Distinguished Professor, Center for Nanotechnology in Drug Delivery, University of North Carolina; \*\*Ken Bayles, PhD, Vice Chancellor of Research and Professor, Department of Pathology, Microbiology & Immunology, University of Nebraska Medical Center; Tess Kuenstling, PhD, Assistant Vice Chancellor for Research Resources.



Review Summary  
**UNMC Center for Global Health and Development**  
External Review Spring 2025  
(Report Date: 01 July 2025)

An external review of the Center for Global Health and Development (CGHAD) was conducted in spring of 2025. The review team membership\* was composed of the UNMC Vice Chancellor for Research and external reviewers\*\*.

**Center Mission:** To advance global public health knowledge and practices by facilitating transnational partnerships among public health scientists, professionals, and advocates. **Vision:** To be an internationally recognized center of expertise and training for public health students, scholars, and faculty in global health and development. The goals of the center include (1) Create bidirectional exchanges to build expertise in research and training within both the College of Public Health and our partner institutions, (2) Establish UNMC's reputation as a world leader in public health education, research, and practice, (3) Create sustainable opportunities for UNMC scholars and students to experience and engage in global health collaborations, (4) Expand our portfolio to include more opportunities for robust global health research programs and opportunities, and (5) Improve the health status of Nebraskans through new programs and research projects addressing global health concerns.

**Assessment:** Strengths: The Center demonstrates a strong commitment to student engagement in global public health through international research opportunities, applied practice experiences, and involvement in Fulbright programs. Its capacity to reach both on-campus and online learners, and support of a growing cohort of international students, reflects an adaptable and student-centered approach that is well-aligned with current public and global health education needs. Scholarly Activity & Development. Grants and contracts received during the reporting period exceeded \$1.1M from a variety of federal sponsors (USAID, DoS, and NIH) and non-federal sponsors. CGHAD members published 22 peer-reviewed publications and 2 books directly associated with CGHAD research and programs. The Center has conducted multiple international workshops and meetings spanning a variety of topics (e.g., early childhood, legal preparedness, biological risk management, etc.) across many countries and regions to hundreds of participants across international NGOs and governments/agencies. Administration. CGHAD conducted a two-day strategic planning retreat in 2022, which refined the Center's focus to better align with current global health challenges and opportunities. Clear leadership and reporting have been established. An internal advisory board representing each department and student services at CPH also provides ongoing guidance and support to CGHAD. Membership. The Center has grown to 75 members, 24 of whom are faculty in CPH at UNMC. Areas of improvement: CGHAD should consider expanding the mode of teaching platforms (e.g., virtual workshops or symposiums, collaborative online courses, or case-based simulations). CGHAD could strengthen its integration within the broader university system by facilitating more cross-college joint projects. Consider targeted engagement with NGOs, foundations, and private-sector partners, especially in areas such as digital health, humanitarian response, and implementation science. Center leadership should explore development of a global health alumni network and a global advisory board to guide strategic priorities and ensure responsiveness to global health trends.

**Recommendation:** Center status should be retained.

**Responsibility for Monitoring:** Monitoring progress towards addressing these recommendations will be the responsibility of the Dean of CPH and the Vice Chancellor for Research.

\***Review Team Membership:** Ken Bayles, Ph.D., Vice Chancellor of Research, University of Nebraska Medical Center; Tess Kuenstling, Ph.D., Assistant Vice Chancellor for Research Resources.

\*\***External Advisory Committee Membership:** Louisa Sun, PhD, Deputy Director, National University of Singapore Centre for Infectious Disease Emergency Response, Yong Loo Lin School of Medicine. Drissa M. Toure, MD, PhD, MPH, Assistant Professor, Division of Epidemiology & Community Health, School of Public Health, University of Minnesota.



External Review Summary  
**Center for Intelligent Healthcare**  
Progress Review: spring 2025  
(Report Date: July 1, 2025)

An external review of the Center for Intelligent Healthcare (CIHC) was conducted, and the review team membership\* was composed of the UNMC Vice Chancellor for Research and the Center's established Advisory Committee\*\*.

**Center Mission:** To connect clinicians, informaticists, engineers, data, computer, and artificial intelligence scientists to create solutions that intelligently simplify care for clinicians and patients.

**Assessment:** Strengths: The scientific focus of the center is highly relevant to Nebraska, as the applications of AI and high computing can provide tremendous insight into clinical research and patient care. For example, CIHC projects in the reporting period included hypertension management, wearables, and development of cardiology extractor tools supporting API-agnostic approaches to interoperability. Extramural Funding. Internal and philanthropic support launched CIHC; now, a pivot to extramurally sponsored research through industry or federal sponsorship will be important in the phase of Center growth. CIHC is poised to develop a diverse, balanced sponsored portfolio as the Center engaged 17 industry sponsors, three national organizations, and three federal agencies in the reporting period. Scholarly Activity & Development. CIHC faculty have had robust participation in collaboration with other major programs and NU initiatives (IDeA-CTR and NRI Collaboration Initiative). CIHC co-hosted a "Biomedical Research & Health Care Informatics Conference" in 2022, including a keynote by the FDA commissioner. CIHC continues to host grand rounds. Administration. CIHC has a team of staff and students reporting to the CIHC manager to support supercomputing functionality. Membership. 57 NU faculty and 11 faculty external to the system. There are also clear partnerships and connections with Nebraska Medicine.

Areas of improvement: A proforma should be developed to assess the sustainability of the supercomputer as a core facility, with an assessment of the positive/negative aspects of on-prem super computing vs. cloud computing from data privacy, data integrity, and user cost. CIHC leadership should strongly consider the development of key areas of emphasis that can differentiate service lines (e.g., image recognition, etc.) of high computing and add value across multiple biomedical domains.

**Recommendation:** Center status should be retained. CIHC should address the supercomputing proforma, provide additional clarity to inform revenue for a 5-year business plan and clarify the role/responsibilities of UNeTech, Center Director, and advisory committee.

**Responsibility for Monitoring:** Progress toward addressing these recommendations will be the responsibility of the Center Director, Associate Dean for the Research College of Medicine, and the Office of Vice Chancellor for Research.

**\*Review Team Membership:** Ken Bayles, Ph.D., Vice Chancellor of Research, University of Nebraska Medical Center; Tess Kuenstling, Ph.D., Assistant Vice Chancellor for Research Resources.

**\*\*External Advisory Committee Membership:** Patrick Duffy, President and Managing Partner McCarthy Capital; Robin Gandhi, PhD, Associate Dean for Research, Technology, and Facilities, UNO; Rod Markin, MD, Vice Chancellor for Business and Development, UNMC; Russell McCulloh, MD, Associate Vice Chancellor for Clinical Research, UNMC; Lance Perez, PhD, Dean of the College of Engineering, UNL; Scott Raymond, RN, Chief Information and Innovation Officer, UNMC and Nebraska Medicine; Joseph Smith, Senior Vice President and Chief Scientific Officer Becton Dickinson Corporation.





Review Summary  
Center for Neurodegenerative Disorders  
*External Review: Summer 2025*  
(Report Date: July 1, 2025)

An external review of the Center for Neurodegenerative Disorders (CND) was conducted in summer 2025. The review team membership\* was composed of the UNMC Vice Chancellor for Research and external reviewers\*\*.

**Center Mission:** The mission of the CND is to provide an important vehicle for stimulating and supporting interdepartmental laboratory and translational research in neurodegenerative disorders at UNMC.

**Assessment:** Strengths: CND addresses critical unmet therapeutic needs. The focus of neurodegenerative disease is highly relevant as many are increasing in prevalence as the US population ages, and particularly Nebraskans (Nebraska has the highest reported per capita incidence of idiopathic Parkinson's disease in the world). CND translational research contributions include the first elimination of the human immunodeficiency virus (HIV) type one in a live animal, development of a first-in-class Alzheimer's mouse model, and selection for hosting an international conference for the Society of NeuroImmune Pharmacology. Scholarly Activity & Development: CND has a strong focus on therapeutic development. During the reporting period, CND has developed substantial intellectual property for new approaches (54 new patents), robust academic contributions (495 peer-reviewed publications), strong academic-industry collaborations (9 partnerships during reporting period), and established UNMC-based start-ups (2 new entities). Extramural Funding: CND has been very successful in acquiring \$74.5M between in extramural funding. CND has a diverse funding portfolio including federal, industry, and philanthropic sponsors as well as 22 endowments. Membership: CND has 24 faculty members across multiple Board of Regents Centers, colleges, and departments

Areas of improvement: The Center would benefit from enhanced integration of early-career investigators into leadership roles to ensure succession planning and mentorship continuity. Establishing greater engagement with Nebraska's rural and underserved populations, particularly given the high local incidence of Parkinson's disease, could further amplify community impact. CND should consider partnerships with neurology disorders clinics. CND should consider establishing a brain/tissue bank. CND should consider developing a formal translational accelerator program, with key partners such as CDDN, that bridges lab-to-market with support from university and state innovation resources, ensuring sustained economic and societal impact.

**Recommendations:** Center status should be retained.

**Responsibility for Monitoring:** Progress towards addressing these recommendations will be the responsibility of Dean, College of Medicine, and Vice Chancellor for Research.

\***Review Team Membership:** Ken Bayles, Ph.D., Vice Chancellor of Research, University of Nebraska Medical Center; Tess Kuenstling, Ph.D., Assistant Vice Chancellor for Research Resources.

\*\***External Reviewers:** Kalipada Pahan, PhD, Professor, Department of Neurological Sciences, Rush University; Sabita Roy, Ph.D., Professor, Department of Surgery, Division of Oncology Molecular Therapeutics, School of Medicine, University of Miami.



External Review Summary  
**Interprofessional Experiential Center for Enduring Learning (iEXCEL)**  
Progress Review: Summer 2025  
(Report Date: July 1, 2025)

An external review of the Interprofessional Experiential Center for Enduring Learning (iEXCEL) was conducted in summer 2025. The review team membership\* was composed of the UNMC Vice Chancellor for Research and external reviewer\*\*.

**Center Mission:** To position UNMC as the global leader/game changer in the delivery of the highly integrated and interdisciplinary adaptive experiential learning for the health sciences, across higher education and beyond.

**Assessment:** Strengths: iEXCEL technologies and learning models are at the leading edge of revolutionizing health care training with the potential for impacting virtual learning and instruction well beyond the borders of medicine. The Center will also support a simulation center in Kearney opening in 2025. Extramural Funding. iEXCEL was awarded over \$170,000 in funding tied to GME. iEXCEL has established robust collaborations with multiple federal agencies, non-profit organizations, multiple biotech/medtech industry partners, and XR technology entities. iEXCEL's unique positioning on technology development and XR adoption makes it an attractive partner. Scholarly Activity & Development. iEXCEL has supported an outstanding over 35,000 learners during the reporting period. The Center had 12 peer-reviewed publications. Administration. iEXCEL has a strong administrative structure with an established advisory board, strategic advisory group, and external consultants. The Center also has dedicated leadership with a focus on statewide relations critical to advancing iEXCEL's mission. The Center recently created iEXCEL 2.0 - a strategic road map for 2025–2030, the program has set focused priorities for the next five years to advance its mission. These priorities include: expanded access to experiential and immersive learning (especially in rural areas), strengthen human performance and effectiveness research, advance immersive reality capabilities, expand scholarly opportunities for certification, scholarship, and internships, and mature the iEXCEL business mission. Membership. The Center has 100+ faculty.

Areas of improvement: Consistent with the Center's five-year roadmap, iEXCEL 2.0, establishing a research-specific internal review committee would support ongoing efforts to enhance research productivity (e.g., scholarly outputs, novel method development, extramural funding, human performance, etc.) and address any obstacles to growth in this strategic area. The Center should consider conducting a peer-assessment to characterize the impact of personal XR on campus environments beyond the academic mission – social well-being and connectedness. The Center should consider exploring partnerships with key industry players in pursuit of establishing Centers of Excellence, etc.

**Recommendation:** Center status should be retained.

**Responsibility for Monitoring:** Progress toward addressing these recommendations will be the responsibility of the Center Director, Vice Chancellor for Academic Affairs, and the Office of Vice Chancellor for Research.

**\*Review Team Membership:** Ken Bayles, Ph.D., Vice Chancellor of Research, University of Nebraska Medical Center; Tess Kuenstling, Ph.D., Assistant Vice Chancellor for Research Resources.

**\*\*External Advisory Committee Membership:** Jim Smith, JD, Executive Director of Blueprint Nebraska, former Nebraska State Senator.



Review Summary  
**James O. Armitage Center for Hematological Malignancy Research**  
*External Review: Summer 2025*  
*(Report Date: July 1, 2025)*

A review of the Center for James O. Armitage Center for Hematological Malignancy Research (JOACHMR) was conducted in June 2025. The review team membership was led by the UNMC Vice Chancellor for Research.

**Center Mission:** The purpose of the JOACHMR is to bring together physicians, scientists, students, post-doctoral fellows, and support personnel in a multidisciplinary manner to enhance the medical research and clinical care in hematologic malignancies.

**Assessment:** Strengths: Patients with hematologic malignancies make up a substantial percentage (24%) of the patients seen and treated in the Fred & Pamela Buffett Cancer Center. The Center has supported an intentional shift in recruitment in lymphoma and specific, strategic areas of focus: gene and cellular therapy, immune-microbiome interplay, and novel technologies for minimal residual disease detection for assessment of hematologic neoplasms that occur with excess risk in Nebraska. Extramural Funding. Members received 326 awards valued at \$34.7M during the reporting period. These awards were a mix of federal and non-federal (industry) sponsored, reflecting a healthy funding portfolio. A critical component of the JOACHMR mission is advancing technologies for interventional and non-interventional trials, naturally necessitating partnerships with industry, which the Center has particularly excelled at in the reporting period. Several members of the Center have been instrumental to the success of broader implementation of cellular therapy technologies, leading to UNMC infusing the 1st patient in the world with an allogeneic CAR-T for Lupus. This poises UNMC to lead National/International clinical trials and enhances opportunities for integration of translational research into studies and investigator-initiated clinical trials (IIT). Scholarly Activity & Development. JOACHMR members had 425 publications during the reporting period. Administration. The Center transitioned directorship and is now co-led by Dr. Matthew Lunning (Hematology/Oncology) and Dr. Joe Khoury (Pathology). Membership. JOACHMR has more than 40 members with diverse specialties in Adult and Pediatric Hematology/Oncology, Pathology, Genetics and Cell Biology, Human Genetics Lab, Pharmacy, Nursing, and the Fred & Pamela Buffett Cancer Center. The JOACHMR has a multi-disciplinary approach integrating research and clinical care for patients with these diseases.

Areas of improvement: JOACHMR would be competitive for and should be encouraged to apply for a large, programmatic grant (e.g., lymphoma SPORE grant from NCI) and/or lead a national/international clinical trial network. The Center should also consider trainee pipelines for industry engagement, strategies to support IITs, structured integration of translational expertise, and an emphasis on community engagement.

**Recommendations:** Center status should be retained.

**Responsibility for Monitoring:** Progress towards these recommendations will be the responsibility of the Associate Dean of Research, College of Medicine, and Vice Chancellor for Research.

**\*Review Team Membership:** Ken Bayles, Ph.D., Vice Chancellor of Research, University of Nebraska Medical Center; Tess Kuenstling, Ph.D., Assistant Vice Chancellor for Research Resources.





External Review Summary  
**Nebraska Center for Substance Abuse Research**  
Progress Review: Summer 2025  
(Report Date: July 1, 2025)

An external review of the Nebraska Center for Substance Abuse Research (NCSAR) was conducted in summer 2025. The review team membership\* was composed of the UNMC Vice Chancellor for Research and reviewers external to the NU system\*\*.

**Center Mission:** To alleviate the burden of substance abuse and, thereby, healthcare costs in the state of Nebraska through innovative, collaborative research, premier education programs, top-notch quality patient care, and outreach to the drug-abusing/underserved populations.

**Assessment:** Strengths: The scientific focus of the center is highly relevant to Nebraska, as approximately 10% of the population aged 12 or older struggles with substance use disorders. Extramural Funding. NCSAR investigators have been awarded more than \$46M in NIH grants and non-profit awards during the reporting period. Scholarly Activity & Development. NCSAR's strength in mentoring junior investigators is evidenced by multiple early-career faculty securing independent NIH grants. Members published more than 120 peer-reviewed publications during the reporting period. Administration. NCSAR has a well-defined administrative structure with dedicated operational support, ensuring efficient use of resources, rapid decision-making, and sustained interdisciplinary collaboration. Uniquely, the Center also leverages collaborations with other BOR Centers and large, federal grant programs (2 NIH COBREs, 1 NIH P50) to reduce administrative burden with parallel, scientific review committees and maximize collaboration. Membership. The Center has 41 faculty members at UNMC (6+ departments), UNL, UNO, VA, throughout the US, and internationally.

Areas of improvement: The Center may benefit from a standing, formalized advisory structure (e.g., an internal or external scientific advisory board) to guide strategic priorities and assess emerging opportunities. Additionally, while outreach to underrepresented communities and rural Nebraska has been initiated, a structured evaluation of outreach impact could help refine future efforts. NCSAR could explore entrepreneurial partnerships with biotech and pharma companies, particularly around biomarker development and digital health solutions for addiction. Hosting annual symposia with community stakeholders, trainees, and policy leaders would foster broader engagement and position NCSAR as a regional thought leader in addiction science and public health. Strengthening the existing neurobiological expertise may further improve the center's outcomes in its next phase. Adding neuroscientists who are trained or have a strong research background in molecular, synaptic, and/or circuitry neurobiology will significantly strengthen the team's power in elucidating the underlying neural mechanism.

**Recommendation:** Center status should be retained.

**Responsibility for Monitoring:** Progress toward addressing these recommendations will be the responsibility of the Center Director, Associate Dean for the Research College of Medicine, and the Office of Vice Chancellor for Research.

\***Review Team Membership:** Ken Bayles, Ph.D., Vice Chancellor of Research, University of Nebraska Medical Center; Tess Kuenstling, Ph.D., Assistant Vice Chancellor for Research Resources.

\*\***External Reviewers:** Gagan Deep, PhD, Professor, Gerontology and Geriatrics, Internal Medicine, School of Medicine, Wake Forest University; Sabita Roy, Ph.D., Professor, Department of Surgery, Division of Oncology Molecular Therapeutics, School of Medicine, University of Miami; Shao-Jun Tang, PhD, Professor Department of Anesthesiology, Vice Chair for Research, School of Medicine, Stony Brook University.

**University of Nebraska at Omaha – Aviation Institute**  
Center Review Report  
March 1, 2025

The University of Nebraska at Omaha (UNO) Aviation Institute (AI) offers a Bachelor of Science in Aviation with Concentrations in Professional Flight, Air Transport Administration, and Uncrewed Aircraft Systems. Our Professional Flight Concentration is the largest by a significant factor.

**Center Mission:** The Aviation Institute's mission is to provide a supportive and rigorous academic environment where students develop the skills, knowledge, and experiences necessary for rewarding careers in aviation and transportation. The Institute engages in research aimed at improving the safety, security, efficiency, sustainability, and mobility of aviation and transportation services, benefiting both the state of Nebraska and the broader aviation community.

**Assessment:** Research continues to be a focus area for several faculty within the Aviation Institute. The Aeronautical Resilience Innovation Advancement Lab started in 2024. This lab provides collaborative research, education, and industry engagement to stimulate ideas and transform rigorous research to proactively improve aeronautical resilience through safety, operations, and sustainability. The faculty and staff of the Aviation Institute are deeply engaged in service at national, international, university, and departmental levels. Faculty members have held leadership roles and contributed to organizations such as the University Aviation Association, Women in Aviation, Alpha Eta Rho, the National Intercollegiate Flying Association, and the Nebraska Aeronautics Commission. The UNO Flight Team, the Flying Mavs, has qualified for the National Intercollegiate Flying Association (NIFA) nationals for 16 consecutive years and has placed in the top ten for the past five years.

The Aviation Institute is currently experiencing unprecedented growth. From 2010 until 2022, the Aviation Institute averaged a 10% increase in the number of majors. At the start of the 2024 AY, the Institute had 377 majors, with 284 in our flight concentration. In 2014, we had 66 students in our flight concentration. That is a 330% increase in students in our flight concentration in 10 years. The university has supported the Aviation Institute with five new faculty lines and one additional staff line to facilitate this growth.

**Recommendation:** The director recommends that the Aviation Institute Center be retained based on its current performance, growth, and contributions to the aviation community. The Senior Vice Chancellor for Academic Affairs and the Associate Vice Chancellor for Research and Creative Activity have reviewed this report and concur with the recommendation to retain.

**Responsibility for Monitoring:** Mr. Scott Vlasek, the Aviation Institute's director, is responsible for monitoring progress on these initiatives and ensuring the continued advancement of the Institute.

**University of Nebraska at Omaha - Center for Innovation in Arts Education**

**Center Review Report**

Internal Review: 1/14/2025 | Report Date: 3/1/2025

An Internal Review of the Center for Innovation in Arts Education was conducted on January 14<sup>th</sup>, 2025. The review team membership\* was composed of Center Director Jeremy Johnson, Center Faculty member Kristen Applegate and Assistant Director of the School of the Arts, Russ Nordman.

**Center Mission:** The Center Innovation in Arts Education mission is to provide a permanent institutional base for leadership in arts education. The center organizes, facilitates, and collaborates on arts education projects with PreK-16 educators, arts intuitions, and organizations on the local, state, and national level." The academic focus of the center strives to fulfill its mission of innovation and effective leadership in arts education in both theory and practice and in professional and curricular development."

**Assessment:** The Center for Innovation in Arts Education has a lot of positive things going for it. The first is the addition of Instructor, Kristen Applegate, who has new ideas in how to expand the mission of the center. The center also has numerous projects, in various stages of completion. For example, the on-going *Sensory* project that has the center teaching art to blind and visually impaired community members combined with an accessible gallery exhibition, a cross-college project with Biomechanics designing biomechanical adaptive art tools for children in schools. Additionally, the center is supporting the Nebraska Art Teachers Association Spring Student Symposium which is focused on giving pre-service teachers in the state the opportunity to work with multi-ability clients in a community center setting. The center does have some weaknesses though. First, its leadership does not receive any stipend unlike other centers across campus. Second, the center has largely focused on creating and developing projects for the local and state level. To move to the national level in recognition, it would best serve the center if its faculty published its results and credited the center with support. Finally, given budget constraints at the unit and university levels the center would be wise to seek funding through grants on a regular basis at the local, state, and national level to fund its projects.

**Recommendations:** After reviewing the past and current projects, it is the determination of the committee that the "Center status should be retained." The Senior Vice Chancellor for Academic Affairs and the Associate Vice Chancellor for Research and Creative Activity have reviewed this report and concur with the recommendation to retain.

**Responsibility for Monitoring:** Progress towards addressing these recommendations will be the responsibility of Dr. Jeremy Johnson. Dr. Johnson will provide to the direct supervisors (unit coordinator and Director of the School of the Arts) an annual report summarizing the activities of the center and its accomplishments.

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\***Team Membership:** Dr. Jeremy Johnson (Director), Dr. Kristen Applegate (Center Faculty Member), and Russ Nordman (Assistant Director School of the Arts)

**University of Nebraska at Omaha – Center for Public Affairs Research**  
Center Review Report  
March 1, 2025

An internal operational review of the UNO Center for Public Affairs Research (CPAR) was conducted in the Spring of 2025 by the Director and Assistant Director. The review was shared with all full-time members of CPAR and the Dean and Associate Dean for Research of the College of Public Affairs and Community Service.

**Center Mission:** The mission of CPAR is to collaboratively produce and disseminate high-quality public scholarship about topics that impact the lives of Nebraskans. CPAR is guided by four core values in this work: collaboration, purpose, aspiration, and research integrity.

**Assessment:** CPAR's **strengths** over the past five years have been driven by our externally funded research and outreach efforts, including:

- **More than 60 contracted or grant-funded projects** totaling over \$4 million, with key partners such as the Governor's Office, Nebraska Department of Economic Development, Nebraska State Chamber of Commerce & Industry, Greater Omaha Chamber, Nebraska Legislature's Planning Committee, Nebraska Community Foundation, Nebraska Department of Transportation, and Nebraska Investment Finance Authority.
- **Over 200 media mentions** in local, state, and national news outlets across print, radio, podcasts, and television.
- **More than 160 invited presentations** delivered by CPAR staff to state, local, and nonprofit agencies, including two presentations to the Nebraska Board of Regents.
- **An annual professional development series**, the *Data and Research Series for Community Impact*, conducted in collaboration with the U.S. Census Bureau as part of our designation as Nebraska's State Data Center, with over 1,300 participants over the past five years.

Since 2020, CPAR has experienced significant growth across key metrics. However, this progress comes with **challenges**. CPAR relies on funding from grants and external partnerships, and in recent years, our portion of state funding has declined. As funding shifts continue, including reductions in both federal and state support, our ability to conduct research at the highest level over the long term could be impacted. Additionally, the center is operating at full capacity with existing staff (5 FTE), making it difficult to take on additional projects or proactively pursue new funding opportunities while maintaining the same level of excellence. While CPAR has a strong track record of delivering high-quality research, sustaining and expanding its impact will require thoughtful planning and additional resources to meet growing demand.

**Recommendation:** The center should be retained. Future goals for the organization include expanding CPAR's regional and national reputation as a hub for community-engaged research and best practices in evidence-informed governance. Additionally, CPAR aims to increase the number of multi-year funding commitments secured by positioning itself as an essential long-

term partner rather than a resource for ad hoc projects. Diversifying funding sources by engaging philanthropic organizations, foundations, and private sector sponsors who benefit from CPAR's data and insights will further support sustainability. The Senior Vice Chancellor for Academic Affairs and the Associate Vice Chancellor for Research and Creative Activity have reviewed this report and concur with the recommendation to retain.

**Responsibility for Monitoring:** To ensure CPAR's continued impact, we will undertake a broader strategic planning effort with external stakeholders. Progress towards addressing these recommendations will be the responsibility of the Director and Assistant Director of CPAR, as well as the Dean and Associate Dean for Research of the College of Public Affairs and Community Service.

**University of Nebraska at Omaha – Center for Research in Human Movement Variability**  
Center Review Report  
March 1, 2025

An operational review of the University of Nebraska at Omaha (UNO) Center for Research in Human Variability (MOVCENTR) was conducted in September 2024. The review team membership was composed of Dr. Nikolaos Stergiou (Director of the UNO MOVCENTR); Dr. Brian Knarr (Co-Director of the UNO MOVCENTR); Jeffrey Kaipust (Assistant Director of the UNO MOVCENTR); and Nicholas Reynolds (COBRE Administrative Coordinator of the UNO MOVCENTR).

**Center Mission:** The MOVCENTR is an NIH-supported Center of Biomedical Research Excellence (COBRE). Its mission is to support research that will improve our understanding of the changes in human movement variability so that we can develop mechanism-based interventions focused on restoring variability. These interventions could be used to treat a variety of movement disorders by addressing the neuromuscular system's optimal coordination and adaptability.

**Assessment:** Notable successes of the MOVCENTR: Through our Research Project Leader (RPL) program, we have funded 6 RPLs in Phase 1 (2014-2019) and 7 RPLs in Phase 2 (2019-2024). All RPLs were UNO Junior Faculty Members. This program allowed them to have at least 50% of their time dedicated to research, plus graduate students and equipment support for at least 3 years. Through our Pilot Project Program, we awarded 13 awards to early career Nebraska investigators. Several of them have been receiving these awards for over a year. Our 13 Research Project Leaders secured \$29.1 million, and our 13 Pilot Project Leaders \$25.5 million in funding since their COBRE appointments. An economic impact evaluation determined that since 2019, the start of Phase 2, our COBRE has had a \$27.5 million impact on the Omaha metropolitan community. We have established the first three UNO research cores: Movement Analysis (MOVAN), Quantitative Analysis Research (QuARC), and Machining and Prototyping (MAPRO) Cores. These are unique cores for the state of Nebraska.

**Future Goals:** Acquire NIH funding for Phase 3 to a) solidify successfully established MOVCENTR research programs and infrastructure built in prior COBRE phases, and b) implement strategies to advance MOVCENTR research excellence in human movement variability beyond COBRE funding through interactions with other Centers, sustainability of our scientific Cores, and the institutional commitment to the Center via new faculty and UNO and CEHHS financial support.

**Areas for Growth:** Establish a fully independent and sustainable research center and research cores. Enhance the visibility of MOVCENTR and its capabilities and successes.

**Recommendations:** Center status should be retained. The reviewers of the MOVCENTR unanimously recommended that MOVCENTR moves forward with the resubmission of our Phase 3 application to the NIH. The Senior Vice Chancellor for Academic Affairs and the Associate Vice Chancellor for Research and Creative Activity have reviewed this report and concur with the recommendation to retain.

**Responsibility for Monitoring:** The Director of the MOVCENTR, Dr. Nick Stergiou, and Mr. Nicholas Reynolds, his COBRE Administrative Coordinator, will be responsible for monitoring progress and submitting the Research Progress Performance Report (RPPR) to the NIH.



**University of Nebraska at Omaha – William Brennan Institute for Labor Studies**  
Center Review Report  
March 1, 2025

A review of the UNO William Brennan Institute for Labor Studies (WBILS) was conducted on February 3, 2025. The review team consisted of UNO College of Public Affairs and Community Service (CPACS) directors and faculty.

**Center Mission:** The UNO WBILS's mission is "to serve the education and training needs of wage earners and their labor organizations." The Institute opened its doors on July 1, 1980, as the result of the combined efforts of the Nebraska labor movement and the University of Nebraska to foster creative and critical thinking among labor leaders, potential leaders, and interested members by providing relevant information and training in the skills needed in today's changing economy and workplace.

**Assessment:** As the flagship labor studies institute in Nebraska, WBILS has had a positive impact on UNO and CPACS. In addition to offering non-credit courses to local labor unions and its members and presenting to approximately 1,000 learners on an annual basis at various events throughout the state, WBILS has collaborated with the UNO Center for Public Affairs Research (CPAR) to study union membership and participation in Nebraska and to better understand members attitudes toward unions and union efficacy. Also, WBILS hosts an annual conference each spring to invite union and community leaders to discuss important topics that affect us all; recent conference themes included *Advancing Human Immigration Reform*, and the *Future of Work*. WBILS began a fun partnership with Film Streams to invite the community to a film viewing and panel discussion in the week leading up to Labor Day to celebrate workers in this country and discuss critical issues as they relate to the union movement. WBILS also began a podcast titled *What Does Labor Want?* to meet union leaders and to learn about how they came to join the union and the challenges they face.

**Recommendations:** The William Brennan Institute for Labor Studies should be retained. The review committee was unanimous, recommending that WBILS continue to grow the Institute in the areas of 1) offering affordable programs to union members and any Nebraskan wishing to be educated on the value of unions; 2) broadening its appeal in its efforts to connect with other colleges/departments within UNO to educate students on the historical value of unions; 3) collaborating with community organizations to collectively strengthen those who need advocacy. The Senior Vice Chancellor for Academic Affairs and the Associate Vice Chancellor for Research and Creative Activity have reviewed this report and concur with the recommendation to retain.

**Responsibility for Monitoring:** Progress towards addressing these recommendations will be the responsibility of the Director of the William Brennan Institute for Labor Studies, and the Dean of the College of Public Affairs and Community Service.



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Academic Affairs****October 3, 2025**

**AGENDA ITEM:** Program Monitoring Report required by the Board of Regents (BOR)-  
Supplement

☒ **Review**☐ **Review + Action**☐ **Action**☐ **Discussion**

☒ *This is a report required by Regents' Policy.*

**PRESENTERS:** David S. Jackson, Interim Provost

### PURPOSE & KEY POINTS

When CCPE identifies a program as falling below its performance standards, an in-depth review and action plan is formulated to improve the program. The Board monitors such programs annually; CCPE specifies such reports be submitted for evaluation at a date specified when they approve the original in-depth report.

- UNK BS Information Technology and Networking Comprehensive (CCPE receives its next report in June 2028)
  - This program was previously called Telecommunications Management and later Information Networking and Telecommunications. After the in-depth review, the department updated the curriculum as a broader technical degree, focusing on networking systems and backend web development. They also removed the emphasis areas in favor of a broad list of electives so students could customize the program to their interests and career goals. The program is now known as the Bachelor of Science in Information Technology and Networking Comprehensive. This reworked program combined key elements of the individual areas to lay the foundation for digital communication and in just its second year under the new format, already has 16 majors.

### BACKGROUND INFORMATION

Degree Monitoring for programs designated by CCPE as falling below its Performance Standards are required by Neb. Rev. Stat. § 85-1414(5).

### RECOMMENDATION

The President recommends approval of this report.



**University of Nebraska-Kearney (UNK)**  
**Bachelor of Science (BS) in Information Technology and Networking Comprehensive**

Last Action by the University of Nebraska Board of Regents (BoR):

October 3, 2025 – The BoR approved the monitoring report for the BS in Information Technology and Networking Comprehensive.

Last Action by the Nebraska Coordinating Commission for Postsecondary Education (CCPE):


September 22, 2023 – The CCPE approved continuation of the program; the next program review will be due to the CCPE in June 2028.

Next Action Due:

A monitoring report, due only to the BoR, should be submitted to the Provost's Office by March 21, 2025 for the June 19, 2025 BoR agenda.

Notes:

Monitoring will cease if the CCPE declares that the program meets its performance standards during the next review cycle. This report was delayed to allow UNK to provide more updated information for the 24-25 academic year.

Signed:  07-17-2025  
(Chief Academic Officer or designated representative) (Date)

Please provide the following:

1. Degrees Awarded:

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
				0	0	1

2. Majors (formal enrollments, including double majors):

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
				0	3	16

3. Progress towards full implementation of strategies outlined in the in-depth report:  
The INTCNWR-BS degree has been successfully revised in 2024 and 2025 to reflect industry and ABET standards. Inactivation of the (INFT-BS) and (INFT-MN) degrees has consolidated and increased enrollment in the INTCNWR-BS degree. Newly hired personnel are in place with a hands-on pedagogical focus using industry standard equipment and software. Recruiting activities have been successful and will continue in the 2025-26 academic year.

4. Additional strategies employed (if any) to ensure the CCPE's degrees-awarded threshold is achieved:

The INTCNWR-BS degree has been added to consideration for ABET accreditation. Guided pathways have been developed with Mid Plains Community College and are being considered with Southeast Community College.



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Academic Affairs**

**October 3, 2025**

**AGENDA ITEM:** Academic Calendar

☒ **Review**      ☐ **Review + Action**      ☐ **Action**      ☐ **Discussion**

☒ *This is a report required by Regents' Policy.*

**PRESENTERS:** University-wide Calendar Committee  
David S. Jackson, Interim Executive Vice President and Provost

### PURPOSE & KEY POINTS

The newly approved academic year (AY) calendar for the years 2031-2035 is attached. Previously approved calendar dates for AY2026-AY2030 are also displayed. The academic calendar was developed by a University-wide Calendar Committee, as described in Regents Policy RP-2.4.1, and the guidelines set forth in that policy. The proposed calendar was then reviewed by the appropriate administrators on each campus.

The approved calendar is general and does not include all campus-specific dates, including pre-sessions, summer sessions, and degree-specific commencement dates.

### PRESIDENT'S RECOMMENDATION

The President approved the report on September 5, 2025.



## Academic Calendar

2026-2030 Previously Approved  
2031-2035 (shaded)

<b>Fall</b>	<b>AY 2025-2026</b>	<b>AY 2026-2027</b>	<b>AY 2027-2028</b>
Fall Classes Begin	Mon, August 25	Mon, August 24	Mon, August 23
Labor Day	Mon, September 1	Mon, September 7	Mon, September 6
Fall Break	Mon–Tue, October 20 & 21	Mon–Tue, October 19 & 20	Mon–Tue, October 18 & 19
Thanksgiving Break	Wed–Sat, November 26 - 29	Wed–Sat, November 25 - 28	Wed–Sat, November 24 - 27
Fall Classes End	Sat, December 13	Sat, December 12	Sat, December 11
Fall Finals	Mon–Fri, December 15 - 19	Mon–Fri, December 14 - 18	Mon–Fri, December 13 - 17
Fall Commencement	Fri–Sat, December 19 & 20	Fri–Sat, December 18 & 19	Fri–Sat, December 17 & 18
<b>Spring</b>			
Spring Classes Begin	Mon, January 12	Mon, January 11	Mon, January 10
MLK Day	Mon, January 19	Mon, January 18	Mon, January 17
Spring Break	Sun–Sun, March 15 - 22	Sun–Sun, March 14 - 21	Sun–Sun, March 12 - 19
Spring Classes End	Sat, May 2	Sat, May 1	Sat, April 29
Spring Finals	Mon–Fri, May 4 - 8	Mon–Fri, May 3 - 7	Mon–Fri, May 1 - 5
Spring Commencement	Fri–Sat, May 8 & 9	Fri–Sat, May 7 & 8	Fri–Sat, May 5 & 6



## Academic Calendar

2026-2030 Previously Approved  
2031-2035 (shaded)

<b>Fall</b>	<b>AY 2028-2029</b>	<b>AY 2029-2030</b>	<b>AY 2030-2031</b>
Fall Classes Begin	Mon, August 21	Mon, August 20	Mon, August 26
Labor Day	Mon, September 4	Mon, September 3	Mon, September 2
Fall Break	Mon–Tue, October 16 & 17	Mon–Tue, October 15 & 16	Mon–Tue, October 21 & 22
Thanksgiving Break	Wed–Sat, November 22 - 25	Wed–Sat, November 21 - 24	Wed–Fri, November 27 - 29
Fall Classes End	Sat, December 9	Sat, December 8	Sat, December 14
Fall Finals	Mon–Fri, December 11 - 15	Mon–Fri, December 10 - 14	Mon–Fri, December 16 - 20
Fall Commencement	Fri–Sat, December 15 & 16	Fri–Sat, December 14 & 15	Fri–Sat, December 20 & 21
<b>Spring</b>			
Spring Classes Begin	Mon, January 8	Mon, January 7	Mon, January 13
MLK Day	Mon, January 15	Mon, January 21	Mon, January 20
Spring Break	Sun–Sun, March 11 - 18	Sun–Sun, March 10 - 17	Sun–Sun, March 16 - 23
Spring Classes End	Sat, April 28	Sat, April 27	Sat, May 3
Spring Finals	Mon–Fri, April 30 - May 4	Mon–Fri, April 29 - May 3	Mon–Fri, May 5 - 9
Spring Commencement	Fri–Sat, May 4 & 5	Fri–Sat, May 3 & 4	Fri–Sat, May 9 & 10



## Academic Calendar

2026-2030 Previously Approved  
2031-2035 (shaded)

	AY 2031-2032	AY 2032-2033	AY 2033-2034
<b>Fall</b>			
Fall Classes Begin	Mon, August 25	Mon, August 23	Mon, August 22
Labor Day	Mon, September 1	Mon, September 6	Mon, September 5
Fall Break	Mon–Tue, October 20 & 21	Mon–Tue, October 18 & 19	Mon–Tue, October 17 & 18
Thanksgiving Break	Wed–Sat, November 26 - 29	Wed–Sat, November 24 - 27	Wed–Sat, November 23 - 26
Fall Classes End	Sat, December 13	Sat, December 11	Sat, December 10
Fall Finals	Mon–Fri, December 15 - 19	Mon–Fri, December 13 - 17	Mon–Fri, December 12 - 16
Fall Commencement	Fri–Sat, December 19 & 20	Fri–Sat, December 17 & 18	Fri–Sat, December 16 & 17
<b>Spring</b>			
Spring Classes Begin	Mon, January 12	Mon, January 10	Mon, January 9
MLK Day	Mon, January 19	Mon, January 17	Mon, January 16
Spring Break	Sun–Sun, March 14 - 21	Sun–Sun, March 13 - 20	Sun–Sun, March 12 - 19
Spring Classes End	Sat, May 1	Sat, April 30	Sat, April 29
Spring Finals	Mon–Fri, May 3 - 7	Mon–Fri, May 2 - 6	Mon–Fri, May 1 - 5
Spring Commencement	Fri–Sat, May 7 & 8	Fri–Sat, May 6 & 7	Fri–Sat, May 5 & 6



## Academic Calendar

2026-2030 Previously Approved  
2031-2035 (shaded)

Fall	AY 2034-2035
Fall Classes Begin	Mon, August 21
Labor Day	Mon, September 4
Fall Break	Mon–Tue, October 16 & 17
Thanksgiving Break	Wed–Sat, November 22 - 25
Fall Classes End	Sat, December 9
Fall Finals	Mon–Fri, December 11 - 15
Fall Commencement	Fri–Sat, December 15 & 16
<b>Spring</b>	
Spring Classes Begin	Mon, January 8
MLK Day	Mon, January 15
Spring Break	Sun–Sun, March 11 - 18
Spring Classes End	Sat, April 28
Spring Finals	Mon–Fri, April 30 - May 4
Spring Commencement	Fri–Sat, May 4 & 5





## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Business and Finance****October 3, 2025**

**AGENDA ITEM:** Report Naming of the Digital Fabrication Lab in Kiewit Hall at UNL, the “Tom & Nancy Lauerman Digital Fabrication Lab”

☐ **Review**☐ **Review + Action**☐ **Action**☐ **Discussion**

☒ *This is a report required by Regents’ Policy.*

**PRESENTER:** Anne Barnes, Interim Vice Chancellor for Business and Finance

### PURPOSE & KEY POINTS

Tom Lauerman is a proud Nebraska graduate and has given back to his alma mater both through his time and treasures. Tom spent multiple years teaching in the Department of Actuarial Science in UNL’s College of Business and serving on advisory boards, specifically that of the J.D. Edwards Honors Program. Most recently, Tom and Nancy Lauerman have made a substantial leadership gift to support the College of Engineering’s Digital Fabrication Lab. This gift will allow the College to upgrade, enhance, and replace their equipment offerings now and in the future, providing students with access to cutting-edge rapid prototyping equipment. The lab serves as a space for students to complete hands-on learning, utilizing equipment that they will see in their professional careers for class projects, work in student organizations, and expanded education.

Naming the laboratory in honor of Tom and Nancy Lauerman would be a fitting acknowledgment of their generosity and profound impact on Nebraska and engineering education, and it would serve as a lasting reminder of their dedication to ensuring a robust and practical STEM education for generations to come.

### BACKGROUND INFORMATION

Pursuant to Board of Regents policy 6.2.7.2.b., such naming items must be submitted by the Principal Business Officer to the CEO/President for approval and shall be reported to the Board of Regents.



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Business and Finance****October 3, 2025**

**AGENDA ITEM:** Report naming of the boardroom in the Prem. S. Paul Research Center at Whittier School at UNL, “The Zeleny Leadership Boardroom”

☐ **Review**☐ **Review + Action**☐ **Action**☐ **Discussion**☒ *This is a report required by Regents' Policy.*

**PRESENTER:** Anne Barnes, Interim Vice Chancellor for Business and Finance

### PURPOSE & KEY POINTS

Mike Zeleny, a proud alumnus of the University of Nebraska–Lincoln, earned his B.S. in Accounting in 1994 and his MBA in 1996. He devoted more than 20 years to the Office of Research, where he played a pivotal role in advancing UNL’s research and economic development mission. During his tenure, research expenditures grew from \$102 million to \$308 million. Mike built and mentored a high-performing team, fostered a culture of excellence, and established a strong foundation that continues to drive UNL’s success today. With nearly 29 years of service as a senior leader and trusted colleague, this request recognizes his experience, insight, integrity, and unwavering dedication—qualities that have been consistently evident and deeply valued across the institution.

### BACKGROUND INFORMATION

Pursuant to Board of Regents policy 6.2.7.2.b., such naming items must be submitted by the Principal Business Officer to the CEO/President for approval and shall be reported to the Board of Regents. However, pursuant to Board of Regents policy 6.2.7.3.b., facilities may not be named for an individual until at least five years after their departure, retirement, or death from the University or the state of Nebraska, or the conclusion of an elected official's term in office. Since Mr. Zeleny’s departure occurred less than five years ago, approval from the Board is required to grant an exception to this policy.



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Business and Finance****October 3, 2025**

**AGENDA ITEM:** Report Contracting with Nebraska Medicine for an Athletic Medicine Clinic supporting Nebraska Athletics student-athletes

☐ **Review**☐ **Review + Action**☐ **Action**☐ **Discussion**

☒ *This is a report required by Regents' policy.*

**PRESENTERS:** Troy Dannen, UNL Athletic Director  
Seth Dorsey, Deputy Athletic Director for Internal Operations & CFO

### **PURPOSE & KEY POINTSs**

Beginning in July 2023, Nebraska Medicine began providing athletic medicine services pursuant to an athletic medicine services agreement between Nebraska Athletics and UNMC Physicians. In July 2024, Nebraska Medicine became the official health care partner of Husker Athletics. During the 2024-2025 academic year, Nebraska Athletics engaged in a review of its athletic medicine structure and the services and support provided to its student-athletes. As a result of the review, Nebraska Athletics decided to expand its partnership with Nebraska Medicine and entered into a two-year clinic lease and athletic medicine services agreement with The Nebraska Medical Center. This agreement expands the partnership between Nebraska Athletics and Nebraska Medicine and provides Nebraska Athletics additional orthopedic and administrative services, including the identification and creation of a network of orthopedic surgeons available for services in a range of orthopedic subspecialties through physician services agreements. As compensation for these services, Nebraska Athletics will pay Nebraska Medicine a total of \$1,849,204 per year, less the trade amount for sponsorship opportunities provided to Nebraska Medicine. After the first year of the clinic agreement, the parties will reevaluate and potentially renegotiate the fee for athletic medicine services in good faith. Total aggregate spend under this agreement during the two-year term is anticipated to be around \$1,600,000.

### **BACKGROUND INFORMATION**

Pursuant to Board of Regents policy 6.3.1(4)(h), such agreements must be reported to the Board of Regents at its next regular meeting.

## **NEBRASKA MEDICINE HUSKER ATHLETICS CLINIC CLINIC OPERATING AGREEMENT**

THIS CLINIC OPERATING AGREEMENT ("Agreement") is between The Nebraska Medical Center, a Nebraska nonprofit corporation ("Nebraska Medicine"), and the Board of Regents of the University of Nebraska ("University"), a public body corporate and governing body of the University of Nebraska-Lincoln ("UNL") Department of Intercollegiate Athletics ("Athletics").

### **RECITALS**

WHEREAS, Athletics has an athletic medicine clinic to provide certain athletic related medical services to UNL students who are on an active roster and/or are receiving athletic grant-in-aid, Designated Student-Athletes ("DSA") as defined under the House v. NCAA Settlement, or a member of the spirit squad ("Athletes").

WHEREAS, Nebraska Medicine provides health care services through its operation of a medical center and clinics.

WHEREAS, Athletics desires to contract with Nebraska Medicine to establish an athletic medicine clinic through which it will provide athletic medicine and related services to Athletes.

WHEREAS, Nebraska Medicine desires to operate a Nebraska Medicine athletics clinic on the UNL campus (the "NM Clinic") in accordance with the terms of this Agreement.

NOW, THEREFORE, the parties agree as follows:

1. Term; Termination. The term ("Term") of this Agreement shall commence on July 1, 2025 and shall continue for a period of two (2) years from the date thereof (the "Term"). Notwithstanding the stated terms, either party may terminate this Agreement (a) upon thirty (30) days written notice in the event of a breach of this Agreement by the other party, which remains uncured for such thirty (30) day period; (b) upon one hundred and eighty (180) days written notice to the other party, without showing of cause; (c) at any time by mutual agreement between the parties or (d) as otherwise provided herein.

2. Clinic Lease. Athletics hereby leases to Nebraska Medicine that space depicted in Exhibit A ("Leased Premises") for the operation of the NM Clinic in accordance with the terms and conditions set forth below. The Leased Premises is located at 800 Stadium Drive, Lincoln, NE 68588 (the "Building"), Nebraska Medicine shall also have the non-exclusive right to use the common areas within and around the Building, including the parking areas, in conjunction with use by UNL, and its guests, tenants and invitees.

- a. Condition of Leased Premises. Athletics will deliver the Leased Premises in its present "as is" condition. Athletics shall have no obligation to make any repairs or improvements to the Leased Premises, except as specifically provided in this Agreement.
- b. Utilities. Athletics at its sole cost, shall cause utilities and services necessary

for the operation of the NM Clinic to be provided to the Leased Premises twenty-four (24) hours per day, seven (7) days per week. Such utilities and services shall include, but not be limited to, natural gas, electricity, water, sanitary sewer, heating, ventilation and air conditioning, plumbing, lighting, internet and elevator services. Athletics shall not be liable to Nebraska Medicine or any person or party for any damage to or loss of personal property or damage to the Leased Premises, or the fixtures or improvements therein, arising from any act of any other persons, nor shall Athletics be liable for the interruption or loss to Nebraska Medicine's business arising from any of the above described causes.

- c. Maintenance and Repairs of the Leased Premises. Athletics shall have sole responsibility for ordinary repair and maintenance of the Leased Premises. Notwithstanding the previous sentence, Nebraska Medicine shall be responsible for the cost of any repair to the Leased Premises to the extent the Leased Premises is damaged by the negligent act or omission of Nebraska Medicine or its employees, agents, or contractors. Nebraska Medicine shall notify Athletics of any such damage, and Athletics shall make such repairs at the sole cost and expense of Nebraska Medicine. Nebraska Medicine shall keep the Leased Premises in a clean, neat, sanitary and safe condition. Without disturbing Nebraska Medicine's use of the Building, Athletics hereby expressly reserves the right, exercisable at any time and from time to time, to erect, use, maintain and repair pipes, conduits, plumbing, vents, ducts and wires in, to, under and through the Leased Premises as and to the extent that Athletics may now or hereafter deem to be necessary or appropriate for the proper operation and maintenance of the Building.
- d. Improvements. Except as provided in this Agreement, Nebraska Medicine shall make no alterations to the Leased Premises without the prior written consent of Athletics, which Athletics may withhold in its reasonable discretion. Notwithstanding any consent by Athletics, Nebraska Medicine shall have no right to cause any liens to be placed upon the Leased Premises or Building.
- e. Access.
  - i. Athletics shall provide Nebraska Medicine 24/7 access to the Leased Premises and shall provide access to the Building for Nebraska Medicine's invitees during NM Clinic hours.
  - ii. During normal lunch-time hours of operation, Physicians staffing the NM Clinic may access the Lewis Training Table. Athletics shall annually provide Physicians staffing the NM Clinic the same access that is provided to Athletics employees. Physicians staffing the NM Clinic shall pay any associated costs to Athletics third-party provider for any meals received at Lewis Training Table above and beyond this access.
  - iii. Physicians staffing the NM Clinic will be offered the same parking privileges as provided to UNL employees, which will consist of the opportunity to purchase a parking permit for UNL parking lot or garage

at Nebraska Medicine or the Physician's expense; provided, however, Physicians who are dually employed through Nebraska Medicine and the University of Nebraska Medical Center ("UNMC") shall receive reciprocity for parking if they have a current parking sticker on their vehicle for Nebraska Medicine or UNMC facilities.

- f. Control. The Building shall at all times be under the control of Athletics which shall have the right at all times to enter the premises to examine the same and to perform Athletics' duties. This Agreement does not require Athletics to relinquish its right to control, enforce rules, or otherwise manage and operate the Building, including the Leased Premises.
- g. Security. Athletics, at its sole cost, shall provide security services for the Leased Premises.
- h. General Cleaning and Medical/Hazardous Wastes.
  - i. Athletics will provide medical, special, and infectious waste removal services for the Leased Premises. Athletics shall comply with all federal, state and local laws, regulations and ordinances which govern the use, storage and handling of hazardous substances, wastes, or materials and medical, special or infectious wastes.
  - ii. Athletics shall be responsible for all general cleaning and janitorial services for the Leased Premises. Such services shall be provided by either non-student UNL employees or a contracted janitorial company. The UNL employees or janitorial company will be directed to sign Nebraska Medicine confidentiality agreements if so required by Nebraska Medicine.
- i. Furniture, Fixtures and Equipment. Athletics shall generally furnish all furniture, fixtures, major medical equipment and assets necessary to operate the NM Clinic. Nebraska Medicine shall have the responsibility for ordinary repair and maintenance of all furniture, fixtures and medical equipment located within the Leased Premises. Nebraska Medicine shall annually provide Athletics with recommendations for medical equipment or assets to enhance the quality of care, delivery of services, and operation of the NM Clinic.
- j. Personal Property. Nebraska Medicine may furnish personal property, office furniture, or equipment necessary to operate the NM Clinic. All aforementioned items shall be labeled as the property of Nebraska Medicine.
- k. Property Removal Upon Termination. On or before the effective date of the termination of this Agreement, Nebraska Medicine shall remove Nebraska Medicine's personal property from the Leased Premises and otherwise vacate the Leased Premises and the Building and leave the Leased Premises clean

and in good order and condition (reasonable wear and tear excepted). Athletics is authorized to remove from the Leased Premises any property which may remain in the Leased Premises at the expense of Nebraska Medicine upon termination. The University shall not be liable for any damages or loss to said property which may be sustained, either by reason of removal or the place to which it may be removed, and the University is expressly released from any and all claims for damage of whatever kind or nature. Time is of the essence with respect to this section.

I. Property and Commercial Insurance; Waiver of Subrogation.

- i. Nebraska Medicine shall obtain and maintain at its sole cost and expense during the Term of this Agreement the following minimum insurance coverages: (i) commercial general liability with a limit of not less than \$1,000,000 each occurrence and \$2,000,000 aggregate and (ii) "all risk" property insurance covering not less than the full replacement cost of Nebraska Medicine's personal property located on the Leased Premises; and cyber liability coverage of not less than \$ 7.5 million per occurrence and in the aggregate. All insurance coverages may be furnished under Nebraska Medicine's "blanket" policies of insurance. At the University's request, Nebraska Medicine shall provide the University evidence of the foregoing forms of coverage.
- ii. The University, at its sole cost, shall carry or cause to be carried such insurance in amounts and with deductibles as a reasonably prudent landlord would purchase and maintain with respect to the Building and the Leased Premises against loss or damage by fire and such other risks as are customarily covered by extended coverage endorsement, with insurance carriers or companies as determined by the University within its reasonable discretion.
- iii. If at any time during the term of this Agreement, the Building is materially damaged by any casualty, the University shall have no obligation to rebuild the damaged Building. If the University elects not to so rebuild, then this Agreement shall terminate as of the date of the damage and Nebraska Medicine shall promptly remove all damaged personal property and equipment owned by Nebraska Medicine from the Leased Premises. If the University elects to repair such damage, Nebraska Medicine may either terminate this Agreement upon thirty (30) days' notice to the University, in which event this Agreement will terminate at the end of such thirty (30) day period, or may continue to lease the Leased Premises pursuant to the terms contained herein. In the event the Building or the Leased Premises is non-materially damaged, the University shall promptly repair the same to substantially its condition as existed prior to the damage, other than for any Nebraska Medicine's Improvements, which shall be the responsibility of Nebraska Medicine to restore.

- iv. The University hereby releases Nebraska Medicine from any liability for damage or destruction to the Leased Premises or any other portion of the Building, whether or not caused by acts or omissions of Nebraska Medicine, its employees, agents or contractors, and the University hereby waives any and all claims and right of recovery against Nebraska Medicine, its employees, agents and/or contractors, for damage, loss or injury caused by or resulting from fire and/or other perils, to the extent that any such claims for damages, losses or injuries are or would be covered by any property insurance policies which the University actually maintains. Nebraska Medicine hereby releases the University from any liability for damage or destruction to property, whether or not caused by acts or omissions of the University, its employees, agents or contractors, and Nebraska Medicine hereby waives any and all claims and right of recovery against the University, its employees, agents and/or contractors, for damage, loss or injury caused by or resulting from fire and/or other perils, to the extent that any such claim for damages, losses or injuries are or would be covered by any property insurance policies which Nebraska Medicine does or is required to maintain hereunder. UNL and Nebraska Medicine shall each look to their respective insurance coverage for recovery of any insured property damage. Each party shall obtain from its respective insurance company a consent to this mutual waiver of subrogation/release of rights of recovery against the other party, so as to prevent the invalidation of insurance coverage by reason of this mutual waiver of subrogation/release, and shall provide the other party a copy of any such consent. Both parties agree to immediately give each insurance company which has issued to it policies of property insurance written notice of the terms of such mutual waivers and to cause such insurance policies to be properly endorsed, if necessary, to prevent the invalidation thereof by reason of such waivers and shall furnish to the other party a certificate of insurance or other written evidence of such endorsement or that such endorsement is not required.

3. Clinic Operations. Nebraska Medicine shall be responsible for the following:

- a. Provision of Athletic Medicine Services. During the terms of this Agreement, Nebraska Medicine shall furnish the following health care services through the NM Clinic and at Event Coverage as described in Exhibit B to the following individuals:
  - i. Patients Served. The NM Clinic will primarily serve Athletes and may provide urgent care to other members of the athletics community as mutually agreed to by the parties.
  - ii. Covered Athletic Medicine Services. Nebraska Medicine shall provide



athletic medicine services further described in Exhibit B, attached hereto, which shall initially be referred to as "Covered Athletic Medicine Services" to all Athletes. UNL and Nebraska Medicine shall annually review and agree on any addition to or deletion of specific Covered Athletic Medicine Services provided by Nebraska Medicine at the NM Clinic. Nebraska Medicine shall not submit bills for the payment of the Covered Athletic Medicine Services (including treatment) to the Athletes, their parents or guardians as applicable, or any third-party payor.

- b. Clinic Personnel. Nebraska Medicine shall furnish necessary physicians, non-physician practitioners, nurses, and other personnel to function under the general supervision of Nebraska Medicine and to provide Covered Athletic Medicine Services (each physician providing Covered Athletic Medicine Services, a "Physician"). In recognition of developing trust with providers and continuity of care, Nebraska Medicine will ensure it provides the same Physicians consistently when staffing the NM Clinic, with limited exceptions such as Physician illnesses and planned vacations. Nebraska Medicine will seek input from Nebraska Athletics as it pertains to Physicians, including seeking input as it relates to performance reviews and any hiring decisions related to this Agreement. Nebraska Medicine will also seek input from Athletics as it relates to job descriptions for Clinic staff. The parties understand all hiring decisions will be left to Nebraska Medicine. Notwithstanding the foregoing, Nebraska Medicine agrees to remove and replace any Clinic staff upon the reasonable request of Athletics.
- c. All health care and administrative personnel furnished by Nebraska Medicine must continuously meet the following individual qualifications:
  - i. Be currently licensed and permitted by Nebraska, to the extent required, to provide all Covered Athletic Medicine Services.
  - ii. Not be excluded under the Federal Medicare and State Medicaid programs.
  - iii. Be covered under Nebraska Medicine's policies or programs of general liability, professional liability and workers compensation coverage, or under other policies of equal coverage.
  - iv. Be employed or otherwise furnished by or under the authority of Nebraska Medicine.
- d. Chief Medical Director. Ross Mathiasen, M.D., shall serve as the Team Physician, Chief Medical Director for Athletics. As an employee of Nebraska Medicine, Dr. Mathiasen shall report to the Chief Medical Officer of Nebraska Medicine, Harris Frankel, M.D., or his successor. Dr. Mathiasen will also work

closely with the Athletics Director or his or her designee, and will be responsible for providing administrative oversight of the delivery of Athlete healthcare and compliance with all pertinent NCAA health and safety legislation. Such administrative oversight will be in coordination with the Associate AD of Athletic Medicine. Dr. Frankel or his successor will seek input from the Athletics Director or his or her designee in all practices related to annual goal-setting, performance reviews, and, in the event Dr. Mathiasen is no longer the Team Physician, Chief Medical Director, any future hiring decisions for the position.

- e. Leased Clinic Personnel. UNL employs individuals who may need to be leased to Nebraska Medicine from time to time for the performance of services at the NM Clinic and such arrangement shall be governed by the terms of the Exhibit C, attached hereto.
- f. Consent to Treat. To the extent required by law, Nebraska Medicine shall be responsible to obtain patient, and in the case of minor students, necessary parental or guardian, consent prior to rendering Covered Athletic Medicine Services.
- g. Clinic Policies and Procedures. The NM Clinic shall operate in accordance with Nebraska Medicine's general policies and procedures applicable to all of its clinic locations and any NM Clinic-specific policies developed by Nebraska Medicine.
- h. Administration, Medical Direction, Services; Indemnification. Nebraska Medicine shall be responsible to provide all administrative supervision and oversight of the NM Clinic, all medical direction of NM Clinic staff and services, and all Covered Athletic Medicine Services furnished in and through the NM Clinic. The NM Clinic shall operate as a health clinic of Nebraska Medicine. Nebraska Medicine shall indemnify, defend and hold harmless the University and its respective Board of Regents, employees, and agents from all third party claims, causes of action, damages, whether to person (including death) or property, costs (including reasonable attorneys' fees), and losses (collectively "Loss") to the extent the Loss arises out of the negligent or intentional acts or omissions of Nebraska Medicine in association with this the Covered Athletic Medicine Services provided pursuant to this Agreement. No compromise or settlement of any such claim shall be made without the prior written consent of the University unless otherwise required by final decree of a court of competent jurisdiction. The University shall permit Nebraska Medicine, at Nebraska Medicine's sole option and expense, to assume the complete defense of such Loss, including selection of counsel, provided the University shall have the right to participate in the defense of such Loss at its own cost and expense.
- i. Independent Medical Judgment. Nebraska Medicine providers shall apply their independent professional medical judgment to the performance of the Covered Athletic Medicine Services and these providers shall control the manner by which such providers perform the Covered Athletic Medicine Services

hereunder. In no event shall Nebraska Medicine be prevented or restricted from applying their independent professional medical judgment. Notwithstanding the foregoing, this provision shall not be construed to limit Athletics' ability to establish protocols, procedures or standards for itself.

- j. Collaboration with Providers. Nebraska Medicine agrees to work collaboratively with other Nebraska Athletics' providers, including but not limited to athletic training, orthopedic, chiropractic, sports psychology, and massage therapist providers when providing Covered Athletic Medicine Services. Collaboration will include regular communication among these providers to ensure providers work together in a timely manner to provide seamless, high-quality care to Athletes.
- k. Supplies and Instrumentation. Athletics shall provide all disposable items, pharmaceuticals, samples, and other consumable supplies and all instruments needed to operate the NM Clinic.
- l. Nondiscrimination. Nebraska Medicine agrees to provide all Covered Athletic Medicine Services to Athletes without regard to race, color, sex, age, handicapping condition, or other factors unrelated to the Athlete's need for Covered Athletic Medicine Services and NM Clinic's ability to provide such Covered Athletic Medicine Services.
- m. Licensure, Accreditation and Regulatory Review. Nebraska Medicine shall participate in any review processes conducted by the State of Nebraska, applicable accreditation committees, the Centers for Medicare and Medicaid Services and its contractors and all other entities that license, accredit, or regulate the NM Clinic; and Nebraska Medicine shall implement such action as is necessary to comply with the requirements of such licensing, accrediting, and regulatory entities with respect to the NM Clinic.
- n. Insurance Obligations. Nebraska Medicine shall at all times maintain and pay all premiums on the following insurance coverages:
  - i. Professional Liability. Professional liability coverage for Nebraska Medicine and its staff in the amount of \$1,000,000 per occurrence and \$3,000,000 aggregate per policy year, through insurance companies authorized to do business in Nebraska. Nebraska Medicine may satisfy this obligation with respect to coverage of its own staff through a combination of insurance and coverage under the Nebraska Hospital-Medical Liability Act (for eligible personnel).
  - ii. Workers Compensation. Statutory Worker's Compensation Insurance and Employer's Liability Insurance as follows: (i) \$500,000 per accident, (ii) \$500,000 disease policy limit; and (iii) \$500,000 disease, each employee.

4. Compensation. In consideration for the obligations of each of the parties provided herein, the parties agree that:

- a. Athletics shall pay to Nebraska Medicine a total of \$1,849,204.00 per year paid in quarterly increments, less the Trade Amount (defined below), for the provision of the Covered Athletic Medicine Services (the "Fee"). Upon the Agreement's first anniversary, the parties agree to reevaluate and potentially renegotiate the Fee in good faith based upon the circumstances at that time; and
- b. In consideration of the Covered Athletic Medicine Services furnished by Nebraska Medicine at the NM Clinic, the fees owed by Athletics to Nebraska Medicine for the Fee pursuant to this Agreement shall be exchanged for and applied to sponsorship opportunities (the "Trade Amount") provided to Nebraska Medicine at an amount up to the payment listed in the Exclusive Qualified Corporate Sponsorship Agreement between Athletics and Nebraska Medicine (the "Sponsorship Agreement"). The parties hereby agree that the exchange of sponsorship rights for this Trade Amount is intended to be, and the parties acknowledge and agree that it is, commercially reasonable and consistent with fair market value based on the sponsorship rights to be provided to Nebraska Medicine and its affiliates. The parties further acknowledge and agree that the fees owed by Athletics for Nebraska Medicine's Covered Athletic Medicine Services above this Trade Amount will be paid to Nebraska Medicine according to the terms of this Agreement. In the event that the Sponsorship Agreement expires or is terminated by either party, payment owed to Nebraska Medicine pursuant to this Agreement shall no longer be applied to the Trade Amount.

5. Promotion and Signage.

- a. Promotion. In collaboration with Nebraska Medicine, Athletics shall actively promote the Covered Athletic Medicine Services offered at the NM Clinic to Athletes. UNL's website shall be updated to reflect the nature of NM Clinic, and shall accurately reflect the Covered Athletic Medicine Services and Notice of Privacy Practices.
- b. Nebraska Medicine Website. Nebraska Medicine shall not list the NM Clinic as an Immediate Care Clinic, Primary Care Clinic, or other publicly-accessible clinic on any Nebraska Medicine website.
- c. Signage. In collaboration with UNL, Nebraska Medicine shall install and maintain signage on the interior entrance to the Leased Premises clearly designating the NM Clinic as a Nebraska Medicine clinic. Nebraska Medicine will remove the signage upon the expiration of the Term. Nebraska Medicine may not install any other signage within or on the exterior of the Building.

6. No Assumption of Agreements. In its operations of the athletic medicine clinic, Athletics may have entered into various services, supplier, and/or other agreements with third parties. Because of its available organization resources, Nebraska Medicine is under no obligation to assume agreements between Athletics and third parties. Athletics is obligated to terminate such agreements at Athletics' sole cost.

7. HIPAA and Medical Records. The records created at the NM Clinic are generally subject to the privacy and security requirements of the Health Insurance Portability and Accountability Act of 1996 and the regulations promulgated thereunder ("HIPAA"). For purposes of this Section of the Agreement, "protected health information" ("PHI") shall have the same meaning used by HIPAA. Neither NM Clinic's location on the UNL campus nor its patient population consisting primarily of UNL students cause the NM Clinic records to be subject to the Family Educational Rights and Privacy Act ("FERPA").

- a. Nebraska Medicine Records. The records created at the NM Clinic will be the property of Nebraska Medicine, and shall be maintained by Nebraska Medicine in its electronic medical record system.
- b. Nebraska Medicine or UNL Records. Either party may be granted by the other party access to or use of the records in accordance with HIPAA, FERPA, as required by law, or authorized by the patient in accordance with applicable law.
- c. Authorizations. Nebraska Medicine will obtain from each Athlete a HIPAA-compliant authorization that authorizes Nebraska Medicine to disclose PHI arising from the Athlete to Athletics.
- d. Reporting. Nebraska Medicine will provide Athletics reports of deidentified and aggregate annual spend by Athletics at the Health Clinic and for orthopedic procedures performed on Athletes at Nebraska Medicine for August 1 through May 31 each year during the Term. Nebraska Medicine shall provide these reports on or before June 1 each year during the Term.
- e. Notice of Privacy Practices. Nebraska Medicine will use its Notice of Privacy Practices governing the use and disclosures of the NM Clinic records, and must abide by the limitations and restrictions provided therein.
- f. No Business Associate Relationship. In the event PHI is seen by or impermissibly disclosed to Athletics or its employees or agents, the party discovering such disclosure shall promptly notify the other party and Athletics agrees to promptly take commercially reasonable measures to prevent any subsequent dissemination by Athletics or Athletics' employees or agents of such PHI to third parties. The parties agree that the provisions of this Section do not create, and are not intended to create, a "business associate" relationship between the parties as that term is defined by HIPAA.

- g. Compliance. Nebraska Medicine shall comply with all applicable federal, state, and local rules, regulations, statutes, laws and ordinances governing the NM Clinic, including but not limited to facilitating the NM Clinic's accreditation and CMS compliance.
- h. HIPAA. Nebraska Medicine is a Covered Entity as defined under HIPAA. HIPAA training and compliance oversight for the NM Clinic will be provided by Nebraska Medicine.

8. Independent Contractor. Athletics and Nebraska Medicine are independent contractors and are not, by virtue of this Agreement, made agents, employees, or joint venturers of each other. Athletics and Nebraska Medicine shall not represent themselves as agents, employees, or joint venturers of one another while acting in accordance with the terms of this Agreement and neither party shall have the ability to contract on behalf of or to obligate the other party in any manner.

9. Use of Names and Trademarks. Except as required under Section 5 or pursuant to other contractual relationships between the parties, neither party shall use the name, proprietary marks of or otherwise refer to or identify the other party in any advertising or marketing materials without first securing the written consent of such party.

10. Notices. All notices required hereunder shall be in writing, identified by this Agreement and sent by certified mail, return receipt requested, by overnight mail, by facsimile (with proof of transmission to the receiving party's fax number) or by hand delivery to the following:

If to Nebraska Medicine:      Nebraska Medicine  
Attn: Chief Executive Officer  
987400 Nebraska Medical Center  
Omaha, NE 68198-7400

with a copy to:                Nebraska Medicine  
Attn: Chief Legal Officer  
987400 Nebraska Medical Center  
Omaha, Nebraska 68198-7400

If to UNL:                      The Office of the Athletic Director  
One Memorial Stadium  
P.O. Box 880120  
Lincoln, Nebraska 68588-0120

with a copy to:                University of Nebraska  
Attn: General Counsel's Office  
234 Varner Hall  
3835 Holdrege St.  
Lincoln, NE 68583-0745

11. Assignment. Neither party may assign, transfer, or subcontract its rights or obligations under this Agreement without the prior written consent of the other. Subject to the foregoing sentence, all of the provisions of this Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

12. Governing Law and Venue. This Agreement shall be governed by and construed in accordance with the laws of the State of Nebraska, without regard to conflicts of laws principles.

13. Informal Dispute Resolution. The parties agree to negotiate in good faith to resolve any dispute between them regarding this Agreement. If informal negotiations do not resolve the dispute to the reasonable satisfaction of both parties, then each party will nominate one senior officer as its representative. These representatives will, within ten (10) days of a written request by either party to call such a meeting, meet in person and will attempt to resolve the dispute in good faith. If the dispute cannot be resolved, the parties agree that they will, if requested in writing by either party, meet within ten (10) days after such written notification for one day with an impartial mediator with both parties sharing the mediator's cost equally. If the parties cannot resolve the dispute in that session, then the dispute resolution process will be deemed to be completed and both parties shall be allowed to pursue their available remedies under applicable law.

14. Non-Waiver. No waiver by either party of any default, breach or series of breaches by the other of any of the terms, covenants and conditions of this Agreement shall constitute a waiver of any subsequent breach or waiver of such terms, covenants or conditions generally.

15. Severability. Whenever possible, each provision of this Agreement shall be interpreted in such a manner as to be effective and valid under applicable law, but if any provision of this Agreement is held to be prohibited by or invalid under applicable law, such provision shall be ineffective only to the extent of such prohibition or invalidity, without invalidating the remainder of such provisions or the remaining provisions of this Agreement, so long as such invalidity defeats the general purpose of this Agreement. The parties may substitute for such invalid provision a valid provision which most likely approximates the intent and economic effect of the invalid provision.

16. Survival. The provisions of this Agreement dealing with confidential information, limitation of liability, indemnification, governing law and any other provisions of which by their nature extend beyond termination or expiration of this Agreement, shall be deemed to survive the termination or expiration of this Agreement.

17. Headings. The descriptive headings of this Agreement are intended for reference only and shall not affect the construction or interpretation of this Agreement.

18. Entire Agreement and Integration. This Agreement represents the entire agreement between the parties with respect to the subject matter of this agreement and supersedes all prior agreements, discussions, proposals, representations or warranties, whether written or oral. Unless otherwise provided herein, any other guarantees, representations, or promises shall not be binding on either party unless a written agreement signed by a duly

authorized representative of each party alters the terms of this Agreement.

19. No Third-Party Beneficiary. This Agreement is executed for the benefit of the named parties only. Nothing in this Agreement or in the negotiation of this Agreement shall have the effect of conferring any rights or expectations on any third party. No one other than a party to this Agreement or a party's permitted successor or assign shall have the right to enforce any covenant, term or condition in this Agreement.

20. Recitals. The recitals are intended to describe the intent of the parties and the circumstances under which this Agreement is executed and shall be considered in the interpretation of this Agreement.

21. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same agreement.

22. Cooperation Regarding Claims and Litigation. The parties agree that to the extent permitted by their respective professional liability insurance programs and subject to attorney-client privilege and attorney work product protection, they shall provide each other with full cooperation in assisting each other, and their duly authorized officers, employees, agents, representatives and attorneys, in investigating, defending or prosecuting incidents involving circumstances which occurred during the term of this Agreement, including those which were not raised until after termination of this Agreement. This section shall be without prejudice to the prosecution of any incidents which may give rise to claims or claims which the parties may have against each other, and shall not require cooperation in the event of the same.

23. Discrimination including Sexual Harassment. State and federal law, as well as University of Nebraska Bylaws, policies, and guidelines prohibit discrimination (as defined therein) including harassment and retaliation, against students, employees, and other members of University community. Prohibited types of discrimination include discrimination on the basis of race, color, ethnicity, national origin, sex (including sexual harassment), pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, political affiliation, and any other protected status. Nebraska Medicine shall exercise control over itself, its employees, agents, contractors, and affiliated parties to prohibit acts of discrimination, including sexual harassment, against University students, employees, and other members of the University community. Nebraska Medicine shall cooperate with the University following any report of discrimination. In the event the University determines that Nebraska Medicine or an employee, agent, contractor, or other person affiliated with Supplier has engaged in discrimination, including harassment, or other inappropriate conduct, Nebraska Medicine will take prompt and effective action, in accordance with University's direction, to prevent recurrence of the conduct and to correct its effects, which may include removal of the employee, agent, contractor, or other person affiliated with Nebraska Medicine from providing Athletic Medicine Services. Nebraska Medicine's failure to comply with the University's directive or any other part of this provision may be cause for immediate termination of this Agreement. Nebraska Medicine acknowledges that University may have obligations to report any allegations or incidents of discrimination, including sexual harassment. Nebraska Medicine and its employees, agents,



contractors, and other persons affiliated with Nebraska Medicine who are directly providing the Athletic Medicine Services or present on University premises shall participate in any training as may be required by University from time to time, including training regarding sexual harassment.

24. Criminal Background Investigations. Nebraska Medicine represents and warrants that Nebraska Medicine has obtained, at its own expense and in a manner compliant with all applicable laws, a background screening for all of Physicians and any other personnel who will be on the premises of the NM Clinic. This provision does not include University employees leased to Nebraska Medicine under this agreement. Such background screenings shall be completed consistent with current industry standards and shall, at a minimum, include the same degree of thoroughness as the background checks Athletics conducts for its newly hired staff. Athletics shall provide to Nebraska Medicine a list of all background checks required. Nebraska Medicine agrees to update any background screening upon reasonable request by Athletics, it being agreed that any request based upon the occurrence of any illegal activity involving Nebraska Medicine or its personnel, or the reasonable suspicion of illegal activity would be deemed reasonable. Nebraska Medicine shall provide Athletics with evidence of the completion of the required background screenings upon Athletics' request. Nebraska Medicine shall not hire, retain or engage any individual directly involved in the performance of services under this Agreement who has been convicted (felony or misdemeanor) of or entered into a court-supervised diversion program for any sexual offense, felony assault (including domestic violence related incidents), child abuse, molestation or other crime involving endangerment of a minor, murder or kidnapping. Nebraska Medicine and its employees or agents directly performing services under this Agreement cannot be listed on any sex offender registry. Other convictions, such as misdemeanor assault, drug distribution activity, felony drug possession, and any other felony or crime involving moral turpitude may also render Nebraska Medicine and its employees or agents ineligible to directly perform services under this Agreement, taking into consideration (a) the nature and gravity of the offense(s), (b) the time that has passed since the offense or conduct and/or completion of the sentence, and (c) the nature of the services being performed. Nebraska Medicine agrees to ensure any third party with whom Nebraska Medicine engages to provide any part of the services provided under this Agreement agrees to the same restrictions, conditions, and requirements of this section in the same capacity as Nebraska Medicine.

25. Work Status Verification. Nebraska Medicine and any of its subcontractors shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska pursuant to Neb. Rev. Stat. §§ 4-108 to 4-114.

26. Nondiscrimination. Neither Nebraska Medicine nor any of its subcontractors shall discriminate against any employee, or applicant for employment to be employed in the performance of this Agreement, with respect to hire, tenure, terms, conditions, or privilege of employment because of the race, color, religion, sex, disability, or national origin of the employee or applicant in accordance with the Nebraska Fair Employment Practice Act (Neb. Rev. Stat. §48-1122).

27. Taxpayer Transparency Act. Under Neb. Rev. Stat. §§ 84-602.01 to 84-602.04, the University is required to provide the Nebraska Department of Administrative Services with a copy of each contract that is a basis for an expenditure of state funds, including any amendments

and documents incorporated by reference in the contract. Copies of all such contracts and documents will be published by the Nebraska Department of Administrative Services at <https://statecontracts.nebraska.gov/>. It shall be the sole responsibility of Nebraska Medicine (a) to notify the University of any requested redactions to the Agreement, any amendment to the Agreement, and any document incorporated by reference into the Agreement and (b) to indicate the legal basis for such requested redactions at the time of execution thereof. In addition, Nebraska Medicine shall defend any challenge to such redactions at its own expense. Nebraska Medicine's failure to request redactions to any contracts or documents released by the University under this section shall constitute a complete waiver of any and all claims for damages caused by any such release.

28. Public Records. Under Neb. Rev. Stat. §§ 84-712 to 84-712.09, information or records of or belonging to the University regarding, related to, or part of the Agreement will be open to public inspection and copying unless exempted from disclosure in accordance with the University's interpretation and application of applicable law. It shall be the sole responsibility of Nebraska Medicine (a) to notify the University of requested redactions to any such information or records that may otherwise be required to be open to public inspection and copying and (b) to indicate the legal basis for such requested redactions. In addition, Nebraska Medicine shall defend any challenge to such requested redactions at its own expense. Nebraska Medicine's failure to request redactions to any information or records released by the University under this section shall constitute a complete waiver of any and all claims for damages caused by any such release.

29. Debarment List. Nebraska Medicine certifies and warrants that it has not been debarred, suspended, or declared ineligible as defined in the Federal Acquisition Regulation 48 CFR Ch.1 Subpart 9.4. Nebraska Medicine also certifies that Nebraska Medicine, its partners, directors, officers, employees, licensees, subcontractors, or agents have not been excluded or debarred or otherwise become ineligible to participate in federal health care programs pursuant to 42 USC § 1320a-7. The certification and warranty set forth in this section shall be an ongoing certification and warranty during the term of the Agreement, and Nebraska Medicine shall immediately notify the University of any change in the status of the certification and warranty set forth in this section. If Nebraska Medicine becomes excluded from federal health care program participation or placed on the Consolidated List of Debarred, Suspended, and Ineligible Contractors, the Agreement may be terminated immediately, for cause, by the University. If any partners, directors, officers, employees, licensees, subcontractors, personnel, or agents of Nebraska Medicine become excluded from federal health care program participation, such individual shall be removed from participating in the Agreement immediately. Failure by Nebraska Medicine to remove such excluded individual immediately shall provide the University the right to terminate the Agreement immediately for cause.

[Signature page to follow.]

**IN WITNESS WHEREOF**, Athletics and Nebraska Medicine have executed this Clinic Operating Agreement.

**NEBRASKA  
MEDICINE:**

**THE NEBRASKA MEDICAL CENTER**, a  
Nebraska not-for-profit corporation

By: Harris A. Frankel, MD

Name: Harris A. Frankel, MD

Title: Chief Medical Officer

Date: 8/8/2025

**ATHLETICS:**

**BOARD OF REGENTS OF THE UNIVERSITY  
OF NEBRASKA**, a public body corporate and  
governing body of the University of Nebraska

By: Anne Barnes

Name: Anne Barnes

Title: Senior Vice President and Chief Financial Officer

Date: 08/13/2025 | 09:53 CDT

**Exhibit A**  
**Description of the Leased Premises**

Exam Room 1 – N123

Exam Room 2 – N135

Exam Room 3 – N137

Procedure Room – N134

X-Ray Room – N129

## **Exhibit B**

### **Covered Athletic Medicine Services**

Covered Athletic Medicine Services pursuant to this Agreement will be provided by primary care sports medicine physicians, orthopedic surgery physicians, neurosurgery physicians, family medicine physicians, athletic trainers, nutritionists, physical therapists, sports psychologists, and coordinators, or such other professions which may be necessary to carry out the Athletic Medicine Services. Covered Athletic Medicine Services will include, but are not limited to, the following:

1. Clinic Operations. Nebraska Medicine will provide clinic coverage for Athletes from 8:30AM to 5PM Monday through Friday with reasonable closures or reduced hours on holidays, academic breaks, and summer, as mutually agreed. Nebraska Medicine will provide care to Athletes, including but not limited to:
  - a. treatment of acute illness and injuries,
  - b. concussion evaluation, management, and return to play decisions in coordination with neuropsychologists,
  - c. ordering of labs, x-rays, or other tests for evaluation and treatment,
  - d. pre-participation physicals and baseline testing, and
  - e. primary care and sports medicine evaluation and treatments, including treatment of acute orthopedic issues and non-operative orthopedic care.
  
2. Event Coverage. Nebraska Medicine will provide event coverage for Athletes where there is a high risk of injury (defined below) and when required by the NCAA or Big Ten Conference (or any successor governing body, membership organization, or other relevant authority). Such coverage may require Nebraska Medicine to travel to other locations to provide services when necessary and such travel will be reimbursed by Athletics. Event coverage to Athletes may include, but is not limited to, treatment of acute illness and injuries and return to play decisions.
 

High risk of injury events currently include: football, volleyball, wrestling, soccer, gymnastics (men's and women's), track and field (men's and women's), and baseball.
  
3. After-hours Coverage. Nebraska Medicine will ensure after-hours coverage for Athletics questions and emergencies.

**Exhibit C**  
**Employee Leasing**

1. Lease of Employee Services.

- a. From time to time during the term of this Agreement, Athletics may lease to Nebraska Medicine or its affiliates, the services of those employees employed by Athletics as further identified in Exhibit C-1 attached hereto, as may be supplemented from time to time (hereafter the "Leased Employee(s)").
- b. The Leased Employees shall devote up to the FTE noted in Exhibit C-1 attached hereto of his or her regular work hours to Nebraska Medicine and Leased Employee services will include providing operational support within the Leased Premises when requested by Nebraska Medicine providers. Any duties and functions performed outside the Leased Premises will be pursuant to his or her role as a University employee.
- c. The Leased Employees shall report to Nebraska Medicine to the extent their services relate to Nebraska Medicine and shall comply with all applicable Nebraska Medicine policies and procedures. Nebraska Medicine shall have the sole right to define and redefine job duties, establish schedules and staffing plans, assign and reassign tasks of work, and otherwise supervise the Leased Employees' work, so long as such actions are reasonably consistent with the respective job category, licensure, training and experience of the Leased Employees. Notwithstanding the foregoing, Nebraska Medicine and Athletics shall mutually agree upon the schedule for Leased Employees to provide services to Nebraska Medicine.
- d. Nebraska Medicine shall apply its policies governing workplace conduct and performance standards to the Leased Employees.
- e. Any disputes between Athletics and Nebraska Medicine regarding the qualifications, acceptability, placement or discipline of a Leased Employee shall be resolved through communication between Athletics and Nebraska Medicine unless otherwise stated in the Agreement or this Exhibit C; provided, however, Nebraska Medicine reserves the right to suspend or remove any Leased Employee from access or services in the event that such Leased Employee's conduct is deemed in Nebraska Medicine's discretion to be objectionable or detrimental to the Athletic Medicine Services or the proper administration of the NM Clinic.
- f. Athletics shall have the sole discretion as to the employee benefits to be provided and compensation to be paid to the Leased Employees in accordance with

Athletics' policies. In addition, Athletics retains the sole right to terminate a Leased Employee.

- g. For purposes of classifying the Leased Employees under the federal Health Insurance Portability and Accountability Act of 1996, the Leased Employees shall function as members of Nebraska Medicine's workforce when providing services under this Agreement and be subject to Nebraska Medicine's policies and procedures related to privacy and security of protected health information under HIPAA. Access to such records may be audited by Nebraska Medicine and any Leased Employee's unauthorized access, entry, or inappropriate use may result in the termination of Leased Employee's access and services pursuant to this Agreement, in Nebraska Medicine's sole discretion.
2. Responsibilities of Athletics. With respect to all the Leased Employees rendering services under this Exhibit C, Athletics agrees as follows:
  - a. Athletics shall pay all the Leased Employees' wages and benefits, administer benefit programs, withhold and remit income and payroll taxes, and maintain all records in connection therewith.
  - b. Athletics shall maintain all employee benefit programs in effect for the Leased Employees.
  - c. Athletics shall be responsible for any termination of a Leased Employee.
  - d. Athletics shall provide worker's compensation coverage of the Leased Employees, in an amount and form not less than that required by the law of the State of Nebraska.
  - e. Athletics shall comply with all local, state and federal applicable employment laws.
  - f. Athletics shall ensure that all Leased Employees satisfactorily complete all requirements listed on Nebraska Medicine's current non-employee onboarding checklist.
3. Responsibilities of Nebraska Medicine. With respect to all Leased Employees rendering services under this Agreement, Nebraska Medicine agrees as follows:
  - a. Nebraska Medicine shall provide the Leased Employees with any required orientation and supplemental training Nebraska Medicine wishes its staff to have, including but not limited to training Leased Employees concerning Nebraska Medicine's employee and patient privacy and safety policies and procedures.
  - b. Nebraska Medicine shall notify Athletics promptly of any significant performance or conduct problems involving a Leased Employee and cooperate fully with

Athletics in discussing and documenting any such problems, resolving such problems, and defending any claims or lawsuits by a Leased Employee.

- c. Nebraska Medicine shall be solely responsible for causing the Leased Employees to carry out their duties, including as necessary for Nebraska Medicine to comply with all applicable legal, regulatory, and accreditation standards.
- d. Nebraska Medicine shall comply with all local, state and federal applicable employment laws.



**EXHIBIT C-1****LEASED EMPLOYEES**

The Athletics Healthcare Administrator (“AHA”) will communicate staffing changes as they occur including notifying Nebraska Medicine immediately of any employees who will no longer be providing services so their system access can be terminated. When such staffing changes occur, Exhibit C-1 may be subject to automatic amendment; provided, however, that Athletics shall send Nebraska Medicine an updated Exhibit C-1 when such transitions occur, and provided further that Nebraska Medicine shall have and maintain the right to object to any Leased Employee assigned. AHA will work with Nebraska Medicine to coordinate training for any new employees to be added to the list.

<b>Leased Employee</b>	<b>Role</b>	<b>Proposed FTE</b>
Brandon Yoder	Athletic Trainer	Up to .1FTE
Tom Dufresne	Athletic Trainer	Up to .1FTE
Marcia LaCroix	Athletic Trainer	Up to .1FTE
Lisa Loewenstein	Athletic Trainer	Up to .1FTE
Tyler Weeda	Athletic Trainer	Up to .1FTE
Drew Hamblin	Athletic Trainer	Up to .1FTE
Jolene Emricson	Athletic Trainer	Up to .1FTE
Jordan Elliot	Athletic Trainer	Up to .1FTE
Tanner Fowler	Athletic Trainer	Up to .1FTE
Brynn Johnson	Athletic Trainer	Up to .1FTE
Ellie Furneisen	Athletic Trainer	Up to .1FTE
Matthias Reiber	Athletic Trainer	Up to .1FTE
Ben Huver	Athletic Trainer	Up to .1FTE
Davey LaCroix	Athletic Trainer	Up to .1FTE
Jacob Luiken	Athletic Trainer	Up to .1FTE
Andrew McCabe	Athletic Trainer	Up to .1FTE
Andrew Thomas	Athletic Trainer	Up to .1FTE
Mark Hinton	Athletic Trainer	Up to .1FTE
Kylee Showalter	Athletic Trainer	Up to .1FTE
Jack Stemm	Athletic Trainer	Up to .1FTE
Dylan Mathers	Athletic Trainer	Up to .1FTE
Hannah Herman	Coordinator	Up to .25FTE
Rob Rodriguez	Physical Therapist	Up to .1FTE
Sam Roth	Physical Therapist / Athletic Trainer	Up to .1FTE

4936-2943-7774, v. 14



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Business and Finance**

**October 3, 2025**

**AGENDA ITEM:** Report of Bids and Contracts

☐

**Review**

☐

**Review + Action**

☐

**Action**

☐

**Discussion**

☒

*This is a report required by Regents' policy.*

**PRESENTERS:** Anne Barnes, Senior Vice President | CFO

### **PURPOSE & KEY POINTS**

The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended July 31, 2025.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

Contracts over \$1,000,000 June 1, 2025 – July 31, 2025  
University of Nebraska  
Business and Finance Report – Bids and Contracts

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Construction	UNL	Memorial Stadium (multiple) Improvements	Foundation/Trust	\$5,207,900	\$1,847,104	Kiewit Bldg Group Inc	CMR GMP**
Consultant	UNO	Biomechanics Research Building (U023) Phase 3 Addition	Foundation/Trust	\$1,288,480	\$1,308,480	BWBR Architects Inc.	A/E Selection
Construction	UNO	UNO Electrical Switch Relocation LB384	LB384	\$2,085,000	\$1,713,000	Electric Company of Omaha	Low Bid Construction
Construction	UNMC	42 <sup>nd</sup> Street Improvements	Donor/UNMC F&A	\$12,000,000	\$10,635,965	MCL Construction	NCPD
Purchase Order	UNOP	Insurance	State Aided	\$9,208,729.01	\$9,208,729.01	Aon Risk Services	Non-Competitive
Contract	UNL	International Study Program	Student Fees	\$2,000,000	\$2,000,000	Lakeland Tours LLC Worldstrides	Non-Competitive

\*Approved budget amount represents the entirety of the applicable budget lines.

\*\* GMP = Guaranteed Maximum Price; entry is a GMP amendment to a prior contract.

\*\*\* A/E Amendment; entry is an amendment to a prior contract.



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Business and Finance**

**October 3, 2025**

**AGENDA ITEM:** Quarterly Capital Construction Report

☐ **Review**

☐ **Review + Action**

☐ **Action**

☐ **Discussion**

☒ *This is a report required by Regents' policy.*

**PRESENTERS:** Anne C. Barnes, Senior Vice President | CFO

### **PURPOSE & KEY POINTS**

This is a summary report of projects included in the Quarterly Capital Construction Report required by state statute. Inclusion in the report commences with Board of Regents approval and ends one year following substantial completion.

The report fulfills the requirements of R.P.6.3.2.e and R.P.6.3.6.4 and contains the campus and project name, designer and contractor, contracting method, contract status, stage of construction, and approved budget categories for the period ending June 30, 2025.

University of Nebraska Quarterly Status Report  
Board of Regents Approved Capital Construction Projects

As of June 31, 2025

KEARNEY														
Calvin T. Ryan Library LB384 Renovation														
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget		
Project Approved:	10/8/2021	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$19,818,695	
Construction Start:	6/1/2022		DLR Group Inc.	2/2/2022	\$2,207,300			1	\$35,750	\$2,243,050	A/E Selection	Non Construction:	\$5,181,305	
Construction End Date:	7/31/2024	12/31/2024	MCL Construction	3/1/2022	\$11,000	1	\$19,181,145	2	\$539,610	\$19,731,755	CM at Risk Selection	Total Project Cost:	\$25,000,000	
Phase: Post Construction												% funds expended:	100%	
					Amendments this quarter			Change Orders this quarter			Funding Source			
					None			None			State Funds LB384			\$25,000,000
											Total Funding			\$25,000,000

Douglas A. Kristensen Rural Health Education Complex													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget	
Project Approved:	8/11/2022	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$69,173,000
Construction Start:	9/30/2023		RDG Planning & Design	6/16/2023	\$5,338,300			1	\$37,735	\$5,376,035	A/E Selection	Non Construction:	\$25,827,000
Construction End Date:	7/31/2025	12/31/2025	MCL Construction	1/31/2023	\$7,500	2	\$63,917,500	2	\$26,534	\$63,951,534	CM at Risk Selection	Total Project Cost:	\$95,000,000
Phase:		Construction										% funds expended:	66%
					Amendments this quarter			Change Orders this quarter				Funding Source	
					None			MCL CO-4				Federal	\$60,000,000
												Private/Trust	\$35,000,000
												Total Funding	\$95,000,000

University of Nebraska Quarterly Status Report  
Board of Regents Approved Capital Construction Projects

As of June 31, 2025

LINCOLN													
Agricultural Hall HVAC and Fire Sprinkler													
BoR Schedule Dates		Contracts		Date	Original	# of	Total	# of	Total	Current	Procurement Method	Approved Budget	
Project Approved:	2/9/2024	Sub. Comp.	Provider		Amount	Amend	Amend Amt	COs	CO Amt	Amount		Construction:	\$4,992,026
Construction Start:	7/3/2023		Alvine & Assoc	7/7/2023	\$252,000			2	\$25,900	\$277,900	A/E Four Year	Non Construction:	\$568,045
Construction End Date:	5/17/2024	7/30/2024	BIC Construction LLC	7/3/2023	\$3,620,000			13	\$11,836	\$3,631,836	Low Responsible Bid	Total Project Cost:	\$5,560,071
Phase: Post Construction												% funds expended:	96%
					Amendments this quarter			Change Orders this quarter			Funding Source		
					None			None			State Funds LB384		
											Total Funding		
Andrews Hall Air Handling Unit Replacement													
BoR Schedule Dates		Contracts		Date	Original	# of	Total	# of	Total	Current	Procurement Method	Approved Budget	
Project Approved:	12/2/2022	Sub. Comp.	Provider		Amount	Amend	Amend Amt	COs	CO Amt	Amount		Construction:	\$5,294,256
Construction Start:	5/22/2023		Farris Engineering Inc.	11/22/2021	\$360,500			1	\$43,000	\$403,500	A/E Four Year	Non Construction:	\$724,444
Construction End Date:	5/17/2024		Farris Engineering Inc.	11/22/2021	\$45,310					\$45,310	A/E Four Year	Total Project Cost:	\$6,018,700
Phase: Post Construction		11/29/2024	BIC Construction LLC	6/16/2023	\$3,461,000			10	\$263,020	\$3,724,020	Low Responsible Bid	% funds expended:	93%
					Amendments this quarter			Change Orders this quarter			Funding Source		
					None			None			State Funds LB384		
											Total Funding		
Architecture Complex LB384 Renovation													
BoR Schedule Dates		Contracts		Date	Original	# of	Total	# of	Total	Current	Procurement Method	Approved Budget	
Project Approved:	4/8/2022	Sub. Comp.	Provider		Amount	Amend	Amend Amt	COs	CO Amt	Amount		Construction:	\$24,211,940
Construction Start:	11/30/2022		HDR Architecture, Inc	8/25/2022	\$1,130,000			2	\$383,500	\$1,513,500	A/E Selection	Non Construction:	\$3,059,160
Construction End Date:	8/31/2023	8/16/2024	The Whiting-Turner Contractin	10/31/2022	\$32,024	4	\$22,226,247			\$22,258,271	CM at Risk Selection	Total Project Cost:	\$27,271,100
Phase: Construction												% funds expended:	94%
					Amendments this quarter			Change Orders this quarter			Funding Source		
					None			None			Private/Trust		
											State Funds LB384		
											Total Funding		
Carolyn Pope Edwards Hall, formerly Mabel Lee Hall Replacement Building (LB957)													
BoR Schedule Dates		Contracts		Date	Original	# of	Total	# of	Total	Current	Procurement Method	Approved Budget	
Project Approved:	6/1/2017	Sub. Comp.	Provider		Amount	Amend	Amend Amt	COs	CO Amt	Amount		Construction:	\$35,815,318
Construction Start:	1/31/2020		Sinclair, Hille & Associates, Inc	10/12/2017	\$2,450,000			3	\$361,776	\$2,811,776	A/E Selection	Non Construction:	\$10,184,682
Construction End Date:	11/30/2021	8/8/2022	Hausmann Construction, Inc.	2/4/2020	\$28,541,600			16	\$1,377,211	\$29,918,811	Low Responsible Bid	Total Project Cost:	\$46,000,000
Phase: Post Construction		10/25/2024	Dickey-Hinds-Muir Incorporat	2/3/2023	\$1,124,200			5	\$106,971	\$1,231,171	Low Responsible Bid	% funds expended:	98%
					12/31/2023		\$258,334	3	\$18,122	\$276,456	Non-Competitive	Funding Source	
					Amendments this quarter			Change Orders this quarter			Private/Trust		
					None			None			State Appropriations		
											Total Funding		

University of Nebraska Quarterly Status Report  
Board of Regents Approved Capital Construction Projects

As of June 31, 2025

LINCOLN													
Feedlot Innovation Center at ENREEC													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current	Procurement Method	Approved Budget	
Project Approved:	6/23/2022	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount		Construction:	\$7,137,923
Construction Start:	9/30/2022	1/28/2025	Settje Agri-Services & Engineer	7/20/2021	\$267,000	1	\$4,700,019	7	\$2,102,342	\$7,069,361	Design-Build	Non Construction:	\$362,077
Construction End Date:	9/30/2023											Total Project Cost:	\$7,500,000
Phase:	Construction											% funds expended:	97%
					Amendments this quarter				Change Orders this quarter			Funding Source	
					None				None			Private/Trust	\$7,500,000
												Total Funding	\$7,500,000
Kiewit Hall, Phase 2 College of Engineering Building													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current	Procurement Method	Approved Budget	
Project Approved:	10/25/2019	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount		Construction:	\$100,602,110
Construction Start:	3/31/2021		Clark & Enersen, Inc.	5/13/2020	\$5,700,000			6	\$606,533	\$6,306,533	A/E Selection	Non Construction:	\$14,397,890
Construction End Date:	11/30/2023	8/31/2024	Kiewit Bldg Group Inc	10/19/2020	\$525,000	6	\$93,139,975	13	\$1,832,520	\$95,497,495	CM at Risk Selection	Total Project Cost:	\$115,000,000
Phase:	Construction											% funds expended:	99%
					Amendments this quarter				Change Orders this quarter			Funding Source	
					None				C&E CO-6		\$35,780	Private/Trust	\$115,000,000
												Total Funding	\$115,000,000
Kimball Recital Hall LB384 Renovation													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current	Procurement Method	Approved Budget	
Project Approved:	12/3/2021	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount		Construction:	\$13,963,917
Construction Start:	8/31/2022		Quinn Evans Architects Inc.	4/27/2022	\$1,048,500			7	\$247,979	\$1,296,479	A/E Selection	Non Construction:	\$2,110,048
Construction End Date:	8/31/2024	3/21/2025	Sampson Construction Co.,	9/11/2023	\$12,980,882			21	\$178,621	\$13,159,503	Low Responsible Bid	Total Project Cost:	\$16,073,965
Phase:	Construction											% funds expended:	96%
					Amendments this quarter				Change Orders this quarter			Funding Source	
					None				QE CO-8		\$36,962	State Funds LB384	\$16,073,965
									Sam CO-20		\$6,643	Total Funding	\$16,073,965
									Sam CO-21		\$2,258		
Lied Center for Performing Arts Renovation and Addition													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current	Procurement Method	Approved Budget	
Project Approved:	12/3/2021	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount		Construction:	\$19,488,000
Construction Start:	6/30/2022		HDR Architecture, Inc	12/12/2022	\$238,710					\$238,710	A/E Selection	Non Construction:	\$6,012,000
Construction End Date:	8/31/2024		HDR Architecture, Inc	8/31/2023	\$2,086,442					\$2,086,442	A/E Selection	Total Project Cost:	\$25,500,000
Phase:	Design											% funds expended:	18%
		12/31/2024	The Whiting-Turner Contractin	12/13/2022	\$181,705	3	\$1,791,542			\$1,973,247	CM at Risk Selection	Funding Source	
					Amendments this quarter				Change Orders this quarter			Other	\$25,500,000
					None				None			Total Funding	\$25,500,000

University of Nebraska Quarterly Status Report  
Board of Regents Approved Capital Construction Projects

As of June 31, 2025

LINCOLN													
Memorial Stadium Improvement Project													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget	
Project Approved:	10/5/2023	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$11,000,000
Construction Start:			HDR Architecture, Inc *	4/7/2023	\$12,400,000			1	(\$2,707,081)	\$9,692,919	A/E Selection	Non Construction:	\$34,450,000
Construction End Date:			HDR Architecture, Inc	4/1/2025	\$7,000,000					\$7,000,000	A/E Selection	Total Project Cost:	\$45,450,000
Phase:	Planning	8/1/2025	Kiewit Building Group Inc	12/3/2023	\$1,800,000	2	\$2,834,995			\$4,634,995	CM at Risk Selection	% funds expended:	68%
					Amendments this quarter			Change Orders this quarter			Funding Source		
*Contract amount includes Feasibility Study					Kiewit CO-2			\$1,847,104			None		
												Campus Funds	\$45,450,000
												Total Funding	\$45,450,000

Morrill Hall LB384 Renovation														
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget		
Project Approved:	12/3/2021	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$7,424,402	
Construction Start:	3/31/2022		Kenneth Hahn Architects	3/21/2022	\$700,000					\$700,000	A/E Four Year	Non Construction:	\$1,262,500	
Construction End Date:	12/31/2023	1/31/2025	Rogge General Contractors, In	4/24/2023	\$5,946,500			9	\$705,219	\$6,651,719	Low Responsible Bid	Total Project Cost:	\$8,686,902	
Phase:	Construction											% funds expended:	93%	
					Amendments this quarter			Change Orders this quarter			Funding Source			
					None			Rogge CO-9			\$54,072			
											State Funds LB384			\$9,265,000
											Total Funding			\$9,265,000

Neihardt Center LB384 Renovation													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget	
Project Approved:	8/11/2022	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$5,673,556
Construction Start:	12/31/2022		DLR Group Inc.	1/10/2023	\$1,962,000			3	(\$311,872)	\$1,650,128	A/E Selection	Non Construction:	\$2,326,444
Construction End Date:	5/31/2024	12/13/2024	Sampson Construction Co., Inc	3/6/2023	\$20,000	5	\$4,950,660	1	\$8,887	\$4,979,547	CM at Risk Selection	Total Project Cost:	\$8,000,000
Phase:	Post Construction											% funds expended:	86%
					Amendments this quarter			Change Orders this quarter				Funding Source	
					None			None				State Funds LB384	\$8,000,000
												Total Funding	\$8,000,000

North Stadium Expansion													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget	
Project Approved:	10/25/2019	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$133,718,918
Construction Start:	4/30/2021		Bahr Vermeer & Haecker	6/23/2020	\$9,282,700			8	\$1,254,707	\$10,537,407	A/E Selection	Non Construction:	\$32,802,597
Construction End Date:	4/30/2023	5/6/2024	Hausmann Construction, Inc.	6/26/2020	\$25,000	5	\$123,604,306	11	\$1,622,636	\$125,251,942	CM at Risk Selection	Total Project Cost:	\$166,521,515
Phase:	Construction											% funds expended:	98%
						Amendments this quarter			Change Orders this quarter			Funding Source	
						None			None			Campus Funds	\$763,248
						None						Revenue Bonds	\$50,924,769
												Private/Trust	\$114,833,498
												Total Funding	\$166,521,515



University of Nebraska Quarterly Status Report  
Board of Regents Approved Capital Construction Projects

As of June 31, 2025

LINCOLN													
Outdoor Track Replacement													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget	
Project Approved:	2/7/2020	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$22,697,000
Construction Start:	3/31/2020		Clark & Enersen, Inc.	11/5/2019	\$675,000			2	\$297,000	\$972,000	A/E Four Year	Non Construction:	\$3,307,000
Construction End Date:	3/31/2021	1/1/2021	Nemaha Landscape Const.	10/27/2020	\$263,000			2	\$49,280	\$312,280	Low Responsible Bid	Total Project Cost:	\$26,004,000
Phase: Construction		1/17/2022	Nemaha Landscape Const.	2/3/2021	\$1,816,750			4	(\$641,000)	\$1,175,750	Low Responsible Bid	% funds expended:	70%
		5/4/2022	Nemaha Landscape Const.	5/4/2021	\$7,299,210			9	\$443,346	\$7,742,556	Low Responsible Bid	Funding Source	
		1/13/2024	Nemaha Landscape Const.	5/2/2023	\$1,562,800			3	\$102,257	\$1,665,057	Low Responsible Bid	Private/Trust	\$26,004,000
		10/15/2025	Hausmann Construction, Inc.	10/14/2024	\$7,529,000			4	\$1,148,018	\$8,677,018	Low Responsible Bid	Total Funding	\$26,004,000
Amendments this quarter								Change Orders this quarter					
None								Haus CO-2				(\$12,858)	
								Haus CO-3				\$75,854	
								Haus CO-4				\$600,275	
Pershing Military & Naval Science Building LB384 Renovation													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget	
Project Approved:	12/3/2021	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$10,063,189
Construction Start:	3/31/2022		HDR Architecture, Inc	9/22/2022	\$134,000			1	\$599,950	\$733,950	A/E Four Year	Non Construction:	\$1,298,111
Construction End Date:	12/31/2023	7/25/2025	BIC Construction LLC	11/22/2023	\$6,739,000			11	\$686,087	\$7,425,087	Low Responsible Bid	Total Project Cost:	\$11,361,300
Phase: Construction												% funds expended:	75%
												Funding Source	
												State Funds LB384	\$11,025,398
												Campus Funds	\$335,902
												Total Funding	\$11,361,300
Amendments this quarter								Change Orders this quarter					
None								BIC CO-9				\$59,277	
								BIC CO-10				\$30,481	
								BIC CO-11				\$55,195	
Scott Engineering Center Renovation & Link Replacement (LB957 & LB384)													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget	
Project Approved:	8/3/2018	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$69,879,718
Construction Start:	6/30/2019		RDG Schutte Wilscam Birge In	12/11/2018	\$5,651,000			5	\$605,000	\$6,256,000	A/E Selection	Non Construction:	\$10,767,790
Construction End Date:	9/30/2022	8/20/2024	Hausmann Construction, Inc.	12/12/2018	\$35,000	2	\$62,606,412	27	\$2,556,476	\$65,197,888	CM at Risk Selection	Total Project Cost:	\$80,647,508
Phase: Construction												% funds expended:	98%
												Funding Source	
												State Appropriations	\$72,000,000
												Private/Trust	\$5,456,000
												State Funds LB384	\$3,191,508
Amendments this quarter								Change Orders this quarter					
None								None					
Westbrook Music Building LB384 Replacement Project													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget	
Project Approved:	12/3/2021	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$67,404,297
Construction Start:	5/31/2023		Sinclair, Hille & Associates, Inc.	4/20/2022	\$4,999,900			3	\$235,650	\$5,235,550	A/E Selection	Non Construction:	\$15,127,626
Construction End Date:	5/31/2025	7/25/2025	Hausmann Construction, Inc.	9/9/2022	\$75,000	4	\$62,958,163	5	\$466,557	\$63,499,720	CM at Risk Selection	Total Project Cost:	\$82,531,923
Phase: Construction												% funds expended:	80%
												Funding Source	
												State Funds LB384	\$79,181,923
												Private/Trust	\$3,000,000
												Other (City of Lincoln)	\$350,000
Amendments this quarter								Change Orders this quarter					
None								Hau CO-9				\$157,726	

University of Nebraska Quarterly Status Report  
Board of Regents Approved Capital Construction Projects

As of June 31, 2025

MEDICAL CENTER

Campus Heating Hot Water Expansion (LB384)														
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget		
		Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method			
Project Approved:	3/11/2022											Construction:	\$13,938,500	
Construction Start:	4/30/2021		Farris Engineering	4/25/2022	\$696,800					\$696,800	4 Year Agreement	Non Construction:	\$1,061,500	
Construction End Date:	10/31/2024		SYS-Kool LLC	6/27/2022	\$1,047,710					\$1,047,710	Sole Source	Total Project Cost:	\$15,000,000	
Phase:	Construction		Kiewit Building Group	1/11/2023	\$10,176,317			1	\$0	\$10,176,317	CMR Selection Process	% funds expended:	99.60%	
					Amendments this quarter			Change Orders this quarter			Funding Source			
					None			None			LB384			\$14,940,600
											Total Funding			\$15,000,000

University of Nebraska Quarterly Status Report  
Board of Regents Approved Capital Construction Projects

As of June 31, 2025

MEDICAL CENTER

Project Health													
BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget	
Project Approved:	1/24/2024	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$550,000
Construction Start:	8/1/2025		Tri-Party Agreement HDR/Kiev	1/2/2024	\$3,756,023	2	\$36,754,970			\$40,510,993	CMR Selection Process	Non Construction:	\$58,555,000
Construction End Date:	12/31/2032		HOK	9/1/2024	\$500,000	1	\$1,375,000			\$1,875,000	A/E Selection	Total Project Cost:	\$59,105,000
Phase: Design			Hammes Company Healthcare	7/15/2024	\$1,670,000			1	\$0	\$1,670,000		% funds expended:	35.45%
			KPMG LLP	10/4/2024	\$2,610,000					\$2,610,000		Funding Source	
			McCarthy Building Companies		\$2,138,145					\$2,138,145	CMR Selection Process	Donor Funds	\$59,105,000
												Total Funding	\$59,105,000
					Amendments this quarter			Change Orders this quarter					
					None			1			\$0		

Saddle Creek Campus Administrative Facility (LB384)

BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget	
Project Approved:	6/23/2022	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$87,565,424
Construction Start:	TBD		McCarthy Building Companies	11/3/2023	\$4,931,348	1	\$72,609,035			\$77,540,383	Developer Led	Non Construction:	\$17,433,576
Construction End Date:	TBD		Leo A Daly	5/26/2023	\$4,278,292					\$4,278,292		Total Project Cost:	\$104,999,000
Phase: Construction												% funds expended:	47.80%
					Amendments this quarter			Change Orders this quarter			Funding Source		
					None			None			LB384 & ILP		
											Total Funding		
											\$104,999,000		

Saddle Creek Campus Public Improvements (ILP)

BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current	Approved Budget		
Project Approved:	2/11/2022	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$14,699,076
Construction Start:	4/1/2023		Olsson, FHU, Benesch	2/15/2022	\$2,445,947					\$2,445,947	A/E Selection	Non Construction:	\$5,300,924
Construction End Date:	11/30/2024		Valley Corporation	2/3/2023	\$7,443,526			6	\$6,476,224	\$13,919,750	Low Responsible Bid	Total Project Cost:	\$20,000,000
Phase: Construction												% funds expended:	94%
												Funding Source	
												Interlocal	\$20,000,000
												Total Funding	\$20,000,000

Student Housing

BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget		
Project Approved:	8/16/2024	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$58,274,982	
Construction Start:	TBD		Holland Basham Architects	8/30/2024	\$2,411,916					\$2,411,916	A/E Selection	Non Construction:	\$7,213,623	
Construction End Date:	10/31/2026		Burlington Capital	10/1/2024	\$1,307,741					\$1,307,741	CMR Selection Process	Total Project Cost:	\$65,488,605	
Phase:	Design		Hausmann Construction	9/23/2024	\$4,628,040					\$4,628,040	CMR Selection Process	% funds expended:	31.94%	
					Amendments this quarter				Change Orders this quarter				Funding Source	
					None				None				ILP	
													Total Funding	
													\$65,942,189	

University of Nebraska Quarterly Status Report  
Board of Regents Approved Capital Construction Projects

As of June 31, 2025

OMAHA

Biomechanics Research Building Phase 3 Addition

BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current	Approved Budget		
Project Approved:	4/11/2025	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$14,450,100
Construction Start:	11/30/2025		BWBR Architects Inc.	6/30/2025	\$1,308,480					\$1,308,480	A/E Selection	Non Construction:	\$2,649,900
Construction End Date:	1/31/2028											Total Project Cost:	\$17,100,000
Phase:	Design											% funds expended:	1%
					Amendments this quarter			Change Orders this quarter			Funding Source		
					None			None			Private/Trust		\$17,100,000
											Total Funding		\$17,100,000

Health and Kinesiology Building LB384 Renovation for REACH

BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current	Approved Budget			
Project Approved:	8/11/2022	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$7,179,614	
Construction Start:	12/31/2022		RDG Planning & Design	9/6/2022	\$691,991					\$691,991	A/E Selection	Non Construction:	\$2,052,386	
Construction End Date:	8/31/2024	10/27/2024	Boyd Jones Construction	12/12/2022	\$12,500	2	\$7,406,099	2	(\$739,485)	\$6,679,114	CM at Risk Selection	Total Project Cost:	\$9,232,000	
Phase: Post Construction												% funds expended:	98%	
					Amendments this quarter			Change Orders this quarter			Funding Source			
					None			None			State Funds LB384			\$10,000,000
											Total Funding			\$10,000,000

Roskens Hall LB384 Renovation for the STEM TRAIL

BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current		Approved Budget		
Project Approved:	8/11/2022	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$4,220,562	
Construction Start:	11/30/2022		Holland Basham Architects	9/2/2022	\$280,000					\$280,000	A/E Selection	Non Construction:	\$679,438	
Construction End Date:	1/31/2024	5/13/2024	McCarthy Building	12/5/2022	\$20,000	1	\$4,123,808	1	(\$2,279)	\$4,141,529	CM at Risk Selection	Total Project Cost:	\$4,900,000	
Phase: Post Construction												% funds expended:	100%	
					Amendments this quarter			Change Orders this quarter			Funding Source			
					None			None			State Funds LB384			\$5,000,000
											Total Funding			\$5,000,000

UNO LB384 Electrical Switch Relocation

BoR Schedule Dates		Contracts			Original	# of	Total	# of	Total	Current	Approved Budget		
Project Approved:	4/11/2025	Sub. Comp.	Provider	Date	Amount	Amend	Amend Amt	COs	CO Amt	Amount	Procurement Method	Construction:	\$6,362,900
Construction Start:	5/9/2024		Alvine & Assoc	10/26/2022	\$147,000			4	\$136,500	\$283,500	A/E Selection	Non Construction:	\$537,100
Construction End Date:	12/31/2025	8/1/2024	Ronco Construction Co	5/9/2024	\$857,254			3	\$16,436	\$873,690	Low Responsible Bid	Total Project Cost:	\$6,900,000
Phase:	Construction	5/30/2025	Harold K Scholz Co	1/16/2025	\$1,330,000					\$1,330,000	Non Competitive	% funds expended:	67%
Funding Source													
												State Funds LB384	\$6,900,000
												Total Funding	\$6,900,000



## BOARD OF REGENTS AGENDA ITEM SUMMARY

### Business and Finance

**October 3, 2025**

**AGENDA ITEM:** Report of Gifts, Grants, Contracts, and Bequests  
University of Nebraska at Kearney

☐ **Review**      ☐ **Review + Action**      ☐ **Action**      ☐ **Discussion**

☒ *This is a report required by Regents' policy.*

**PRESENTERS:** Neal Schnoor, Chancellor  
Scott Benson, Interim Vice Chancellor of Business & Finance

### PURPOSE & KEY POINTS

University of Nebraska at Kearney  
Report of Gifts, Grants, Contracts and Bequests Accepted During the Quarter  
April 1, 2025 through June 30, 2025

	Gifts	Grants	Bequests	Contracts	Totals
Description	A	B	C	D	
07/01/2024 – 09/30/2024	\$ 55,000	\$ 8,026,256	\$0	\$ 15,860	\$ 8,097,116
10/01/2024 – 12/31/2024	\$ 1,767,789	\$ 2,023,831	\$0	\$ 72,570	\$ 3,864,190
01/01/2025 – 03/31/2025	\$ 3,294,569	\$ 6,366,087	\$0	\$278,666	\$ 9,939,322
04/01/2025 – 06/30/2025	\$ 7,294,853	\$ 2,010,224	\$1,649	\$498,698	\$ 9,805,424
Fiscal YTD Totals	<u>\$12,412,211</u>	<u>\$18,426,398</u>	<u>\$1,649</u>	<u>\$ 865,794</u>	<u>\$31,706,052</u>
2023-2024 Totals	<u>\$ 828,891</u>	<u>\$ 5,201,794</u>	<u>\$0</u>	<u>\$ 170,884</u>	<u>\$ 6,201,569</u>
2022-2023 Totals	<u>\$ 821,444</u>	<u>\$ 612,763</u>	<u>\$0</u>	<u>\$ 68,872</u>	<u>\$ 6,053,079</u>

A - Gifts of \$100,000 or more are itemized on the attached pages  
B - Grants of \$1,000,000 or more are itemized on the attached pages  
C - All bequests are itemized on the attached pages  
D - Contracts of \$400,000 or more are itemized on the attached pages

WHICH REQUIRES SEPARATE ITEMIZATION  
ACCEPTED DURING THE QUARTER April 1, - June 30, 2025

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
NU Foundation	Student Scholarships	\$ 532,882
NU Foundation	Institutional Engagement	\$ 128,144
NU Foundation	Cushing Multi Purpose Room	\$ 245,280
Buffet Foundation	Thompson Scholars 25-26	\$ 987,546
NU Foundation	Reimburse Software System	\$ 110,885
NU Foundation	Sand Volleyball Project	\$ 130,000
NU Foundation	HSEC Phase 2	\$4,363,138
Subtotal		\$6,497,875
Total amount of Gifts under \$100,000		\$ 796,978
Total Gifts for the Quarter		\$7,294,853

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Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Subtotal			\$ 0
Total amount of Grants under \$1,000,000			\$2,010,224
Total Grants for the Quarter			\$2,010,224

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
NU Foundation	Athletics	Football Scoreboard	\$477,480

Subtotal	\$477,480
Total amount of Contracts under \$400,000	\$ 21,218
Total Contracts for the Quarter	\$498,698



BOARD OF REGENTS  
AGENDA ITEM SUMMARY

Business and Finance

October 3, 2025

AGENDA ITEM: Report of Gifts, Grants, Contracts, and Bequests  
University of Nebraska-Lincoln

☐ Review      ☐ Review + Action      ☐ Action      ☐ Discussion

☒ This is a report required by Regents' policy.

PRESENTERS: Rodney Bennett, Chancellor  
Jennifer Mize Nelson, Interim Vice Chancellor of Research & Innovation

PURPOSE & KEY POINTS

University of Nebraska-Lincoln  
Report of Gifts, Grants, Contracts and Bequests Accepted During the Quarter  
April 1, 2025, through June 30, 2025

	Gifts	Grants	Bequests	Contracts	Totals
Description	A	B	C	D	
07/01/2024 – 09/30/2024	\$158,994	\$83,575,983	\$0	\$10,514,707	\$94,249,684
10/01/2024 – 12/31/2024	596,841	65,419,437	0	12,766,789	78,783,067
01/01/2025 – 03/31/2025	390,476	41,515,668	200,000	6,308,081	48,414,225
04/01/2025 – 06/30/2025	844,839	100,629,785	0	8,378,815	109,853,439
Fiscal YTD Totals	<u>\$1,991,150</u>	<u>\$291,140,873</u>	<u>\$200,000</u>	<u>\$37,968,392</u>	<u>\$331,300,415</u>
2023-2024 Totals	<u>\$914,168</u>	<u>\$306,815,135</u>	<u>\$0</u>	<u>\$39,664,786</u>	<u>\$347,394,089</u>
2022-2023 Totals	<u>\$3,159,305</u>	<u>\$309,348,534</u>	<u>\$0</u>	<u>\$44,733,796</u>	<u>\$357,241,635</u>

A - Gifts of \$100,000 or more are itemized on the attached pages  
B - Grants of \$1,000,000 or more are itemized on the attached pages  
C - All bequests are itemized on the attached pages  
D - Contracts of \$400,000 or more are itemized on the attached pages



UNIVERSITY OF NEBRASKA-LINCOLN  
REPORT OF AWARDS  
WHICH REQUIRE SEPARATE ITEMIZATION  
ACCEPTED DURING THE QUARTER April 1, 2025 – June 30, 2025

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Embury, Stuart P	Autographed Letters and Documents for Benefit of University of Nebraska Libraries	\$191,925
Equestrian USA LLC	6-year-old Dutch Warmblood/KWPN Gelding named "Kappa"	\$150,000
Embury, Stuart P	Autograph and Manuscript Materials	\$179,025
Daniels Manufacturing Co	Cattle Handling Equipment	\$105,461
	Subtotal	\$626,411
	Total amount of Gifts under \$100,000	\$218,428
	Total Gifts for the Quarter	\$844,839

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Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Dept of Education	Justin Chase Brown Academic Services & Enrollment Management	Federal Financial Aid to Students-Pell Grant	\$32,318,074
Dept of Agriculture-NIFA	Charles Stoltenow Dean's Office for Cooperative Extension	FY25 Joint Cooperative Extension Programs at 1862 Land-Grant Institutions and University of District of Columbia Public Postsecondary Education Reorganization Act Program	\$5,440,821
NSF	Ken Bloom Department of Physics and Astronomy	U.S. CMS Operations at the Large Hadron Collider	\$5,125,000
Dept of Agriculture-NIFA	Derek McLean Dean's Office for Agricultural Research Division	FY25 The Hatch Act of 1887 (Regular Research Fund)	\$3,196,166

Dept of Agriculture-ARS	Derek McLean Dean's Support Effort for Developing Scientific Office for Agricultural Information and New Technology to Solve Research Division High Priority Problems for U.S. Beef, Sheep and Swine Industries	\$3,000,000
NSF	Ken Bloom Department of Physics and Astronomy	U.S. CMS Operations at the Large Hadron Collider \$2,562,500
DHHS-Nat Inst Gen Medical Sci	Rick Bevins Department of Psychology	Rural Drug Addiction Research Center - Phase 2 \$2,320,283
Ne Dept Health & Human Serv	Natalie Sehi Department of Nutrition and Health Sciences	Supplemental Nutrition Assistance Program Education: Nutrition Education and Obesity Prevention Grant \$2,048,724
Dept of Agriculture-NIFA	Derek McLean Dean's Office for Agricultural Research Division	FY25 The Hatch Act of 1887 (Multistate Research Fund) \$1,494,352
NSF	Sunil Sukumaran Department of Nutrition and Health Sciences	CAREER: The roles of zinc in taste cell regeneration and sweet taste signaling \$1,173,887
DHHS-Nat Inst Gen Medical Sci	Janos Zemleni Department of Nutrition and Health Sciences	Nebraska Center for the Prevention of Obesity Diseases through Dietary Molecules \$1,169,372
NSF	Rajib Saha Department of Chemical and Biomolecular Engineering	Collaborative Research: EXPAND: Role of Melanin in the Interactions between a Polyextremotolerant Fungus and its Photoautotrophic Partners \$1,032,070
Abbott Laboratories	Jordan Foreman-Black Student Life Business Services	Big10 Blood Drive \$1,000,000
Subtotal		\$61,881,249

Total amount of all Grants under \$1,000,000	\$38,748,536
Total Grants for the Quarter	\$100,629,785

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Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Industry Sponsor	Jennifer Nelson Vice Chancellor for Research (Department)	Nebraska Center for Energy Sciences Research	\$1,500,000
Florida Dept of Education	Kurt Geisinger BUROS	Florida State Assessment Audit	\$710,000
Dept of Commerce- NOAA	Rezaul Mahmood School of Natural Resources	High Plains Regional Climate Center	\$541,250
Ne Dept Health & Human Serv	Janell Walther Public Policy Center	Evaluation of Nebraska Family First Prevention Services Act Plan	\$459,578
Ne Dept Health & Human Serv	Mario Scalora Public Policy Center	Nebraska Behavioral Threat Assessment & Management Technical Assistance	\$400,000
	Subtotal		\$3,610,828
	Total amount of Contracts under \$400,000		\$4,767,987
	Total Contracts for the Quarter		\$8,378,815



## BOARD OF REGENTS AGENDA ITEM SUMMARY

### Business and Finance

October 3, 2025

**AGENDA ITEM:** Report of Gifts, Grants, Contracts, and Bequests  
University of Nebraska Medical Center

☐ Review ☐ Review + Action ☐ Action ☐ Discussion

☒ *This is a report required by Regents' policy.*

**PRESENTERS:** H. Dele Davies, Interim Chancellor  
Kenneth W. Bayles, Vice Chancellor of Research

### PURPOSE & KEY POINTS

University of Nebraska Medical Center  
Report of Gifts, Grants, Contracts and Bequests Accepted During the Quarter  
April 1, 2025, through June 30, 2025

	Gifts	Grants	Bequests	Contracts	Totals
Description	A	B	C	D	
07/01/2024 – 09/30/2024	\$244,308	\$63,341,716	\$0	\$22,570,157	\$86,156,181
10/01/2024 – 12/31/2024	\$209,418	\$12,819,492	\$0	\$33,167,168	\$46,196,078
01/01/2025 – 03/31/2025	\$216,731	\$18,268,314	\$0	\$18,430,432	\$36,915,477
04/01/2025 – 06/30/2025	\$230,011	\$31,521,860	\$0	\$21,870,645	\$53,622,516
Fiscal YTD Totals	<u>\$900,468</u>	<u>\$125,951,382</u>	<u>\$0</u>	<u>\$96,038,402</u>	<u>\$222,890,252</u>
2023-2024 Totals	<u>\$941,743</u>	<u>\$129,072,380</u>	<u>\$17,716</u>	<u>\$92,259,070</u>	<u>\$222,290,909</u>
2022-2023 Totals	<u>\$959,969</u>	<u>\$140,558,587</u>	<u>\$0</u>	<u>\$108,933,816</u>	<u>\$250,452,372</u>

A - Gifts of \$100,000 or more are itemized on the attached pages  
B - Grants of \$1,000,000 or more are itemized on the attached pages  
C - All bequests are itemized on the attached pages  
D - Contracts of \$400,000 or more are itemized on the attached pages

UNIVERSITY OF NEBRASKA MEDICAL CENTER  
REPORT OF AWARDS  
WHICH REQUIRE SEPARATE ITEMIZATION  
ACCEPTED DURING THE QUARTER April 1, 2025 – June 30, 2025

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal	\$153,134
	Total amount of Gifts under \$100,000	\$76,877
	Total Gifts for the Quarter	\$230,011

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Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
DHHS/NIH/NIGMS	Cellular/Integrative Physiology	Nebraska Center for Heart and Vascular Research	\$2,301,967
U.S. Army/USAMRAA/C DMRP	Neurological Sciences	Interrelationship between PINK1-PRKN Pathway Disruption and Tauopathy in the Pathophysiology of Cognitive Impairment in Parkinsons Disease	\$2,000,000
Michael J. Fox Foundation	Pharmacology/Exp Neuroscience	Next Generation Treg Therapy for Parkinsons Disease	\$1,000,000
	Subtotal		\$5,301,967
	Total amount of all Grants under \$1,000,000		\$26,219,893
	Total Grants for the Quarter		\$31,521,860

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Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Emory University	COPH Environ, Agri & Occ Health	National Ebola Training and Education Center	\$1,006,737

DHHS/ASPR/BARD A	COPH Environ, Agri & Occ Health	Training, Simulation and Quarantine Services (TSQC)	\$440,511
Lundbeck, Inc.	Pharmacology/Exp Neuroscience	Interventional, open-label, exploratory study, investigating the safety, tolerability, pharmacokinetics, and efficacy of Lu AF28996 in patients with Parkinsons Disease (Lu AF28996)	\$425,386
U.S. Army/USAMRAA/CDMRP	Eppley Inst Faculty	Synthesis and Evaluation of PROTACs to Enable RAD52 Degradation for Ovarian Cancer Therapy: A Synthetic Lethality Approach	\$695,250
Novartis Pharmaceuticals Corporation	Neurological Sciences	A phase 2, randomized, double-blind, placebo-controlled parallel group study of VHB937 in Amyotrophic Lateral Sclerosis (ALS) over 40 weeks followed by an Open-label Extension (ASTRALS)	\$1,454,170
Boehringer Ingelheim Pharmaceuticals, Inc.	Int Med DEM	A Phase III double-blind, randomised, placebo-controlled trial to evaluate liver-related clinical outcomes and safety of once weekly injected survodutide in participants with compensated non-alcoholic steatohepatitis/metabolic dysfun...(Liverage64 )	\$433,040
Boehringer Ingelheim Pharmaceuticals, Inc.	Int Med DEM	A randomised, double-blind, placebo-controlled, multicentre, Phase III trial evaluating long-term efficacy and safety of survodutide weekly injections in adult participants with non-cirrhotic non-alcoholic steatohepatitis/metabolic asso...(Liverage44)	\$607,719
Lundbeck, Inc.	Neurological Sciences	Interventional, randomized, double-blind, placebo-controlled, optional open-label extension trial of Lu AF82422 in participants with Multiple System Atrophy (MASCOT)	\$600,601
Arcus Biosciences,	Int Med	A Randomized, Placebo-Controlled,	\$438,941

Inc.	Oncology/Hematology	Double-Blind, Multicenter, Phase 3 Trial of Quemliclustat and Chemotherapy Versus Placebo and Chemotherapy in Patients With Treatment-Naive Metastatic Pancreatic Ductal Adenocarcinoma (PRISM-1)	
Merck Sharp & Dohme Corp.	Int Med Cardiovascular Medicine	Phase 2, Multi-center, Double-blind, Extension Study to Evaluate the Effects of Sotatercept for the Treatment of Combined postcapillary and Precapillary Pulmonary Hypertension (Cpc-PH) due to Heart Failure with Preserved Ejection Fraction...(HARMONIZE)	\$941,969
Alexion Pharmaceuticals	Surgery-Transplant	A Phase 3, Double-blind, Randomized, Placebo-controlled, Multicenter Study to Evaluate the Efficacy and Safety of Ravulizumab Administered Intravenously in Adult participants at High Risk of Delayed Graft Function after Kidney Transplantation (AWAKE)	\$1,628,790
University of Missouri-Columbia	Pathology, Microbiology & Immunology	Optimizing Infrastructure for Conducting Patient-Centered Outcomes Research: PCORnet, The National Patient-Centered Clinical Research Network -- Phase 4	\$638,400
Subtotal			\$9,311,514
Total amount of Contracts under \$400,000			\$12,559,131
Total Contracts for the Quarter			\$21,870,645



## BOARD OF REGENTS AGENDA ITEM SUMMARY

### Business and Finance

October 3, 2025

**AGENDA ITEM:** Report of Gifts, Grants, Contracts, and Bequests  
University of Nebraska Omaha

☐ Review ☐ Review + Action ☐ Action ☐ Discussion

☒ *This is a report required by Regents' policy.*

**PRESENTERS:** Joanne Li, Chancellor  
Carol Kirchner, Vice Chancellor of Business and Finance

### PURPOSE & KEY POINTS

University of Nebraska Omaha  
Report of Gifts, Grants, Contracts and Bequests Accepted During the Quarter  
April 1, 2025, through June 30, 2025

	Gifts	Grants	Bequests	Contracts	Totals
Description	A	B	C	D	
07/01/2024 – 09/30/2024	\$2,334,467	\$27,105,688	\$0	\$6,858,822	\$36,298,977
10/01/2024 – 12/31/2024	\$2,989,250	\$8,814,757	\$80,199	\$1,381,215	\$13,265,421
01/01/2025 – 03/31/2025	\$10,075,853	\$16,647,634	\$0	\$770,118	\$27,493,605
04/01/2025 – 06/30/2025	\$3,945,605	\$7,480,630	\$0	\$854,057	\$12,280,292
Fiscal YTD Totals	<u>\$19,345,175</u>	<u>\$60,048,709</u>	<u>\$80,199</u>	<u>\$9,864,212</u>	<u>\$89,338,295</u>
2023-2024 Totals	<u>\$16,112,610</u>	<u>\$56,986,314</u>	<u>\$140,668</u>	<u>\$7,723,982</u>	<u>\$80,963,574</u>
2022-2023 Totals	<u>\$12,838,315</u>	<u>\$50,734,794</u>	<u>\$234,906</u>	<u>\$12,757,228</u>	<u>\$76,565,243</u>

A - Gifts of \$100,000 or more are itemized on the attached pages  
B - Grants of \$1,000,000 or more are itemized on the attached pages  
C - All bequests are itemized on the attached pages  
D - Contracts of \$400,000 or more are itemized on the attached pages



UNIVERSITY OF NEBRASKA OMAHA  
REPORT OF AWARDS  
WHICH REQUIRE SEPARATE ITEMIZATION  
ACCEPTED DURING THE QUARTER JANUARY 1, 2025 – MARCH 31, 2025

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
UNF	Spring Scholarships	\$781,493
UNF	Professorships - Spring	\$497,530
UNF	Scott Scholars Housing-Spring	\$799,250
UNF	Scott Scholars – Spring	\$425,059
UNF	Support Fund-AA Quantitative R.	\$245,760
UNF	Weitz Innovation & Excellence	\$188,073
UNF	First Year Experience	\$141,444
	Subtotal	\$3,078,609
	Total amount of Gifts under \$100,000	\$866,996
	Total Gifts for the Quarter	\$3,945,605

\*\*\*\*\*

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Dept of Education	Office of Financial Support & Scholarships	Student Aid/Traineeship	\$1,217,353
DHHS-NIH-Nat Inst Health	Biomechanics	Research	\$2,218,556
Dept of Justice	School of Criminology & Criminal Justice	Research	\$1,499,977
	Subtotal		\$4,935,886
	Total amount of all Grants under1,000,000		<u>\$2,544,744</u>
	Total Grants for the Quarter		\$7,480,630

\*\*\*\*\*

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
			\$0
	Subtotal		\$0
	Total amount of Contracts under \$400,000		\$854,057
	Total Contracts for the Quarter		\$854,057





BOARD OF REGENTS  
AGENDA ITEM SUMMARY

Business and Finance

October 3, 2025

AGENDA ITEM: Report of Gifts, Grants, Contracts, and Bequests  
University of Nebraska Office of the President

☐ Review      ☐ Review + Action      ☐ Action      ☐ Discussion

☒ This is a report required by Regents' policy.

PRESENTERS: David Jackson, Interim Executive Vice President & Provost

PURPOSE & KEY POINTS

University of Nebraska Office of the President  
Report of Gifts, Grants, Contracts and Bequests Accepted During the Quarter  
April 1, 2025, through June 30, 2025

	Gifts	Grants	Bequests	Contracts	Totals
Description	A	B	C	D	
07/01/2024 – 09/30/2024	\$0	\$2,120,747	\$0	\$0	\$2,120,747
10/01/2024 – 12/31/2024	0	200,000	0	1,116,603	1,316,603
01/01/2025 – 03/31/2025	0	879,905	0	0	879,905
04/01/2025 – 06/30/2025	0	79,903	0	160,726	240,629
Fiscal YTD Totals	<u>\$0</u>	<u>\$3,280,555</u>	<u>\$0</u>	<u>\$1,277,329</u>	<u>\$4,557,884</u>
2023-2024 Totals	<u>\$0</u>	<u>\$6,593,190</u>	<u>\$0</u>	<u>\$527,255</u>	<u>\$7,120,445</u>
2022-2023 Totals	<u>\$0</u>	<u>\$6,011,748</u>	<u>\$0</u>	<u>\$3,051,956</u>	<u>\$9,063,704</u>

- A - Gifts of \$100,000 or more are itemized on the attached pages
- B - Grants of \$1,000,000 or more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 or more are itemized on the attached pages

UNIVERSITY OF NEBRASKA OFFICE OF THE PRESIDENT  
REPORT OF AWARDS  
WHICH REQUIRE SEPARATE ITEMIZATION  
ACCEPTED DURING THE QUARTER April 1, 2025 – June 30, 2025

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal	\$0
	Total amount of Gifts under \$100,000	\$0
	Total Gifts for the Quarter	\$0

\*\*\*\*\*

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
		Subtotal	\$0
		Total amount of all Grants under \$1,000,000	\$79,903
		Total Grants for the Quarter	\$79,903

\*\*\*\*\*

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
		Subtotal	\$0
		Total amount of Contracts under \$400,000	\$160,726
		Total Contracts for the Quarter	\$160,726



# BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Business and Finance**

**October 3, 2025**

**AGENDA ITEM:** Report of Technology and IP Transactions  
University of Nebraska-Lincoln

☐ **Review**      ☐ **Review + Action**      ☐ **Action**      ☐ **Discussion**

☒ *This is a report required by Regents' policy.*

**PRESENTERS:** Rodney D. Bennett, Chancellor  
Anne C. Barnes, Interim Vice Chancellor for Business and Finance

**PURPOSE & KEY POINTS**

University of Nebraska-Lincoln  
Report of Technology and IP Transactions  
August 9, 2024, through July 31, 2025

## REPORT OF TECHNOLOGY AND IP TRANSACTIONS

August 9, 2024, through July 31, 2025

Type of Action	Licensee	Campus	Description of Product/Service	Term of License	Contractual Requirements
Exclusive Intellectual Property License Agreement	CBI	UNL	Software and related method patent	25 years	License Fee & Royalty Bearing
Exclusive Intellectual Property License Agreement	CBI	UNL	Hybrid Seed Production and Plant Improvement	Duration of patent rights	License Fee & Royalty Bearing
Exclusive Intellectual Property License Agreement	CBI	UNL	Polymers for treatment of brain injury	7 months	Option
Exclusive Intellectual Property License Agreement	CBI	UNL	Plant Variety	10 years	Royalty bearing
Exclusive Intellectual Property License Agreement	CBI	UNL	Documentary	3 years	License Fee
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Software	10 years	License Fee
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Plant Variety	8 years	Royalty bearing
Exclusive Intellectual Property License Agreement	CBI	UNL	Fiber-optic temperature sensors	7 months	Option
Exclusive Intellectual Property License Agreement	CBI	UNL	Smart camera	6 months	Option
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Curriculum	9 months	License Fee
Exclusive Intellectual Property License Agreement	CBI	UNL	Biological material	Use of material	License Fee & Royalty bearing
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Pinto bean variety	10 years	License Fee & Royalty Bearing
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Multiple soybean varieties	10 years	License Fee & Royalty Bearing
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Soybean variety	4 years	License Fee & Royalty Bearing
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Soybean variety	6 years	License Fee & Royalty Bearing
Exclusive Intellectual Property License Agreement	CBI	UNL	Medical delivery platform	1 year	Option
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Biological material	1 year	License Fee

## REPORT OF TECHNOLOGY AND IP TRANSACTIONS

August 9, 2024, through July 31, 2025

Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Multiple soybean varieties	10 years	License Fee & Royalty Bearing
Partially Exclusive Intellectual Property License Agreement	CBI	UNL	Multiple wheat varieties	Unlimited	Royalty bearing
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Multiple bean varieties	10 years	License Fee & Royalty Bearing
Exclusive Intellectual Property License Agreement	CBI	UNL	Biological material and associated patent	Use of material	License Fee & Royalty Bearing
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Triticale lines	10 years	License Fee & Royalty Bearing



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Business and Finance**

**October 3, 2025**

**AGENDA ITEM:** Report of Annual UNeMed Licenses and Options Executed

☐

**Review**

☐

**Review + Action**

☐

**Action**

☐

**Discussion**

☒

*This is a report required by Regents' policy.*

**PRESENTERS:**

H. Dele Davies, Interim Chancellor

Anne C. Barnes, Vice Chancellor for Business and Finance

### PURPOSE & KEY POINTS

University of Nebraska Medical Center

UNeMed Annual Report of Licenses and Options Executed

January 1, 2025 – June 30, 2025



## SEMI-ANNUAL REPORT OF LICENSES 1/1/2025 THROUGH 6/30/2025

### Licenses and Options Executed

<u>Type of Action</u>	<u>Campus</u>	<u>Licensee</u>	<u>Description of Product/Service</u>	<u>Term of License</u>	<u>Effective Date</u>	<u>Contractual Requirements</u>
Intellectual Property Exclusive License	UNO	Prairie Ideas, LLC	Commingled Remains Analytics	Life of Intellectual Property	1/1/2025	Royalties
Intellectual Property Option	UNMC	Nexture Bio, Inc.	Nanofiber Technologies	1 Year	3/10/2025	Option Fee, Patent Costs
Intellectual Property Option	UNMC	Riley Reynolds	Catheter Placement Device	1 Year	3/19/2025	N/A
Intellectual Property Exclusive License	UNMC	Yutong Liu	MRI Data Analysis Tool	Life of Intellectual Property	3/19/2025	Royalties, Patent Costs, Sublicensing
Intellectual Property Option	UNMC	Firework Media Studio, LLC	Healthcare Consultation Platform	3 Months	3/24/2025	N/A
Intellectual Property Option	UNMC	Deep Health Diagnostic, LLC	AI Models for Ophthalmology Disease Diagnosis and Prediction	1 Year	3/25/2025	N/A
Intellectual Property Option	UNMC	Alcyone Therapeutics, Inc.	CLN3 Gene Therapy	1 Year	3/27/2025	Option Fee, Patent Costs
Intellectual Property Exclusive License	UNMC	Exavir Therapeutics, Inc.	GLP-1 Agonist Prodrugs and Formulations	Life of Intellectual Property	6/20/2025	Annual Renewal Fees, Milestone Payments, Minimum Royalties, Sublicensing, Royalties
Intellectual Property Option	UNO	Pink Steady, LLC	Pink Noise for Human Health	1 Year	6/29/2025	N/A



## BOARD OF REGENTS AGENDA ITEM SUMMARY

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**Business and Finance**

**October 3, 2025**

**AGENDA ITEM:** Report on excess liability and student health insurance policy renewals for policy year 25/26

☐

Review

☐

Review + Action

☐

Action

☐

Discussion

☒

*This is a report required by Regents' policy.*

**PRESENTERS:** Anne C. Barnes, Senior Vice President | CFO

### PURPOSE & KEY POINTS

Pursuant to Section 6.4 of the *Bylaws*, the President shall have authority to approve and execute any contract not otherwise described in Regents' Policy 6.3.1(4), provided that the contract does not exceed \$7.5 million. All such executed contracts in excess of \$1.5 million shall be reported to the Board of Regents at the next regular meeting.

Renewal of the following insurance policies are expected to have an impact on the University in excess of \$1.5 million and are thus reported to the Board of Regents:

Excess Liability Insurance Policy Renewed July 1, 2025 - \$1,627,388 (United Educators)  
Student Health Insurance Policy for Academic Year 25/26 - \$3,956/student (UHCSR)

Lincoln, Nebraska  
August 14, 2025

The Board of Regents of the University of Nebraska met on August 14, 2025, at 9:00 a.m. in in the Boardroom at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, in a publicly convened session, and by remote electronic means pursuant to Neb. Rev. Stat. § 84-1411, the same being open to the public and having been preceded by advanced publicized notice, a copy of which is attached to the minutes of this meeting as Attachment 1 (page 43).

In compliance with the provisions of Neb. Rev. Stat. § 84-1411, printed notice of this meeting was sent to each member of the Board and was posted in the first-floor lobby of Varner Hall. In addition, copies of such notice were sent to the Lincoln Journal Star, Omaha World-Herald, The Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, and the Lincoln office of the Associated Press on August 7, 2025.

Regents present:

Timothy Clare (joined via videoconference)  
Paul Kenney, Chair  
Elizabeth O'Connor  
Robert Schafer  
Jim Scheer, Vice Chair  
Jack Stark  
Barbara Weitz  
Kathy Wilmot  
Sam Schroeder, University of Nebraska at Kearney  
Libby Wilkins, University of Nebraska-Lincoln  
Brock Calamari, University of Nebraska Medical Center  
Drew Leisy, University of Nebraska at Omaha

University officials present:

Jeffrey P. Gold, President  
David Jackson, Interim Executive Vice President and Provost  
Katie Hoffman, Corporation Secretary  
Neil Schnoor, Chancellor, University of Nebraska at Kearney  
Rodney D. Bennett, Chancellor, University of Nebraska-Lincoln  
Dele H. Davies, Interim Chancellor, University of Nebraska Medical Center  
Joanne Li, Chancellor, University of Nebraska at Omaha  
Tiffany Heng-Moss, Interim Vice President, NU; Harlan Vice Chancellor, IANR Office of Vice Pres/Vice Chancellor  
Anne Barnes, Senior Vice President and Chief Financial Officer  
Bren Chambers, Interim Vice President and General Counsel  
Chris Kratochvil, Vice President for External Relations

- I. CALL TO ORDER
- II. ROLL CALL

The Board convened at 9:00 a.m. Attendance is indicated above.

Chair Kenney announced the location of the Open Meetings Act in the Boardroom.

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON  
June 19, 2025

Motion Moved by Scheer and seconded by Calamari to approve the minutes and ratify the actions of the meeting on June 19, 2025.

Action Student Opinion: Voting Aye: Calamari, Wilkins, Schroeder, Leisy. Voting Aye: Kenney, O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot, Clare. Motion carried.

IV. PRESENTATIONS

President Jeffrey P. Gold introduced to the public the 2025 President's Excellence Award winners as follows:

- Outstanding Research and Creative Activity Award:
  - o *Timothy Schaffert, M.F.A., Department of English, UNL*
  - o *Jay Storz, Ph.D., School of Biological Sciences, UNL*
- Outstanding Teaching and Instructional Creativity Award:
  - o *Betsy Becker, PT, DPT, Ph.D., Department of Health and Rehabilitation Sciences - Physical Therapy, UNMC*
  - o *Renee McFee, D.V.M., Ph.D., School of Veterinary Medicine and Biomedical Sciences, UNL*
- Innovation, Development, and Engagement Award:
  - o *Gina Ligon, Ph.D., College of Business Administration, National Counterterrorism Innovation, Technology and Education Center, UNO*
  - o *Károly Mirnics, M.D., Ph.D., Munroe-Meyer Institute, UNMC*
- Faculty IP Innovation and Commercialization Award:
  - o *Thanh Nguyen, Ph.D., MSN, FNP-C, Department of Emergency Medicine, UNMC*
- Innovations in Student Success Award:
  - o *Goodrich Scholarship Program, UNO*
- University-wide Departmental Teaching Award:
  - o *Department of Special Education and Communication Disorders, UNL*

V. KUDOS

Regent Schroeder presented a KUDOS award to Suzanne Exstrom, Senior Academic Advisor for Advising & Career Development at the University of Nebraska at Kearney.

Regent Wilkins presented a KUDOS award to Joe Brownell, Executive Director of the Military and Veteran Success Center (MVSC) and Military Relations at the University of Nebraska-Lincoln.

Regent Calamari presented a KUDOS award to Jessi Delaney, Clinical Research Oncology Nurse in the Fred & Pamela Buffett Cancer Center Clinical Trials Office at the University of Nebraska Medical Center.

Regent Leisy presented a KUDOS award to Sierra Roseby, Director of the Office of Student Leadership and Involvement at the University of Nebraska at Omaha.

VI. RESOLUTIONS  
None

VII. HEARINGS  
None

VIII. PRESIDENT’S REMARKS

President Gold shared an update on the University, including recognizing the President’s Excellence award winners and their families and the recent success in CAR T-cell therapy for Multiple Sclerosis that the team at UNMC recently enjoyed. He honored Omaha leader and philanthropist Carl Mammel, the inaugural winner of the Ruth and Bill Scott Medal for Lifetime Achievement in Philanthropy, recognizing his lifetime contributions to the University. He also honored the life of Dr. Phil Smith, a former professor at UNMC who left a lasting legacy for his work at the University.

He shared with the public that the University was proud to recently host the US Secretary of Agriculture Brooke Rollins, as well as members of Nebraska’s congressional delegation at the Eastern Nebraska Research, Extension and Education Center at Mead. He also celebrated Husker athletes having achieved the highest combined GPA ever, 11 All Americans and ranking 21<sup>st</sup> nationally in the Directors Cup, feats which all occurred in the 2024-25 school year. He shared a video from his visits across the state, where he traveled over 1500 miles and met with more than 500 students, faculty, alumni, staff, donors, business leaders and community members at 21 stops in 13 communities. He finished his remarks by discussing the current budget situation at UNL, including the proposed cuts that will be made in the 2025-26 academic year.

IX. PUBLIC COMMENT

Dr. Sunil Hingorani addressed the Board regarding issues at PCCE.

X. UNIVERSITY CONSENT AGENDA

Motion Moved by Scheer and seconded by Stark to approve all Consent items.

A. ACADEMIC AFFAIRS

X-A-1 President’s Personnel Recommendations, Addendum X-A-1

Action Student Opinion: Voting Aye: Wilkins, Schroeder, Leisy, Calamari. Voting Aye: O’Connor, Schafer, Scheer, Stark, Weitz, Wilmot, Clare, Kenney. Motion carried.

XI. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

Motion Moved by Wilmot, seconded by Schroeder to approve items XI-A-1 and XI – A- 2.

- XI-A-1 Approve the establishment of a Science 7-12 Teaching Endorsement for the Bachelor of Science in Education degree to be administered by the Department of Physics and Astronomy in the College of Arts and Sciences at the University of Nebraska at Kearney.
- XI-A-2 Approve the establishment of the Master of Arts in Education in Health Education administered by the Department of Kinesiology and Sport Sciences in the College of Education at the University of Nebraska at Kearney.
- Action Student Opinion: Voting Aye: Schroeder, Leisy, Calamari, Wilkins. Voting Aye: Schafer, Scheer, Stark, Weitz, Wilmot, Clare, Kenney, O'Connor. Motion carried.
- Motion Moved by Schroeder and seconded by Weitz to approve items XI-A-3, XI-A-4 and XI-A-5
- XI-A-3 Approve the elimination of the Bachelor of Science in Natural Resources and Environmental Economics administered by the Department of Agricultural Economics in the College of Agricultural Sciences and Natural Resources at the University of Nebraska-Lincoln.
- XI-A-4 Proposal to eliminate the Master of Science in Environmental Engineering and rename the MS and PhD degrees in Civil Engineering to Civil and Environmental Engineering administered by the Department of Civil and Environmental Engineering in the College of Engineering at the University of Nebraska-Lincoln.
- XI-A-5 Approve the establishment of a PhD degree in Computer Engineering to be administered by the Department of Electrical and Computer Engineering and the School of Computing in the College of Engineering at the University of Nebraska-Lincoln.
- Action Student Opinion: Voting Aye: Leisy, Calamari, Wilkins, Schroeder. Voting Aye: Scheer, Stark, Weitz, Wilmot, Clare, Kenney, O'Connor, Schafer. Motion carried.
- Motion Moved by Wilmot, seconded by Wilkins to approve item XI-A-6.
- XI-A-6 Approve the establishment of a dual track Master of Science degree in Artificial Intelligence, one track administered by the Department of Computer Science in the College of Information Science and Technology at the University of Nebraska at Omaha (UNO), and one track administered by the School of Computing in the College of Engineering at the University of Nebraska-Lincoln (UNL).
- Action Student Opinion: Voting Aye: Calamari, Wilkins, Schroeder, Leisy. Voting Aye: Stark, Weitz, Wilmot, Clare, Kenney, O'Connor, Schafer, Scheer. Motion carried.
- Motion Moved by Weitz, seconded by Calamari to approve item XI-A-7.
- XI-A-7 Approve the elimination of the Certificate in Perioperative Nursing administered by the College of Nursing at the University of Nebraska Medical Center.
- Student Opinion: Voting Aye: Wilkins, Schroeder, Leisy, Calamari. Voting Aye: Weitz, Wilmot, Clare, Kenney, O'Connor, Schafer, Scheer, Stark. Motion carried.

- Motion Moved by Wilmot, seconded by Schroeder to approve item XI-A-8, XI-A-9 and XI-A-10.
- XI-A-8 Approve the establishment of a Bachelor of Arts in Studio Art and Art History degree offered by the School of Arts in the College of Communication, Fine Arts and Media at the University of Nebraska at Omaha.
- XI-A-9 Approve the elimination of the Master of Arts in Economics offered by the Department of Economics in the College of Business Administration at the University of Nebraska at Omaha.
- XI-A-10 Approve the establishment of the Center for Competencies, Skills, and Workforce Development (CCSW) administered by the Division of Innovative & Learning-Centric Initiatives at the University of Nebraska at Omaha
- Action Student Opinion: Voting Aye: Schroeder, Leisy, Calamari, Wilkins. Voting Aye: Wilmot, Clare, Kenney, O'Connor, Schafer, Scheer, Stark, Weitz. Motion carried.
- B. BUSINESS AND FINANCE
- Motion Moved by Scheer and seconded by Stark to approve item XI-B-1
- XI-B-1 Approve University System Facilities Bonds and Related Financing Matters.
- Action Student Opinion: Voting Aye: Leisy, Calamari, Wilkins, Schroeder. Voting Aye: Clare, Kenney, O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot. Motion carried.
- Motion Moved by Calamari and seconded by Wilkins to approve item XI-B-2.
- XI-B-2 Approve Commercial Paper Notes Program and Authorize Issuance of Commercial Paper Notes.
- Action Student Opinion: Voting Aye: Calamari, Wilkins, Schroeder, Leisy. Voting Aye: Kenney, O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot, Clare. Motion carried.
- C. EXECUTIVE
- Motion Moved by Scheer and seconded by Schroeder to approve item XI-C-1.
- XI-C-1 Approve updates to the Bylaws of the Board of Regents of the University of Nebraska Chapters IV – VI.
- Action Student Opinion: Voting Aye: Wilkins, Schroeder, Leisy, Calamari. Voting Aye: O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot, Clare, Kenney. Motion carried.
- Motion Moved by Leisy and seconded by Schroeder to approve item XI-C-2.
- XI-C-2 Approve filing an application with the Nebraska Department of Economic Development to request and use state grant funds under the Nebraska Transformational Projects Act for the unanimously approved Project Health program statement.

- Action Student Opinion: Voting Aye: Schroeder, Leisy, Calamari, Wilkins. Voting Aye: Schafer, Scheer, Stark, Weitz, Wilmot, Clare, Kenney, O'Connor. Motion carried.
- Motion Moved by Schafer and seconded by Wilmot that the Board go into closed session as authorized by Neb. Rev. Stat. § 84-1410 of the Revised Statutes of Nebraska for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing, for the purpose of holding a discussion limited to the following subjects:
- Personnel Matters
  - Litigation Update
- Action Student Opinion: Voting Aye: Leisy, Calamari, Wilkins, Schroeder. Voting Aye: Scheer, Stark, Weitz, Wilmot, Clare, Kenney, O'Connor, Schafer. Motion carried.
- The Board went into closed session at 10:47 a.m.  
The Board reconvened the open meeting at 11:53 a.m.
- Motion Moved by O'Connor and seconded by Leisy to approve item XI-C-3.
- XI-C-3 Approve Performance-Based Merit Pay to President Gold for FY2024-25
- Action Student Opinion: Voting Aye: Calamari, Wilkins, Schroeder, Leisy. Voting Aye: Stark, Weitz, Clare, Kenney, O'Connor, Schafer. Voting Nay: Scheer, Wilmot. Motion carried.

D. REPORTS

- XI-D-1 Report on proposal to establish an expedited Graduate Certificate in Mathematics, administered by the Department of Mathematics and Statistics, in the College of Arts and Sciences at the University of Nebraska at Kearney (UNK).
- XI-D-2 Report on proposal to rename the Bachelor of Fine Arts (BFA) in Theatre to the BFA in Entertainment Design and Production, administered by the Johnny Carson School of Theatre and Film in the Hixson-Lied College of Fine and Performing Arts at the University of Nebraska-Lincoln (UNL).
- XI-D-3 Report on proposal to rename the Bachelor of Science in General Science to the Bachelor of Science in Physical and Natural Sciences in the College of Arts and Sciences at the University of Nebraska at Omaha (UNO).
- XI-D-4 Report on proposal to rename the Information Assurance Graduate Certificate to the Information Security Management Graduate Certificate offered by the Department of Information Systems and Quantitative Analysis in the College of Information Science & Technology at the University of Nebraska at Omaha (UNO).
- XI-D-5 Report on naming of Rooms in the Health Science Education Center II (HSEC) Building and the Calvin T. Ryan Library at UNK.
- XI-D-6 Report on naming of the central outdoor courtyard of Architectural Hall at UNL.



- XI-D-7            Report of Bids and Contracts.
- XI-D-8            Report of Gifts, Grants, Contracts and Bequests University of Nebraska.
- XI-D-9            President’s FY2024-25 Year in Review.

ADJOURNMENT

There being no further business, the meeting was adjourned by Chair Kenney at 12:09 p.m.

Respectfully submitted,

\_\_\_\_\_  
Katie Hoffman  
Corporation Secretary

\_\_\_\_\_  
Paul Kenney  
Chair of the Board



## NOTICE OF MEETING

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Thursday, August 14, 2025 at 9:00 a.m. in the Boardroom at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, and by remote electronic means pursuant to Neb. Rev. Stat. § 84-1411. Internet stream is available at <https://nebraska.edu>.

An agenda of subjects to be considered at said meeting, kept on a continually current basis is available for inspection in the Office of the Corporation Secretary of the Board of Regents at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska and at <https://nebraska.edu/regents/agendas-minutes>.

Any member of the public wishing to speak via remote participation during the Public Comment portion of the meeting must contact the Office of the Corporation Secretary no less than 24 hours prior to the commencement of the meeting. The public may so contact the Office of the Corporation Secretary by leaving a voice mail message with his/her name and phone number at which he/she can be reached at 402-472-3906 or by e-mailing the same information to [corpsec@nebraska.edu](mailto:corpsec@nebraska.edu). Upon receipt of such notice, the Office of the Corporation Secretary will provide instruction on remote participation in this public meeting.

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, The Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska System.

Dated: August 7, 2025

Katie Hoffman, Corporation Secretary  
Board of Regents of the University of Nebraska

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System

Office of the Corporation Secretary  
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[nebraska.edu](https://nebraska.edu)